Bakken Shale Play

How big is it?

How long will it last?

Will!ston Rockin' the Bakken®

Fargo Moorhead Business Leaders

Hosted by Linn Grove – February 21, 2014

Presented By: Tom Rolfstad
Executive Director
Williston Economic Development

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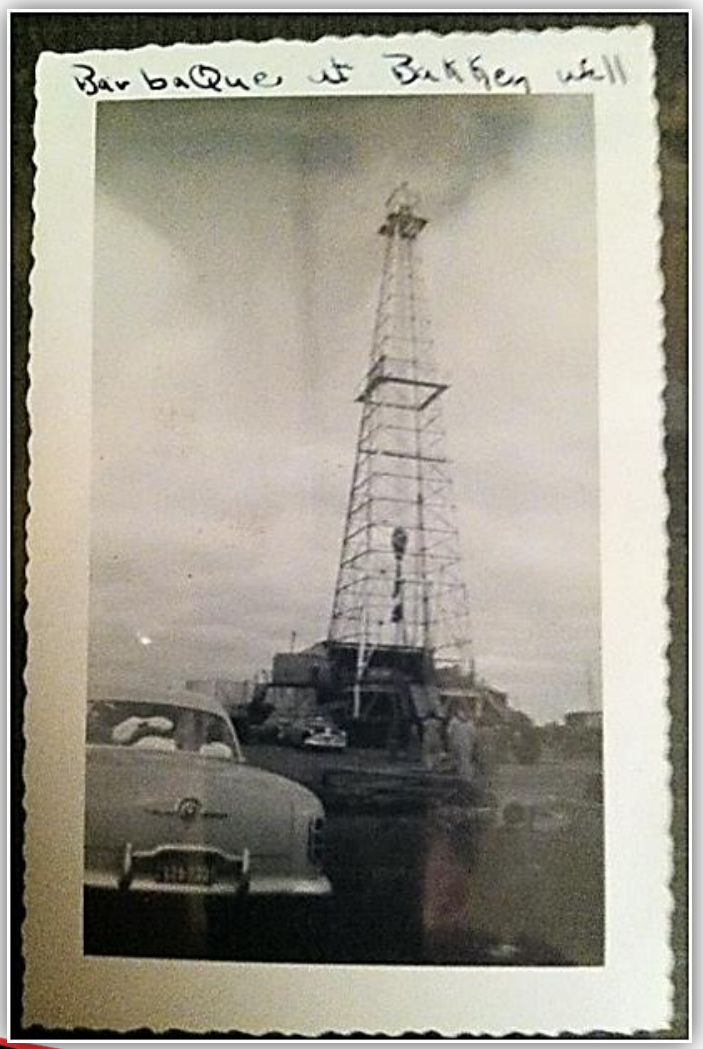
A Photograph From My Family's Photo Album



That is dad's Packard in the foreground…

Mom's handwriting on the photo says barbeque at the Bakken well.

Turn's that dad was the attorney for the Bakken family and Master of Ceremony's at this Bakken well celebration.

I was probably there as a baby of maybe two. Early 1950's!

The Bakken family were hard working Norwegian farmers.

The well wasn't that good, as we didn't have the technology we have today.

Welcome to the "Kuwait on the Prairie!"

Tom Rolfstad, Director, Williston Economic Development

My Safe Harbor Provision

"Everyone in the Bakken is struggling to keep up with things, so in the interest of time please use this presentation as a means of learning what is happening.

Please use your own judgment in evaluating what it means to you. This is the way I see the world at the present time.

Change is constant here, so I can assure you that how I see the world will change again in 30 days.....

It will just be bigger! TR

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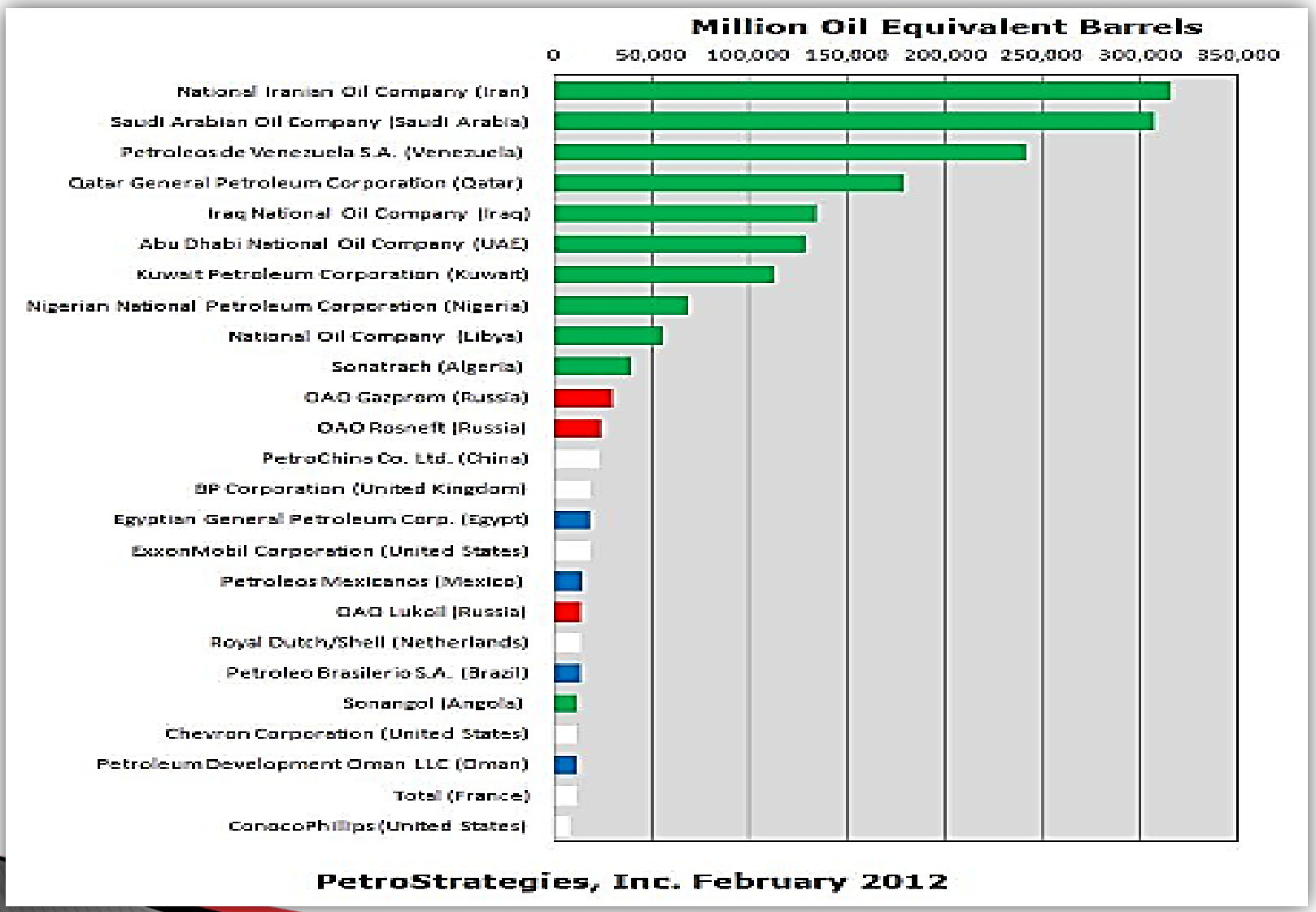
World's Largest Oil Exporters



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Exxon Tops Apple!

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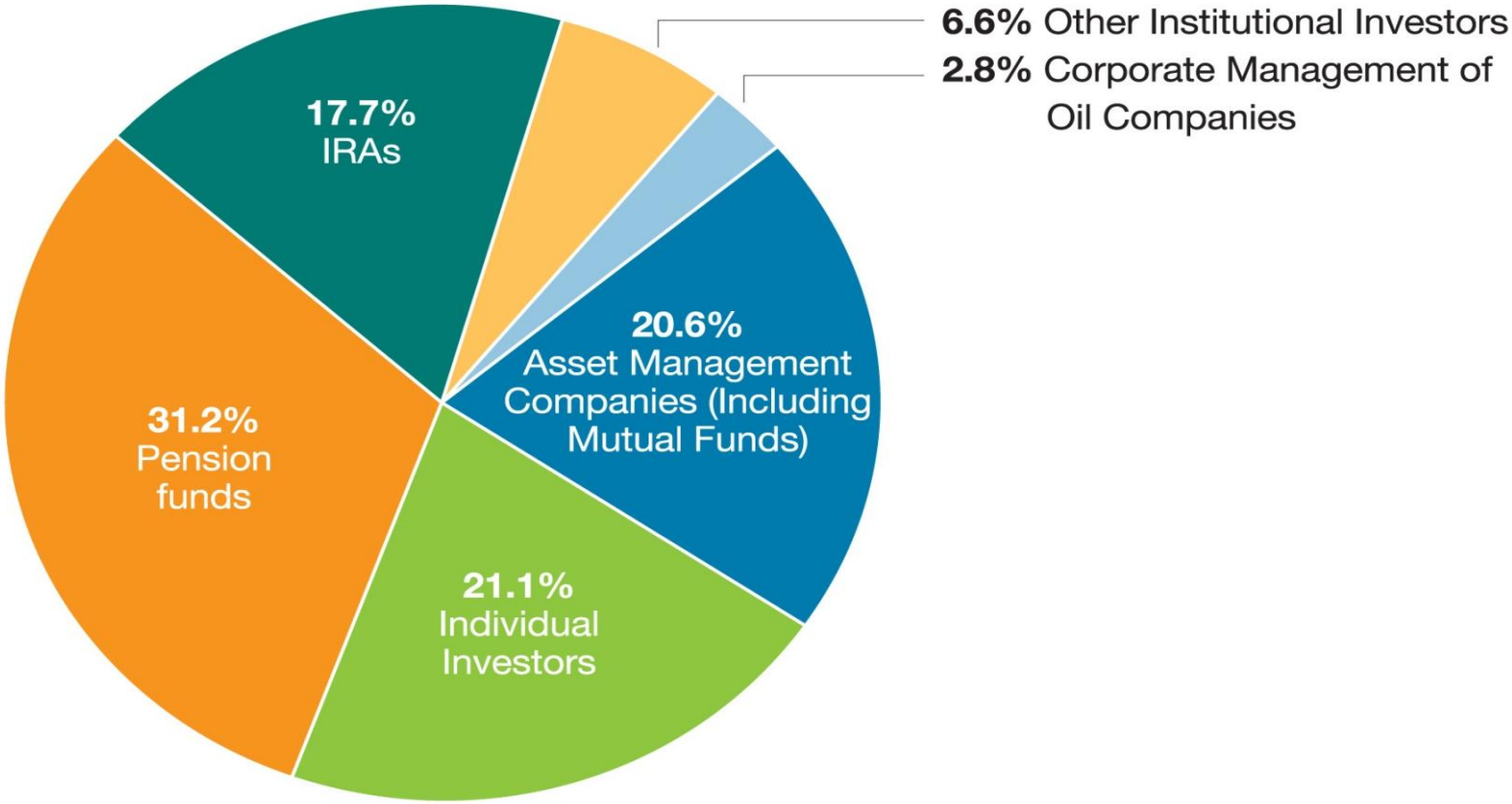
Who Owns "Big Oil?"



Source: SONECON, Oct 2011

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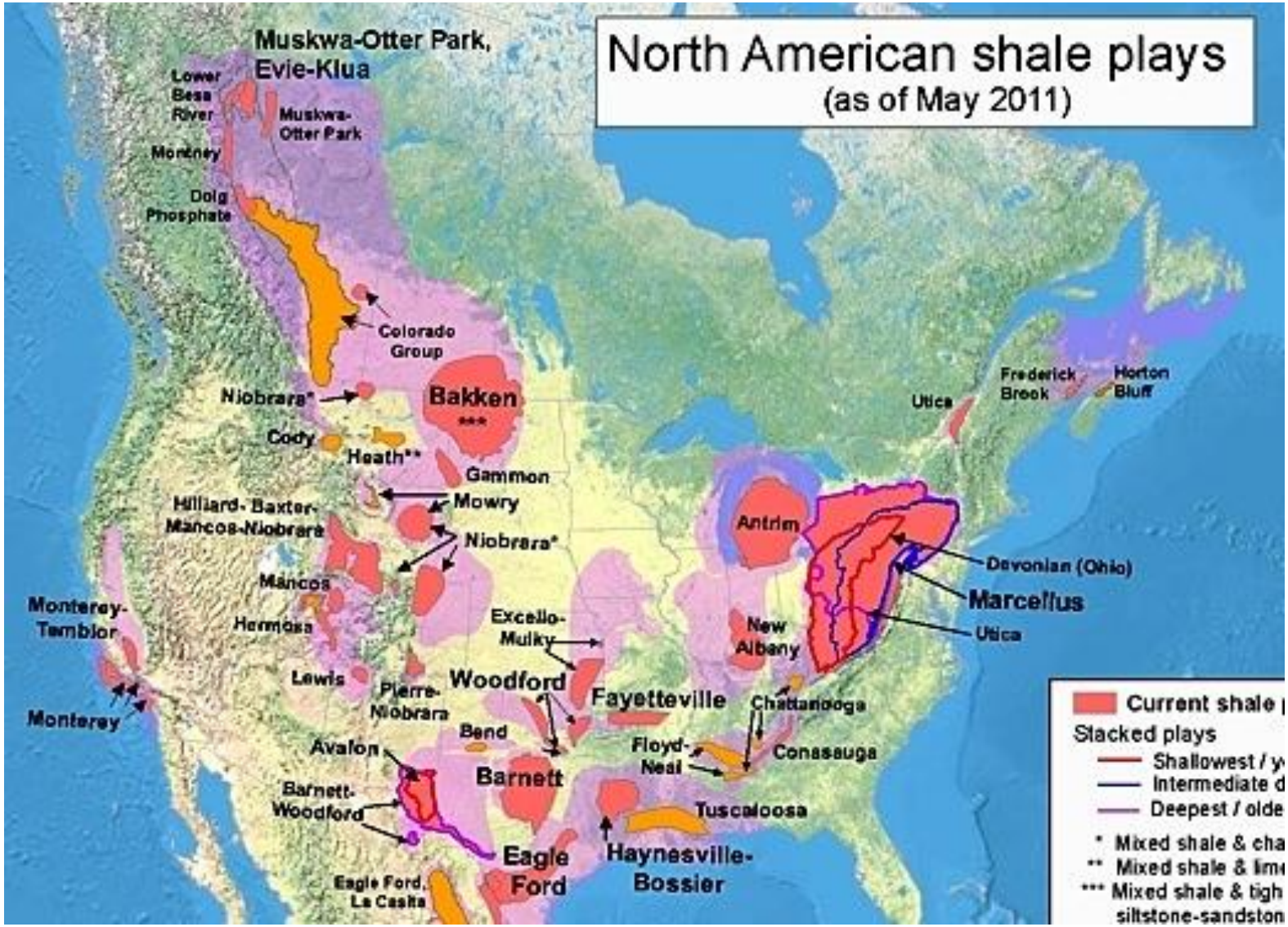

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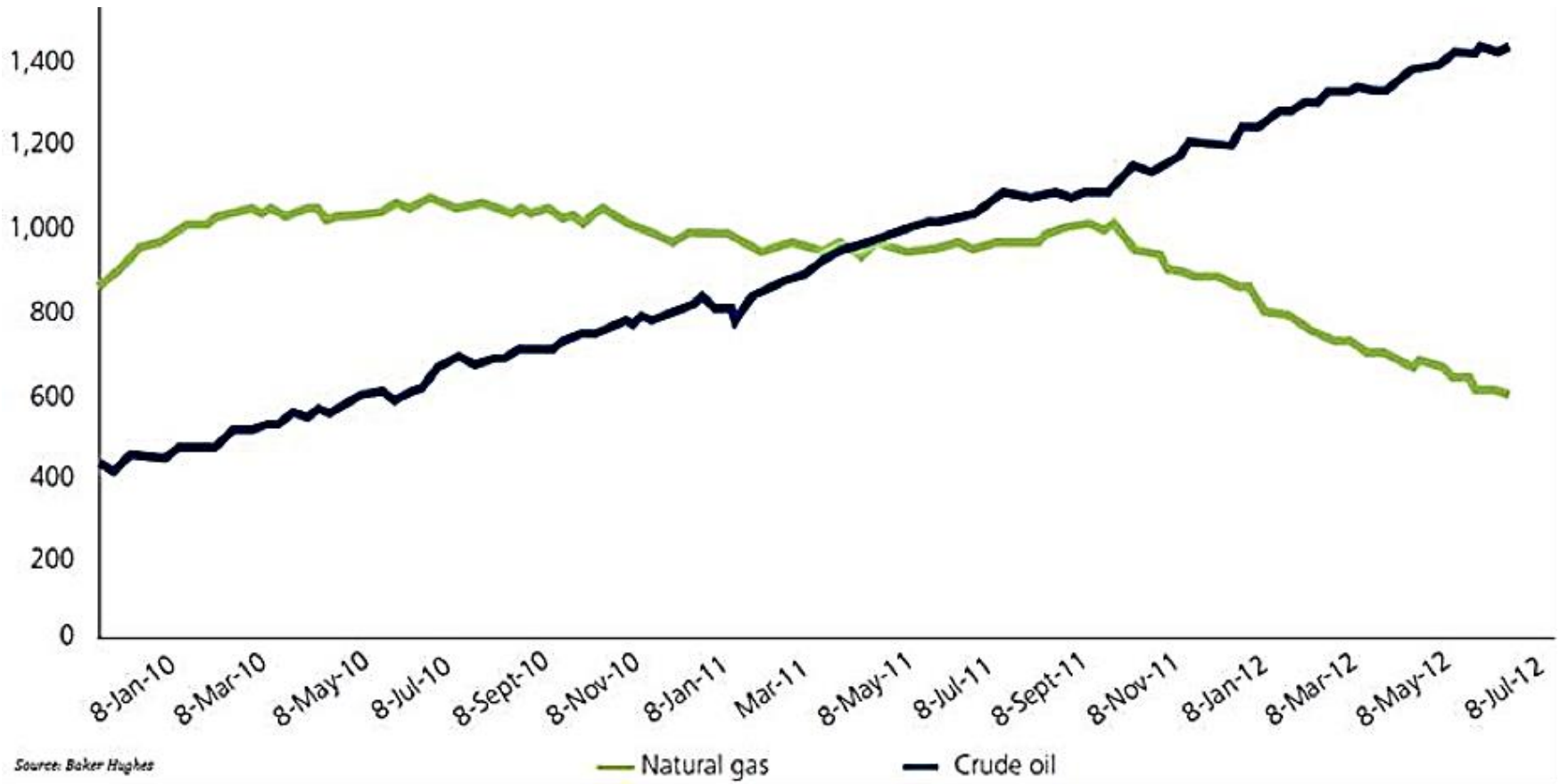
Oil vs. Gas U.S. Rig Count



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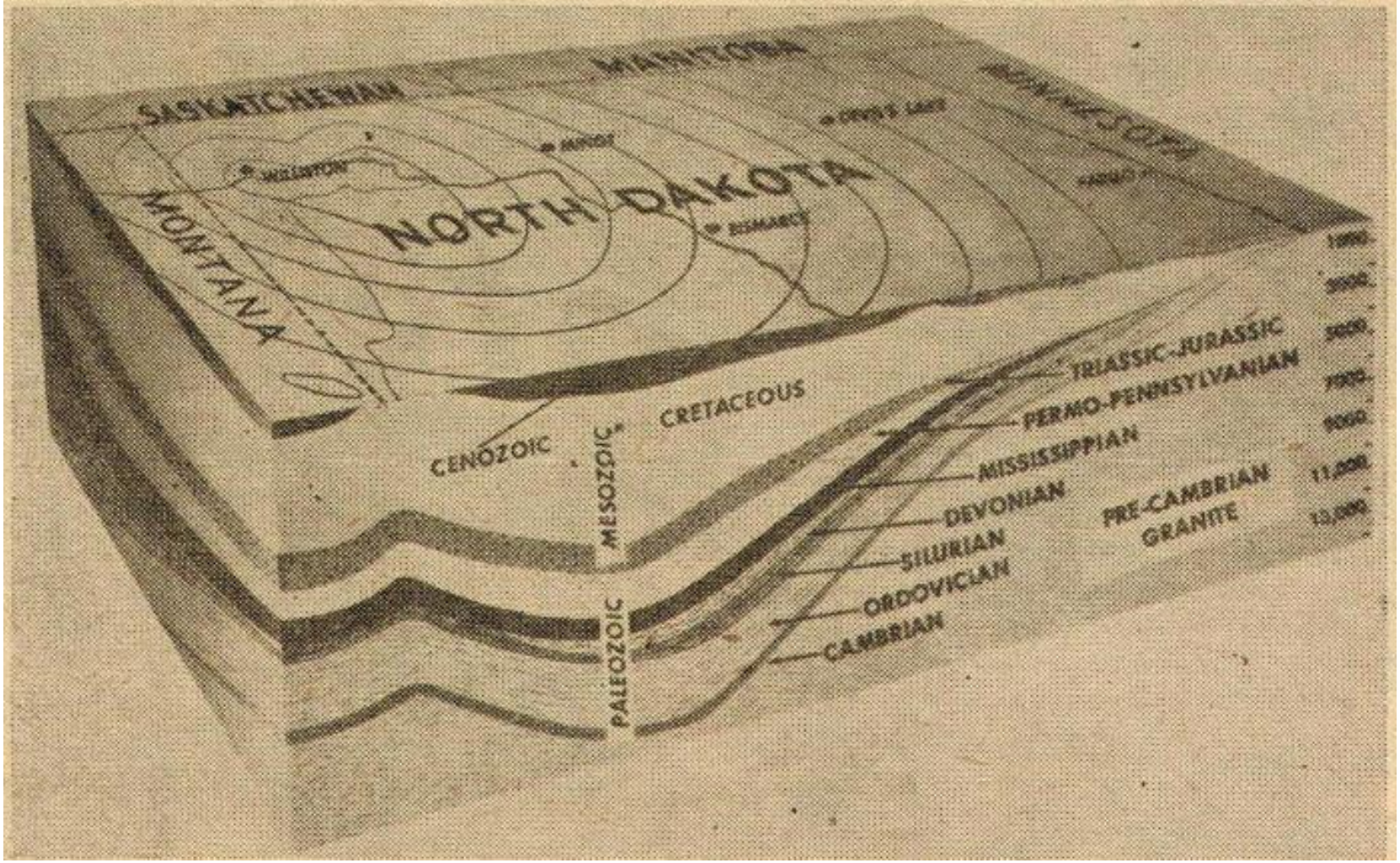
Williston Basin's Geological Theory



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Cumulative World Consumption of Oil, Gas and Coal

Since 1850

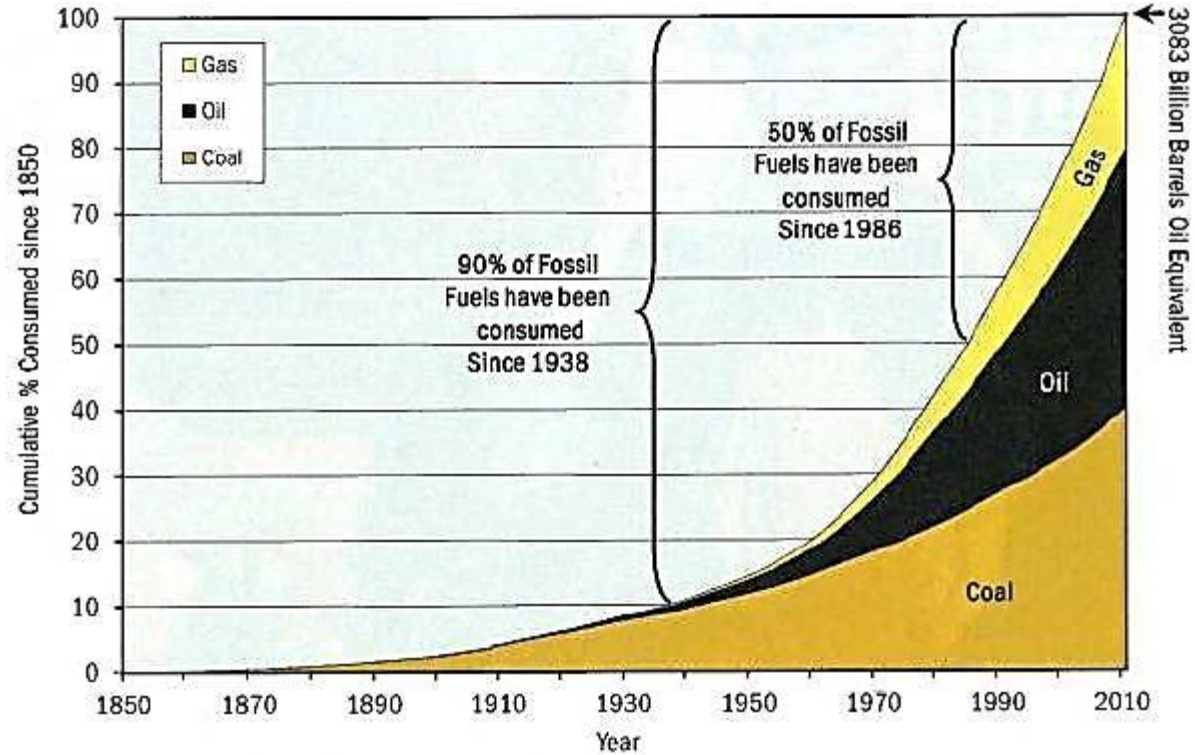

Figure 109. Cumulative world consumption of oil, gas and coal since 1850.[272]

A total of 3,083 billion barrels oil equivalent of hydrocarbon energy have been consumed as of year-end 2011.

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Definition of Proven Reserves:

"Quantity of energy sources estimated with reasonable certainty,
from the analysis of geologic and engineering data,
to be recoverable from well established or known reservoirs
with the use of:

- **existing equipment**
- **<u>and</u> under the existing operating conditions."**

What was a "proven reserve" in 1951,
is far less than today...

Technology makes the difference!

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Technically Recoverable – *There's a difference!*

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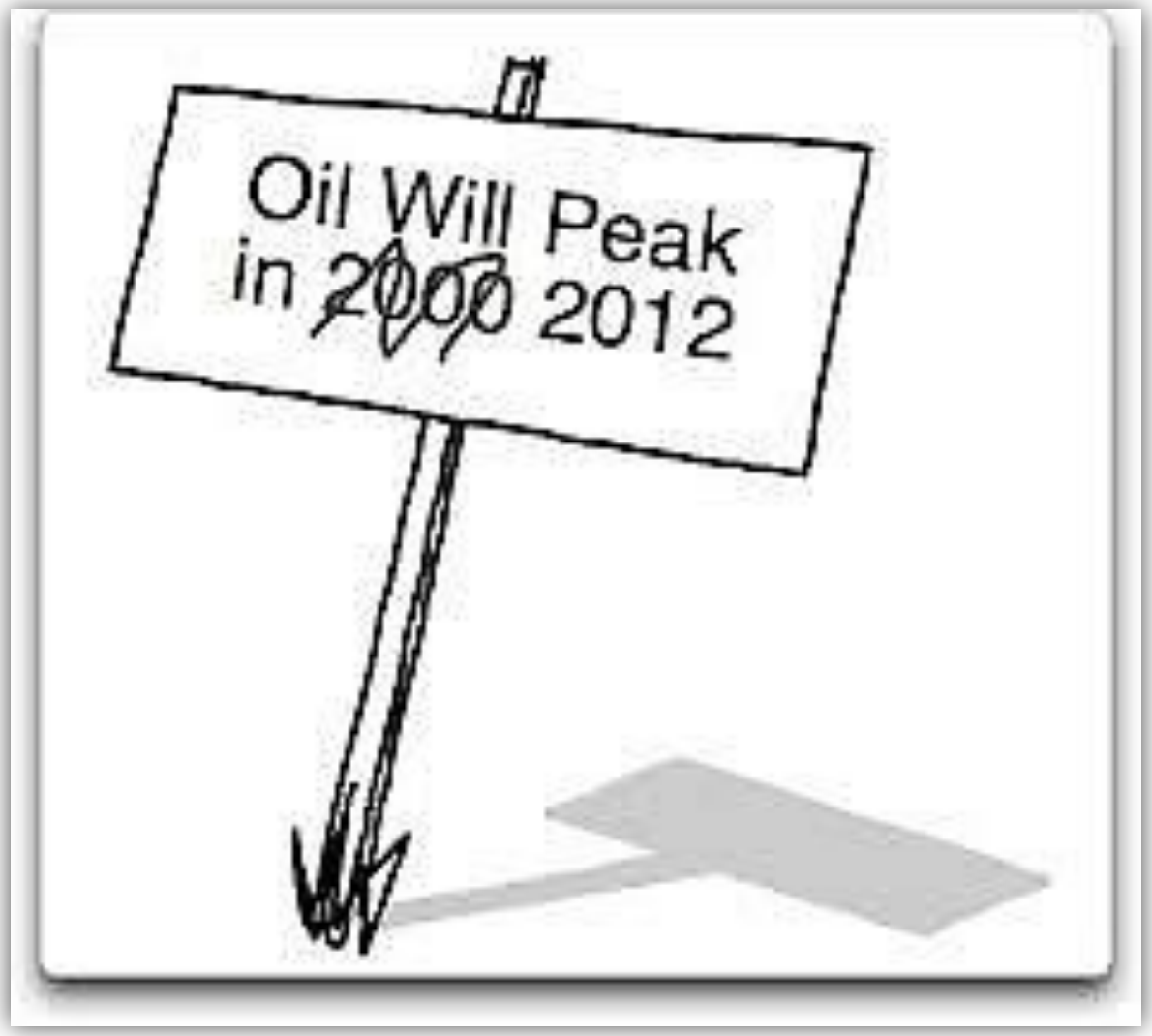

~~2000~~
~~2001~~
~~2002~~
~~2003~~
~~2004~~
~~2005~~
~~2006~~
~~2007~~
~~2008~~
~~2009~~
~~2010~~
~~2011~~
~~2012~~

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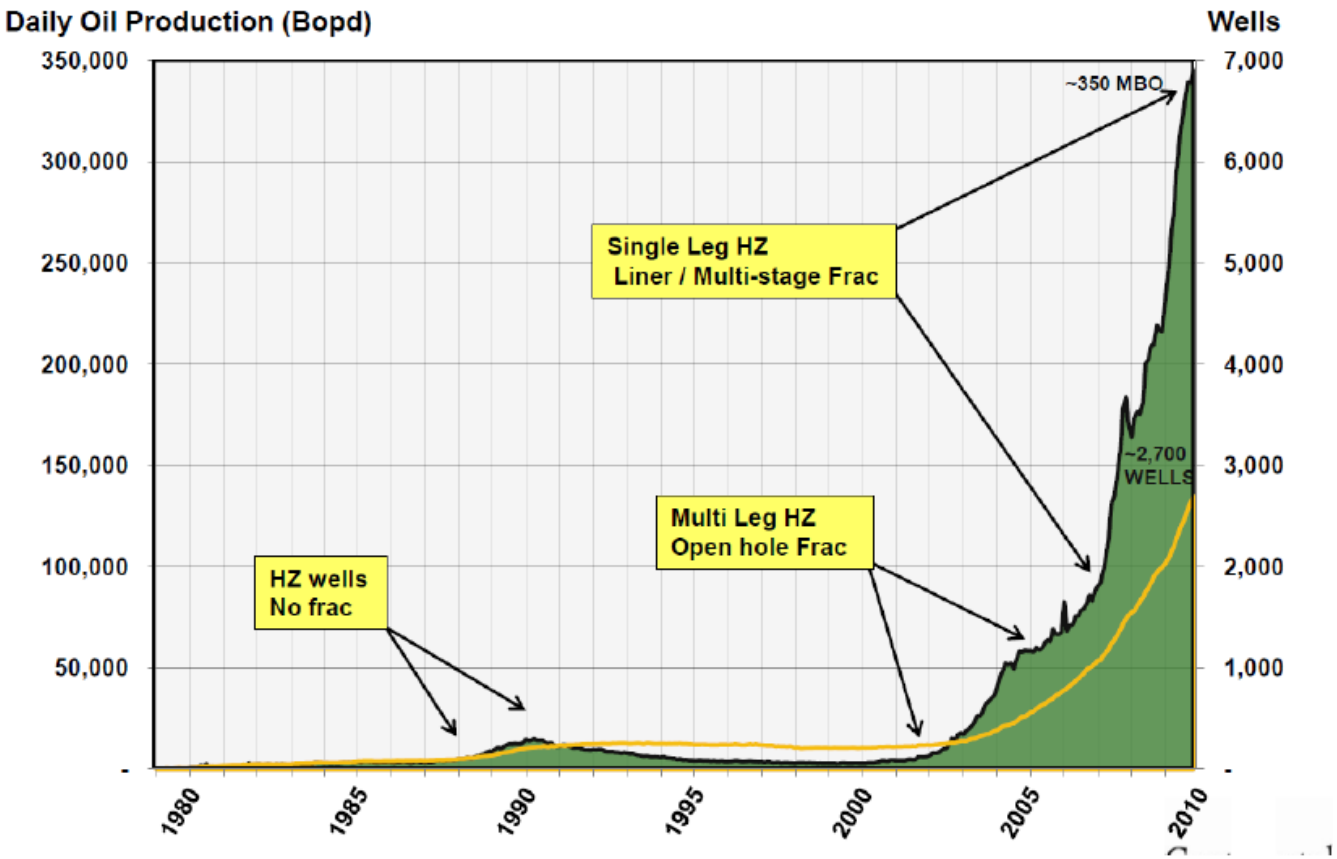
Technology Progression, ND and MT



Source: Continental Resources

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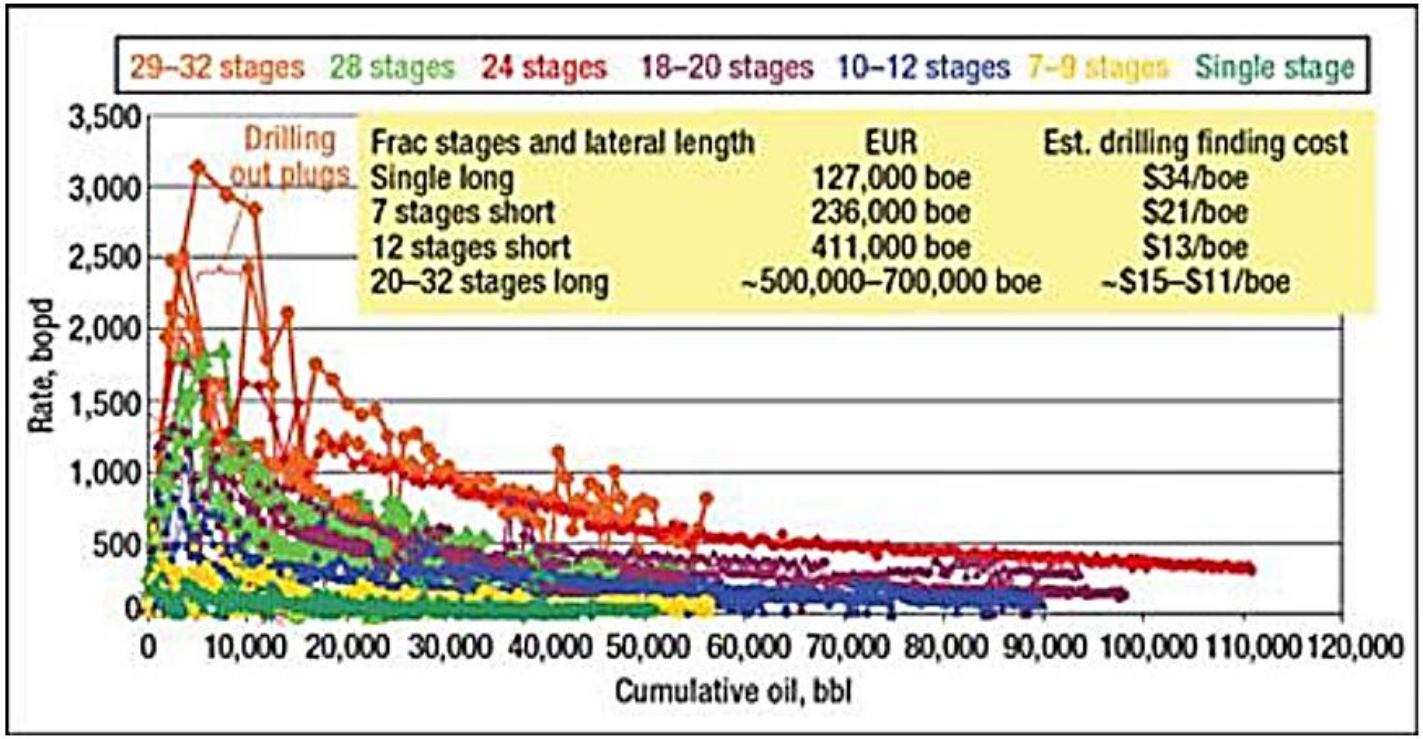
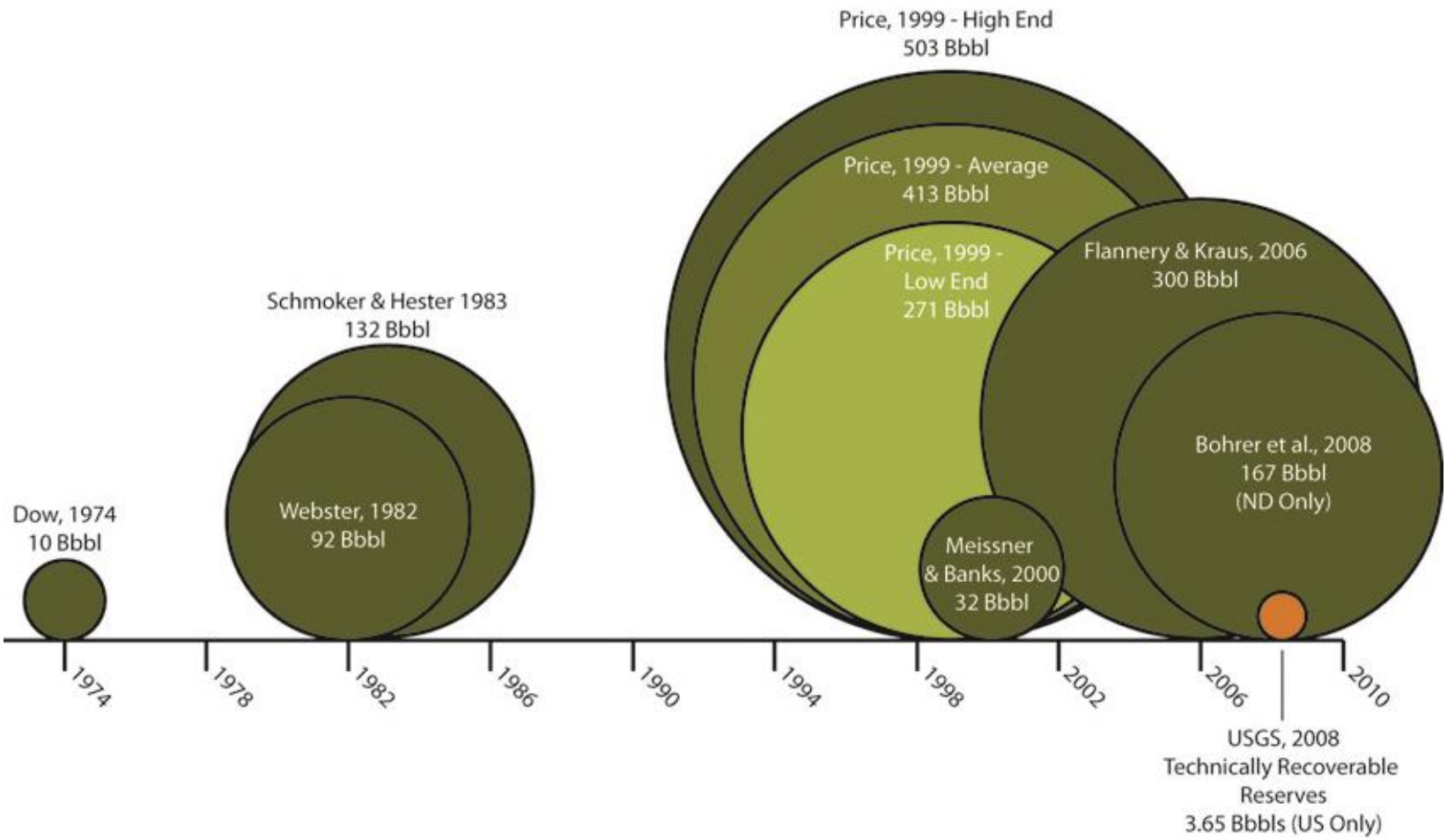
Estimated Ultimate Recovery



Source: Brigham Exploration

Bakken Total Oil in Place Reserve Estimates



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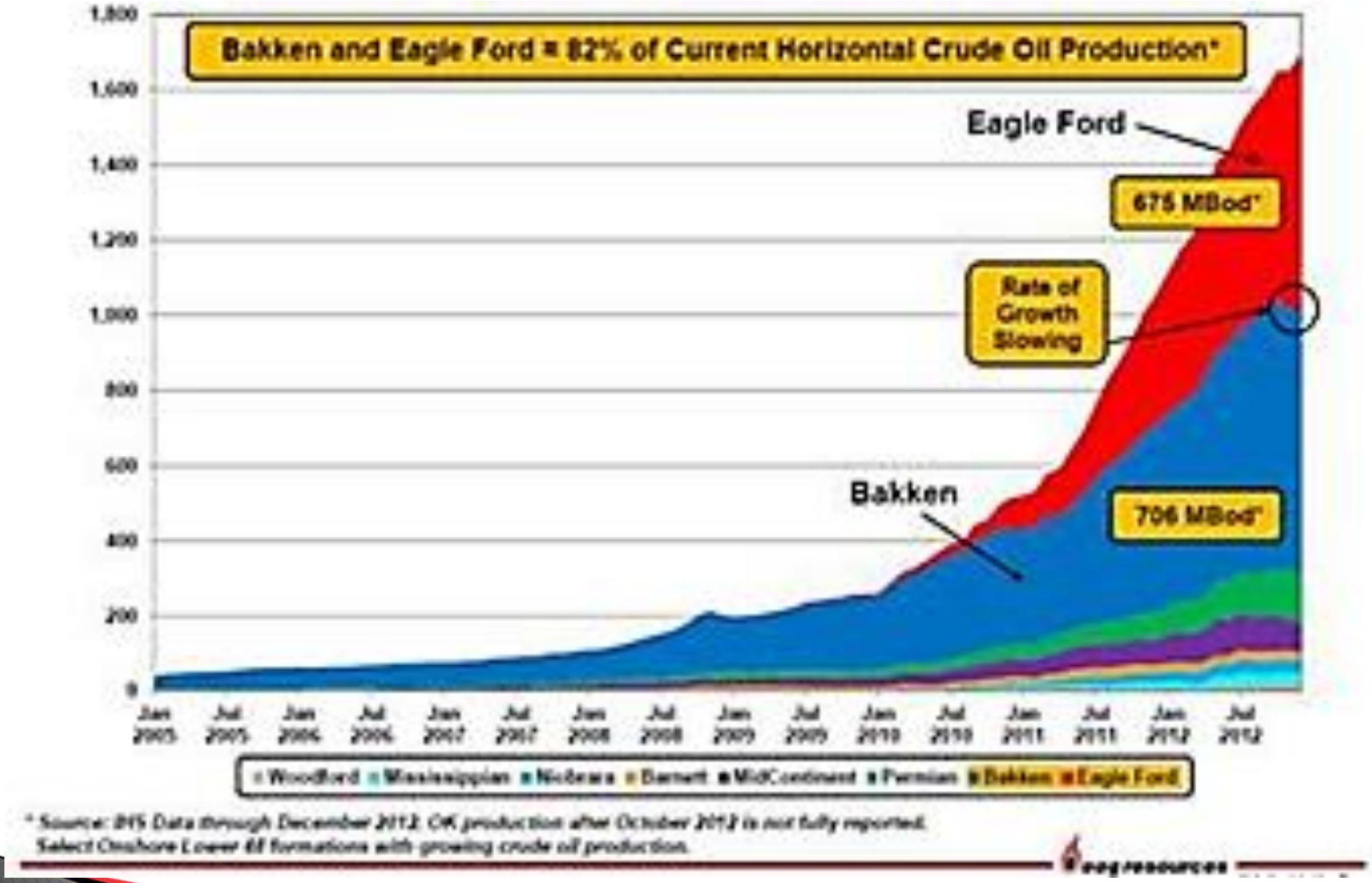
U.S. Horizontal Crude Oil Growth 2005-2012
Only Two Major Drivers



Source: EOG Resources

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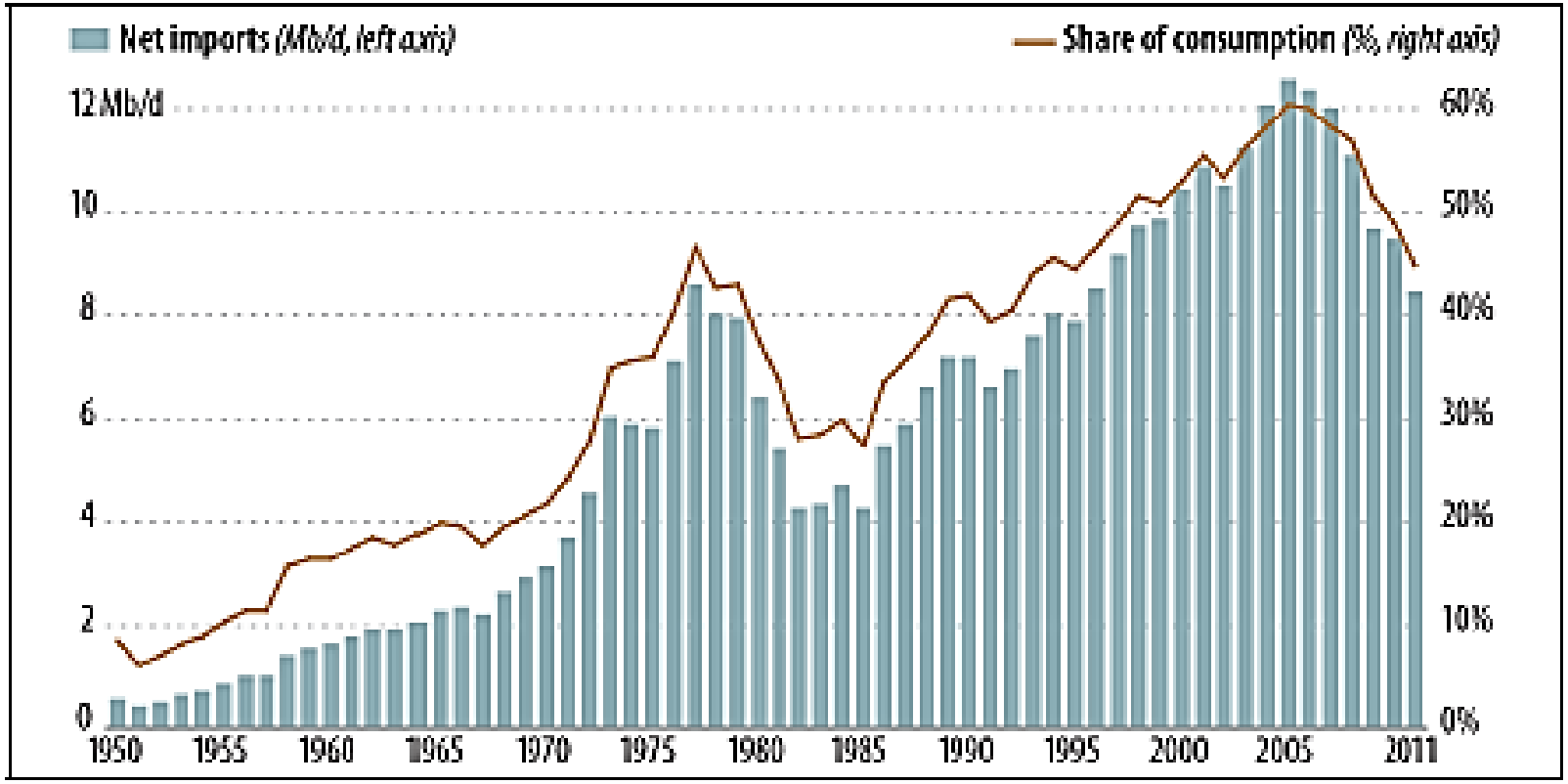
DOMESTIC VS. IMPORTED OIL



Source: EIA Petroleum

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The Success Ratio In The Bakken

"100%"

This is revolutionary!

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"This is more like mining coal than drilling for oil…"

Harold Hamm, CEO, Continental Resources

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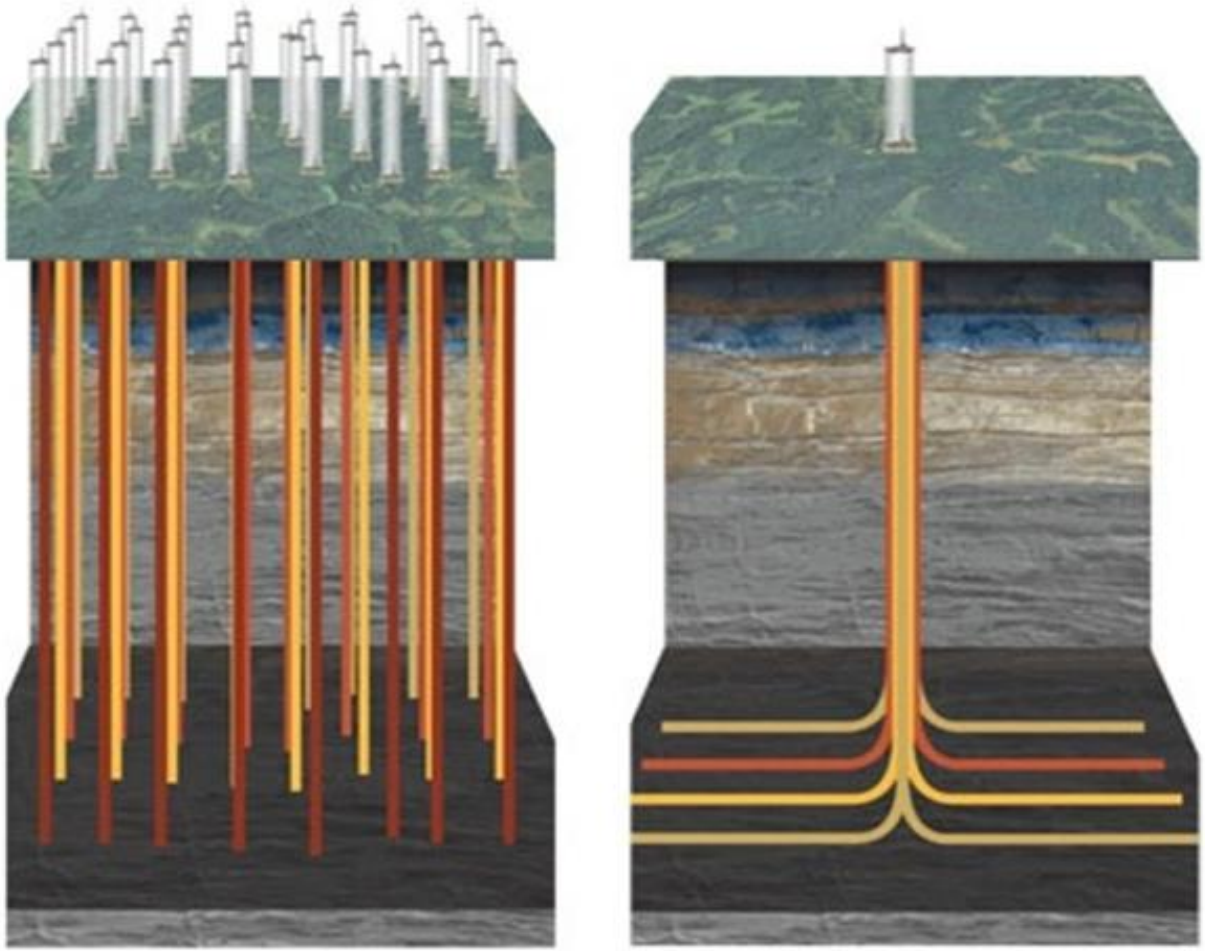
Horizontal Drilling Changes The Game



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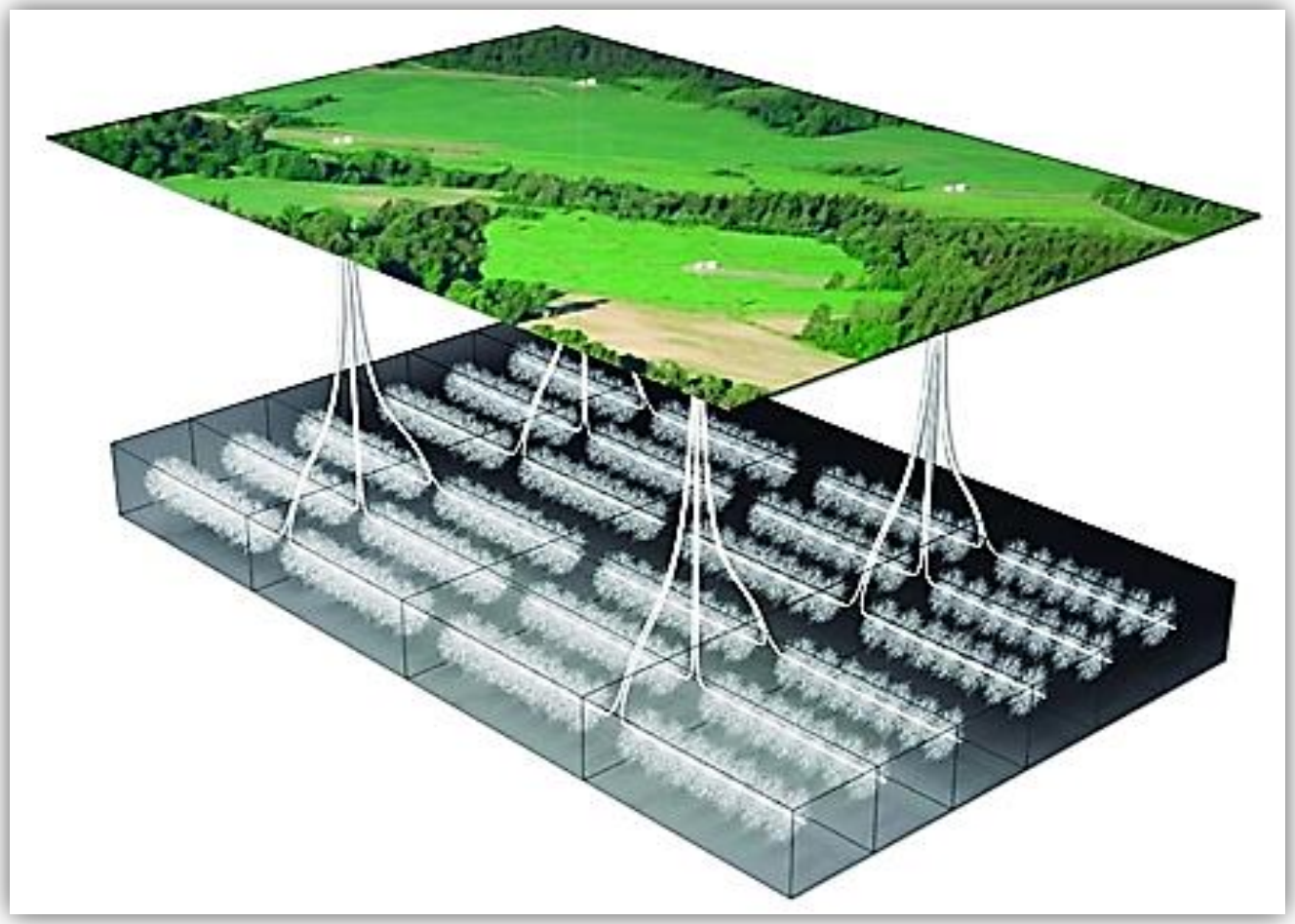
Pad Drilling Concept



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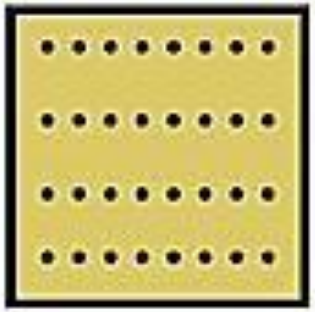
Horizontal Stage Frac

PennWest ENERGY

2000m DEPTH RESERVOIR – COST COMPARISON

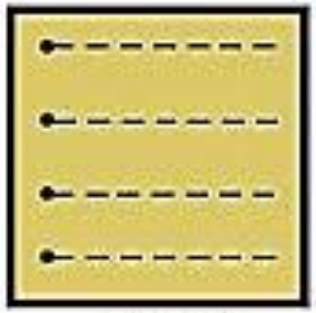
Advantages

- Lower equipping costs
- Less surface land disruptions
- Reduced operating costs
- Improved water injection rates which will improve sweep efficiency and recovery



640 ACRES

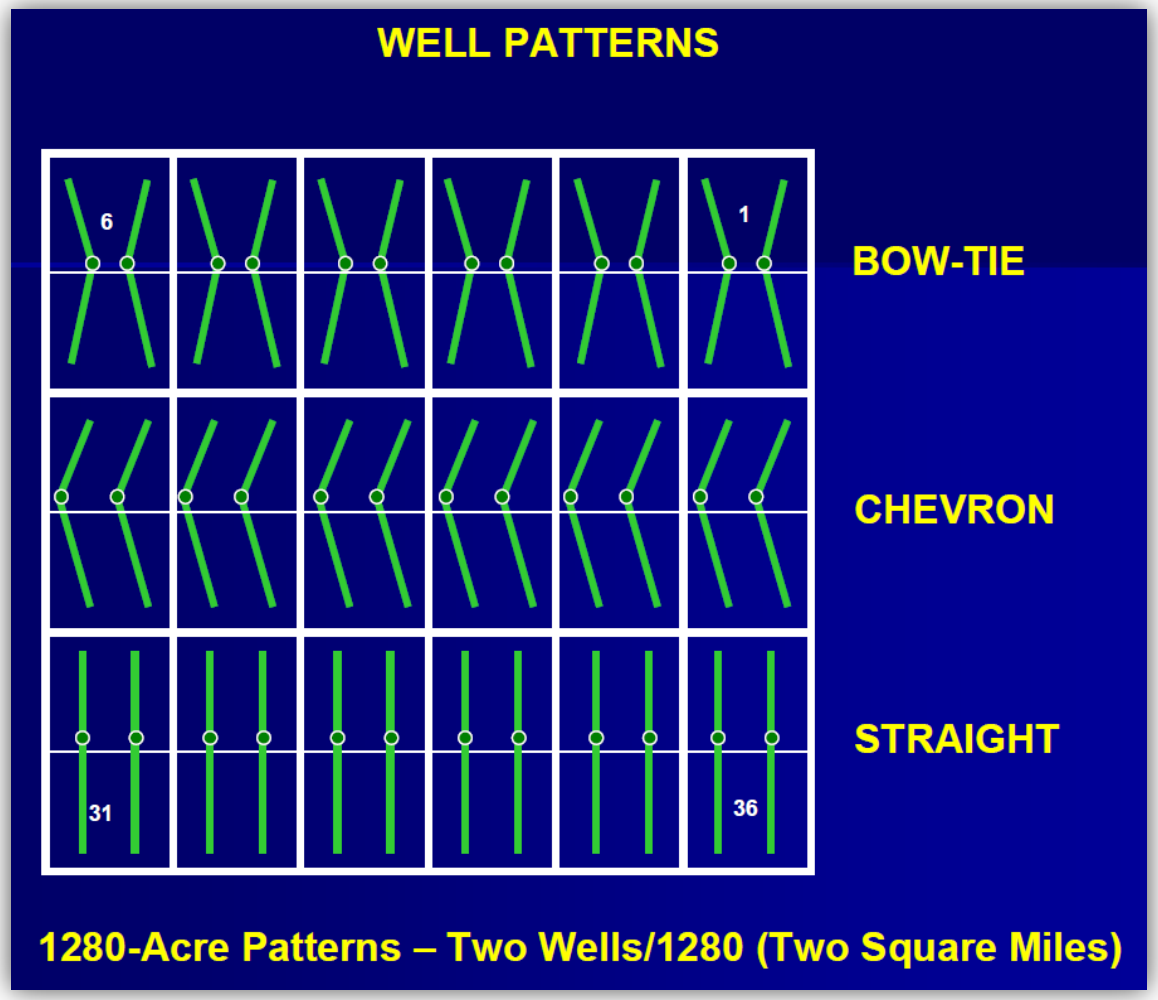
20 ACRE SPACING
32 wells
(1 Frac each) x
$0.85MM/well D&C
$27MM



640 ACRES

20 ACRE SPACING
4 wells
(8 Fracs each) x
$3.0MM/well D&C
$12MM

The Spacing Unit: The Basic Building Block



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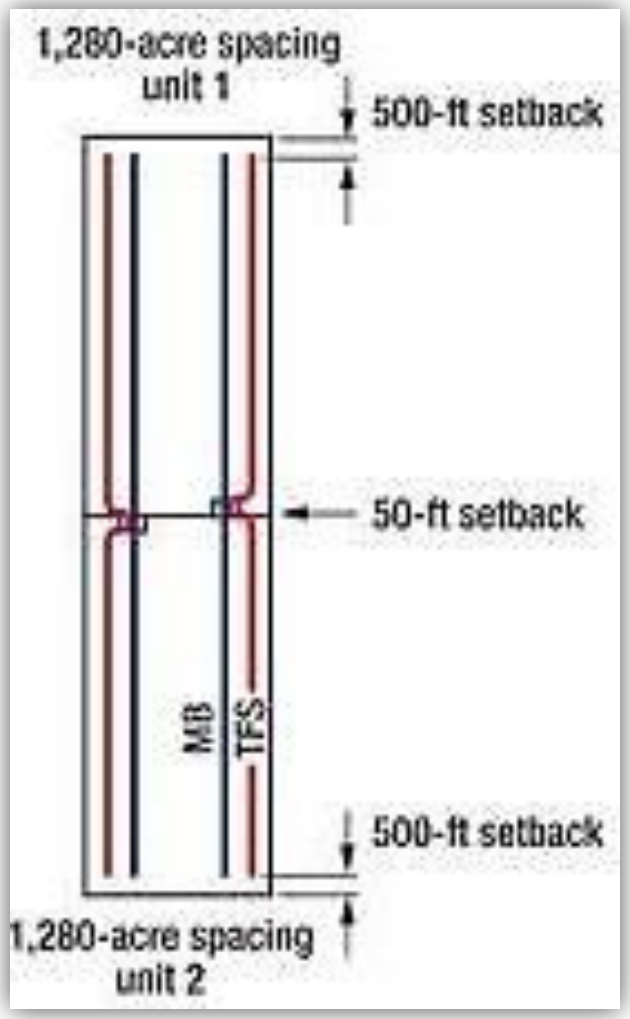
ECO Pads: Provide Operational Efficiency



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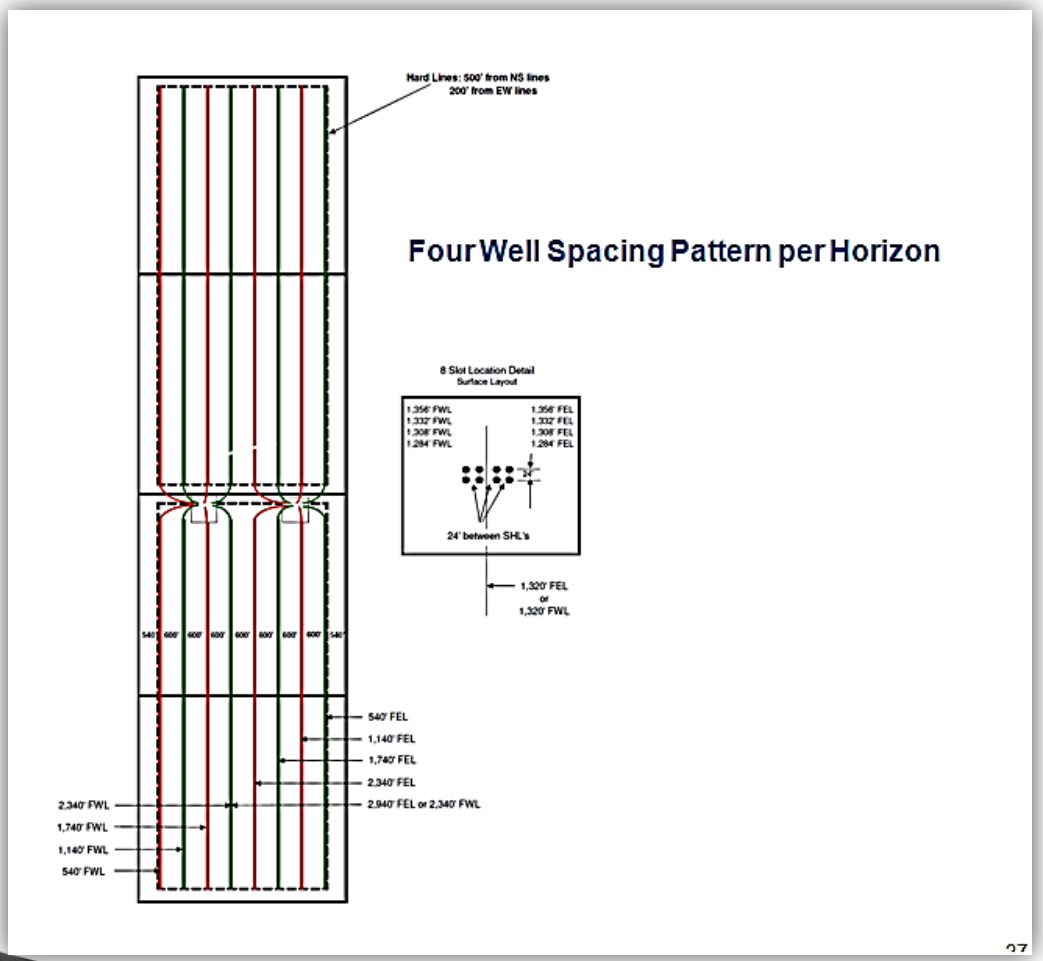
Large Continuous Acreage Spots



Key Points:

-Smart Pads minimize surface footprint

-Reduces D&C Costs

-Allows for simultaneous stimulations

-Permits use of centralized tank batteries

BRIGHAM

Oil Rich Basin

Oil Rich Basin

Continues to Provide Growing Resource Base for Development - Ross

Key Points

- Micro-Seismic interpretation Indicates 500' Avg. Lateral Frac Extent (1,000' Total)
- Most of the frac energy within 2-300' of well bore
- Potential for additional increased density drilling (5 wells/horizon?)
- Expect continued Improvement in recovery factors
- Option on refracs / secondary recovery
- Other targets/reservoirs:

  Red River – BEXP 4 discoveries in 4 attempts

  Heath/Tyler

  Ratcliffe

  Mission Canyon

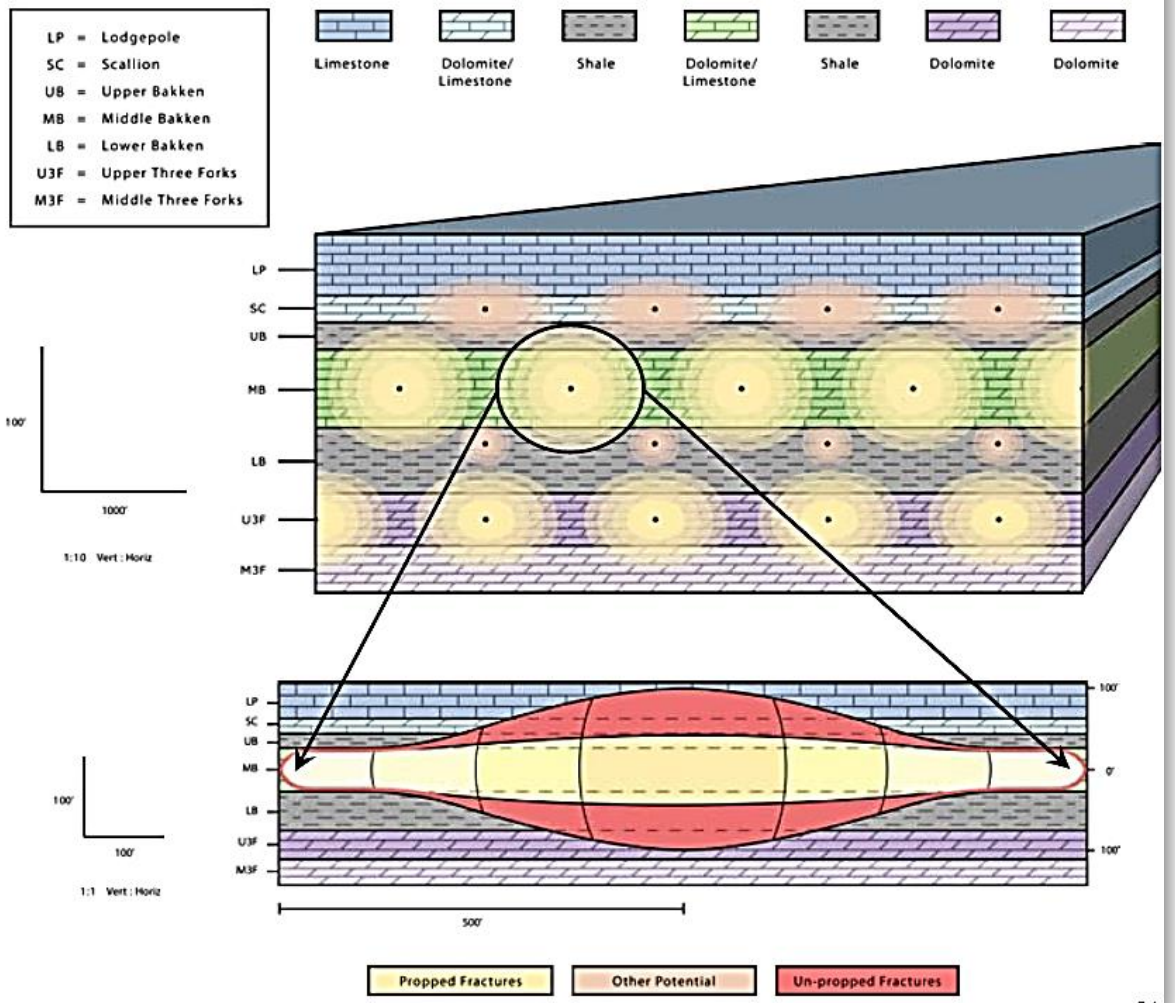
  Lodgepole

  Nisku

  Duperow

  Winnipeg

  Deadwood



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Bakken Oil Play Phases Of Development

Phase 1: *Territorial Play*

One well per
1280 acre spacing unit.

2-4 years?
No more leasing…

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Most Of The Bakken Formation Is Under Privately Owned Minerals

Therefore the oil companies lease the minerals from farm families and their relatives…

Lease terms:

Year:	Term	Royalty to mineral owner	Lease bonus to mineral owner
1960	10 years	1/8th or 12.5%	$25-150/acre
1980	5 years	1/6th or 16.6%	$100-400/acre
2010	3 years	3/16th or 18.25%	$300-600/acre
Today	3 years	1/5th or 20%+	$2,000+/acre

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Once a rig is drilling it can tie up an expiring lease

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A producing well ties up the lease for the life of the well

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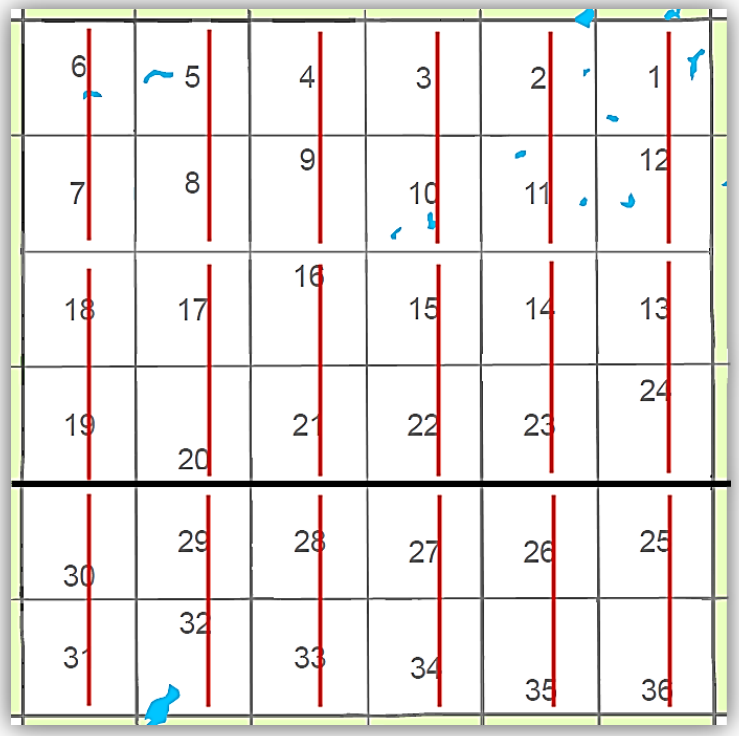
Territorial Play
Price of leases and the success of wells Motivates oil companies to drill the leases within their present lease term!



Territorial Play
APPEARS CHAOTIC

- Very Truck Intensive
- Well Drilling Driven By Lease Expirations
- Spacing Units Appear Chosen At Random
- Not Driven By Expense But By Time
- Cost of Labor & Housing Not an Issue
- Like Opening Day of Christmas at Wal-Mart

Phase 2: *Infield Development Play*

Now that the leases are tied up….

Let's extend additional laterals into every 1280 acre spacing unit!

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Infield Development Phase

INCREASINGLY ORDERLY

- Eliminate trucks – Install Pipelines
- Well Drilling Driven By Returns and Operational Efficiencies
- Spacing Units Developed Sequentially
- Drilling Driven By Expense Not By Time
- Cost of Labor & Housing Is An Issue
- Like Building Homes in a Subdivision

Flex Rigs

Can walk 1000 Feet in One Day

vs.

3 days to Move Conventional Rigs

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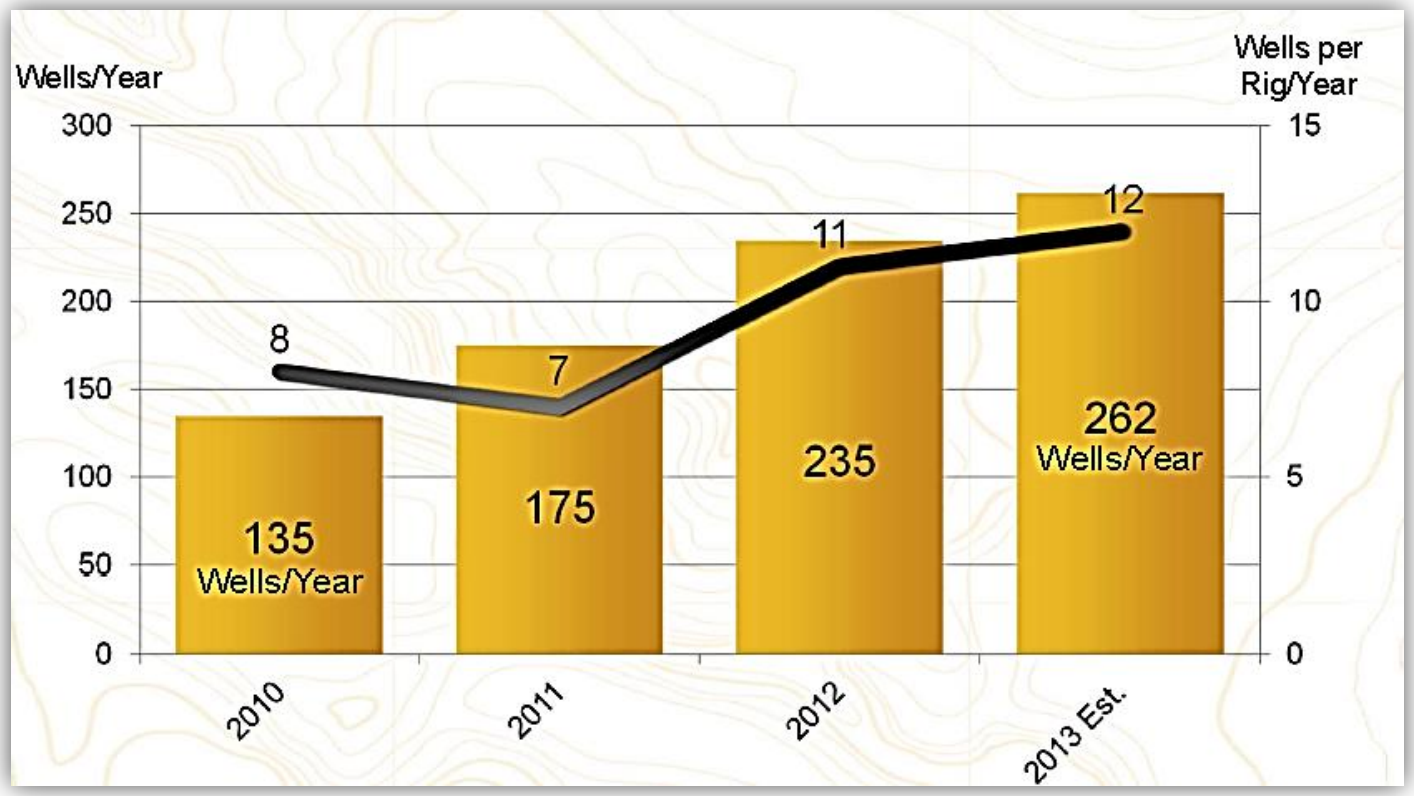
Drilling Efficiencies Result in 40% More Wells Per Rig



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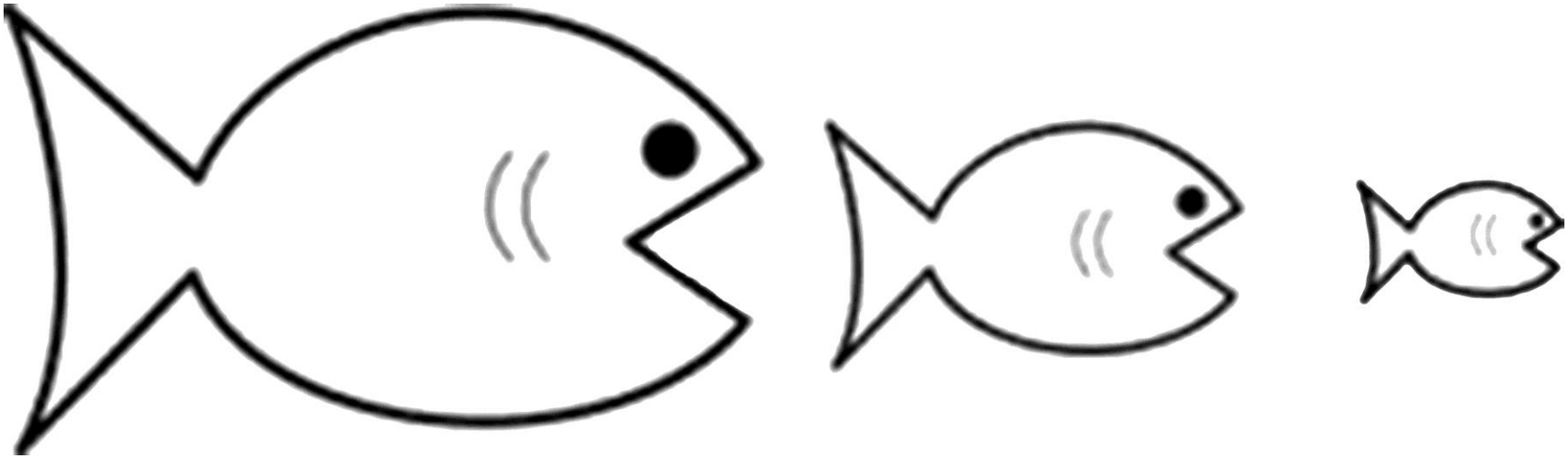
Days of Our Lives!



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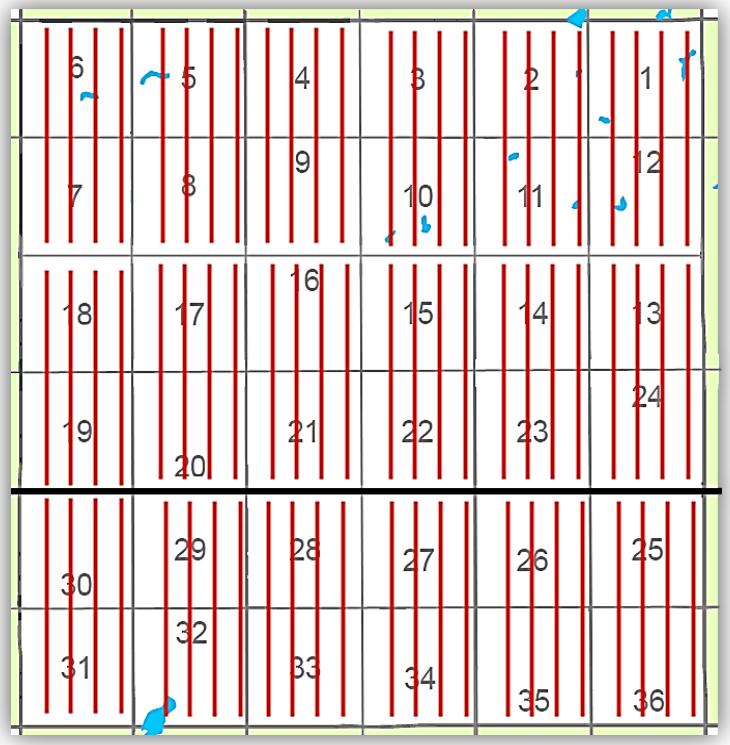
Infield Strategy – Bakken Play

Four horizontal wells into each 1280 acre spacing unit!



144 Bakken wells per township!

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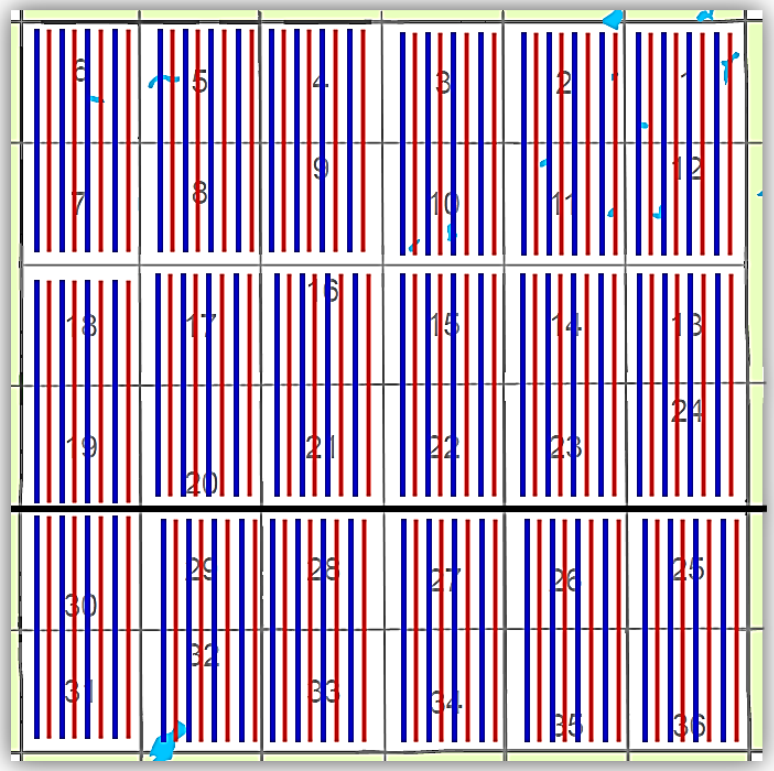
Infield Strategy – Three Forks Play

Four horizontal wells into each 1280 acre spacing unit!



Another 144 Three Forks wells per township! 288 total!

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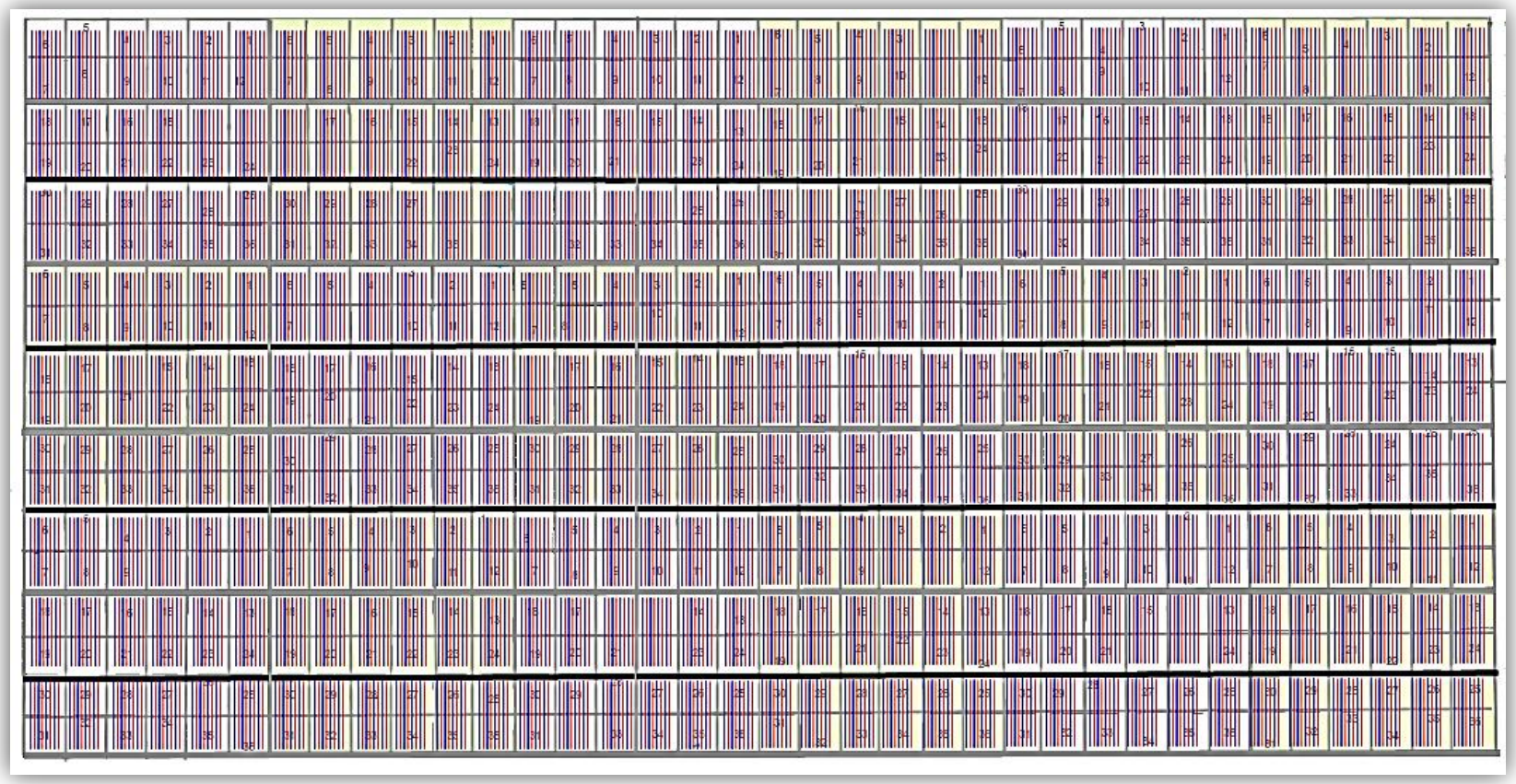
One GIANT Industrial Subdivision!

The size of an entire state!



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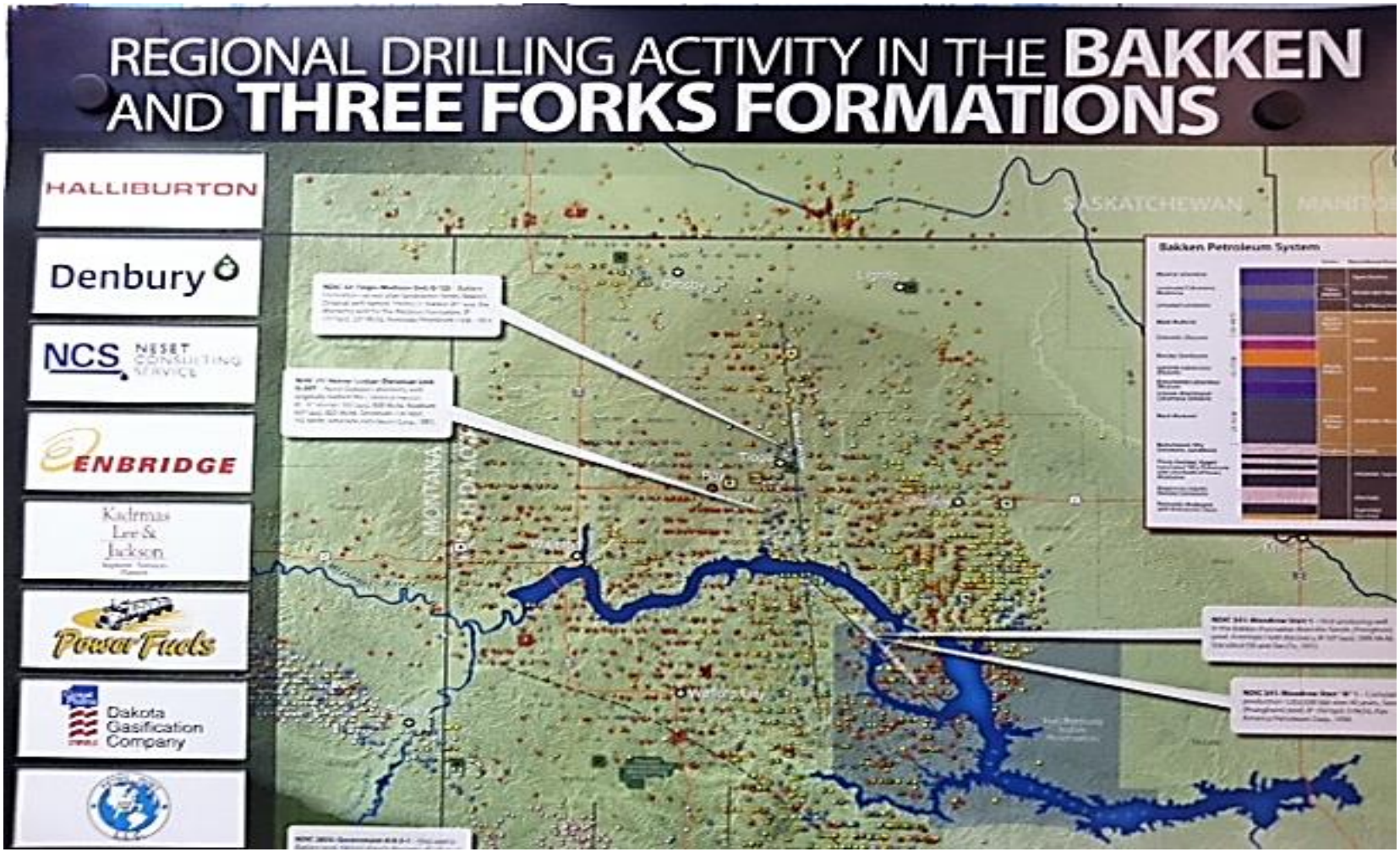
See the linearity!



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Williston Basin Subdivision!

Vern Whitten Photography

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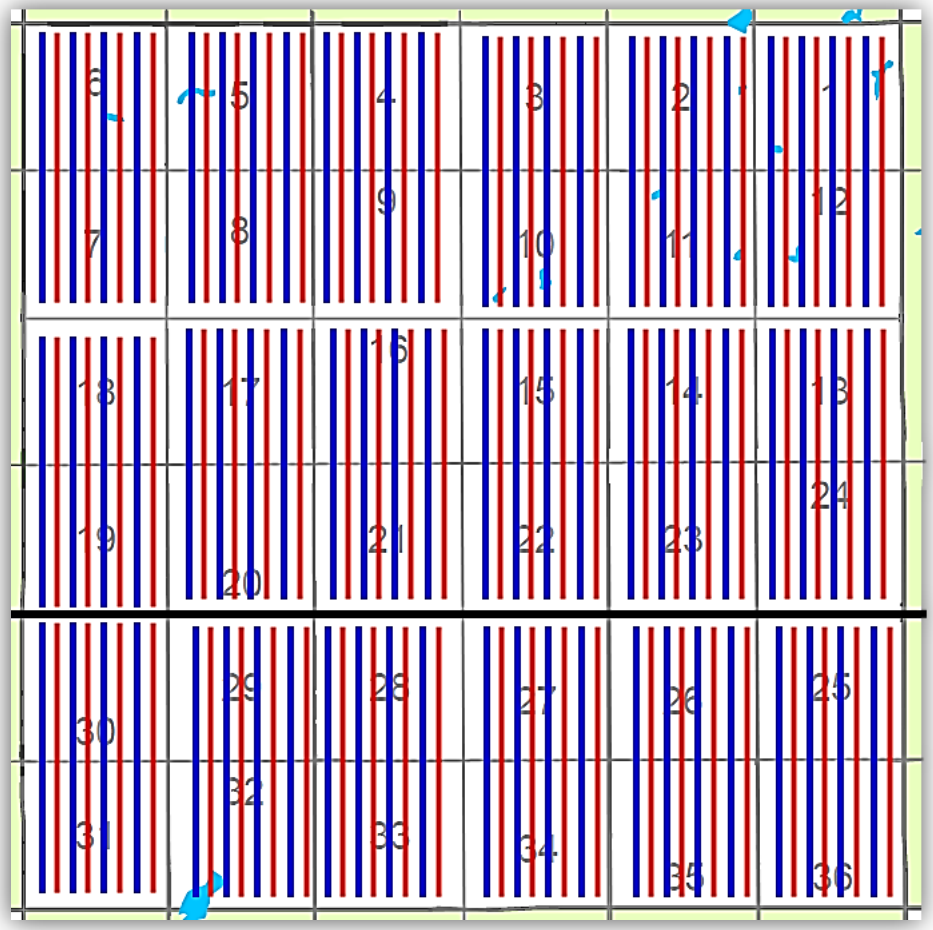
One Developed Township!



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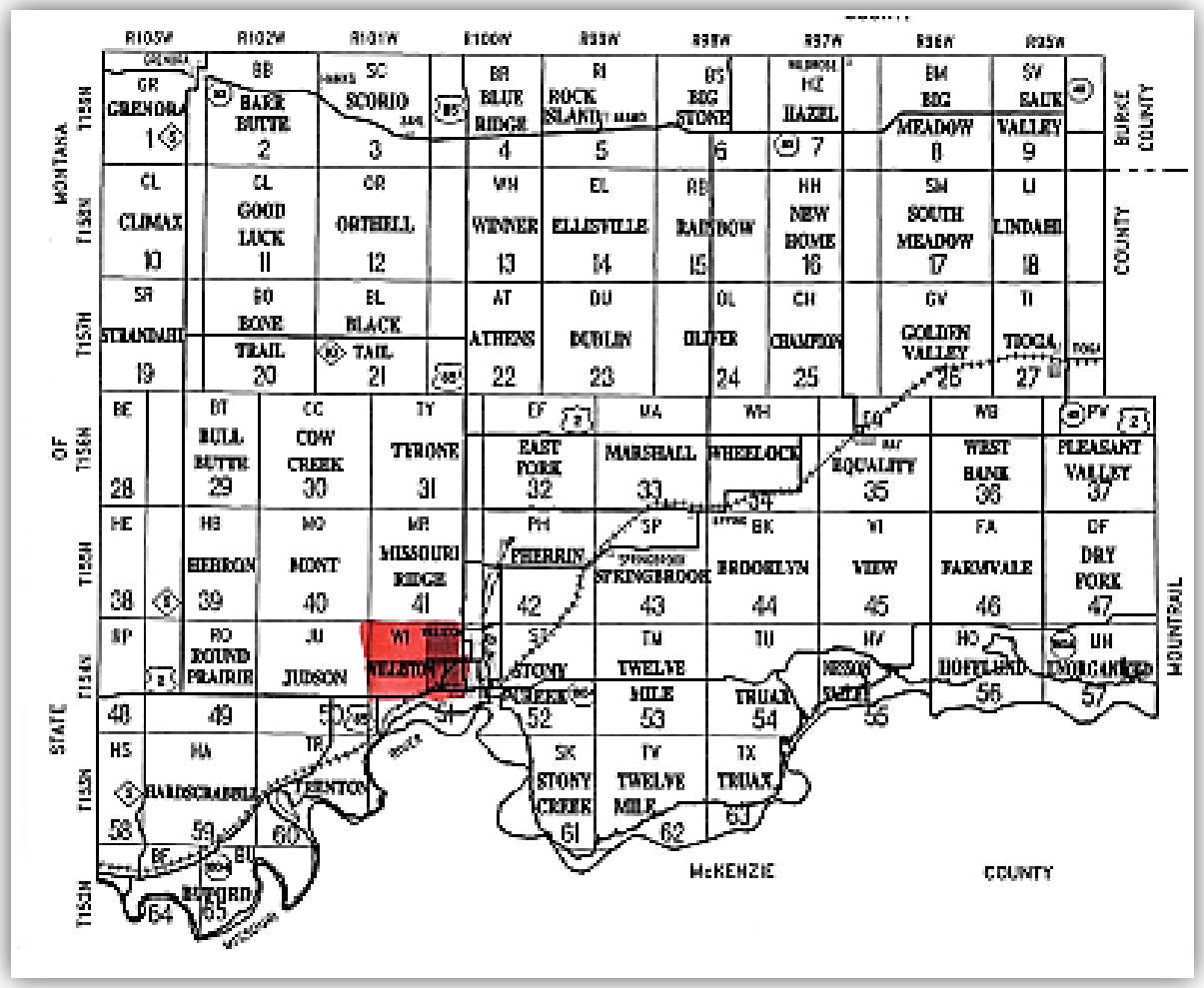
Williams County has 60+ Townships



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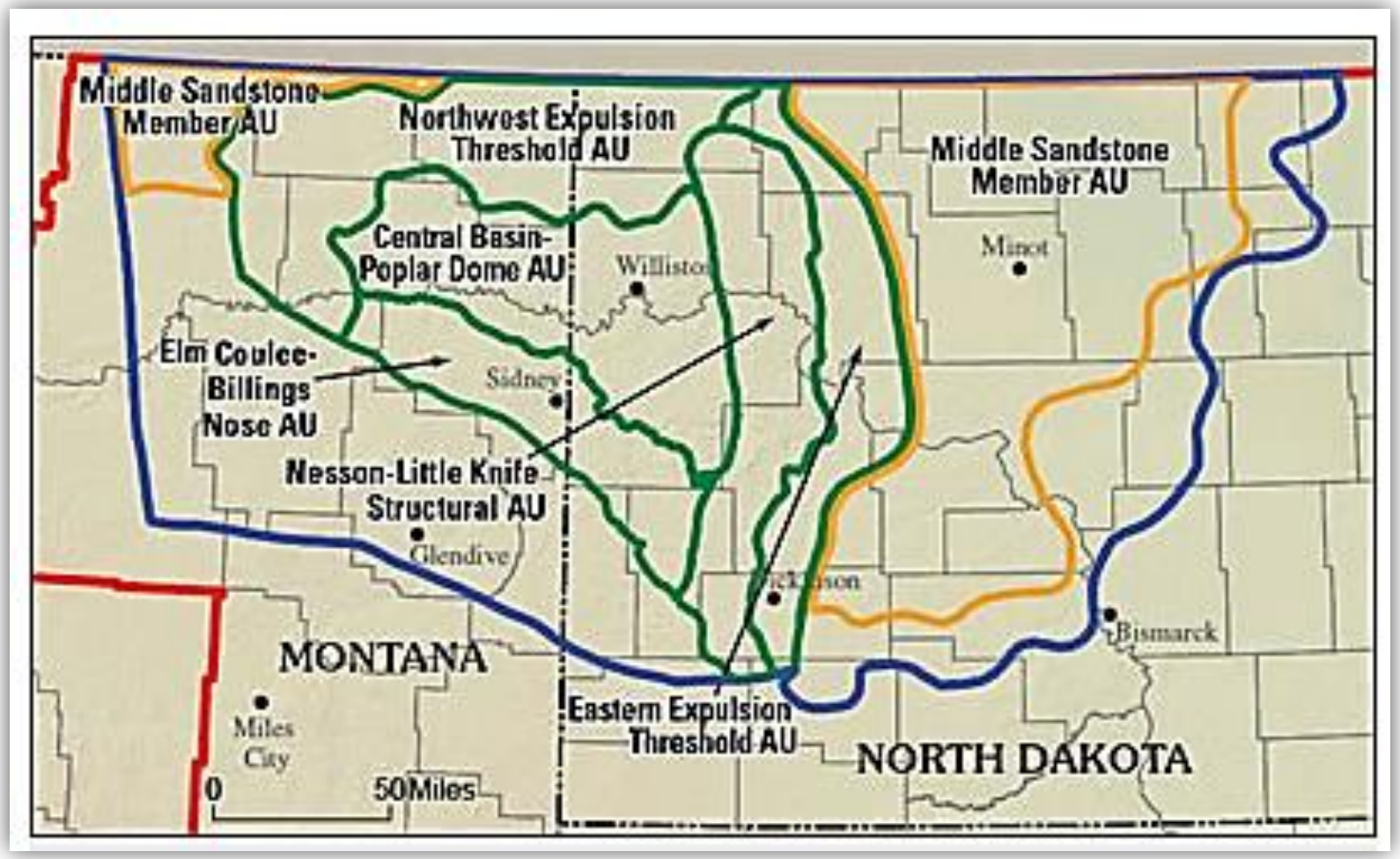
CORE BAKKEN ACREAGE IN 10 COUNTIES

(Shown in green)



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Q. How long will drilling last?

* Depends on how many laterals / spacing unit
* Price of Oil
* # of rigs, etc.

A. Guestimate:

1 lateral per spacing = 2-4 years

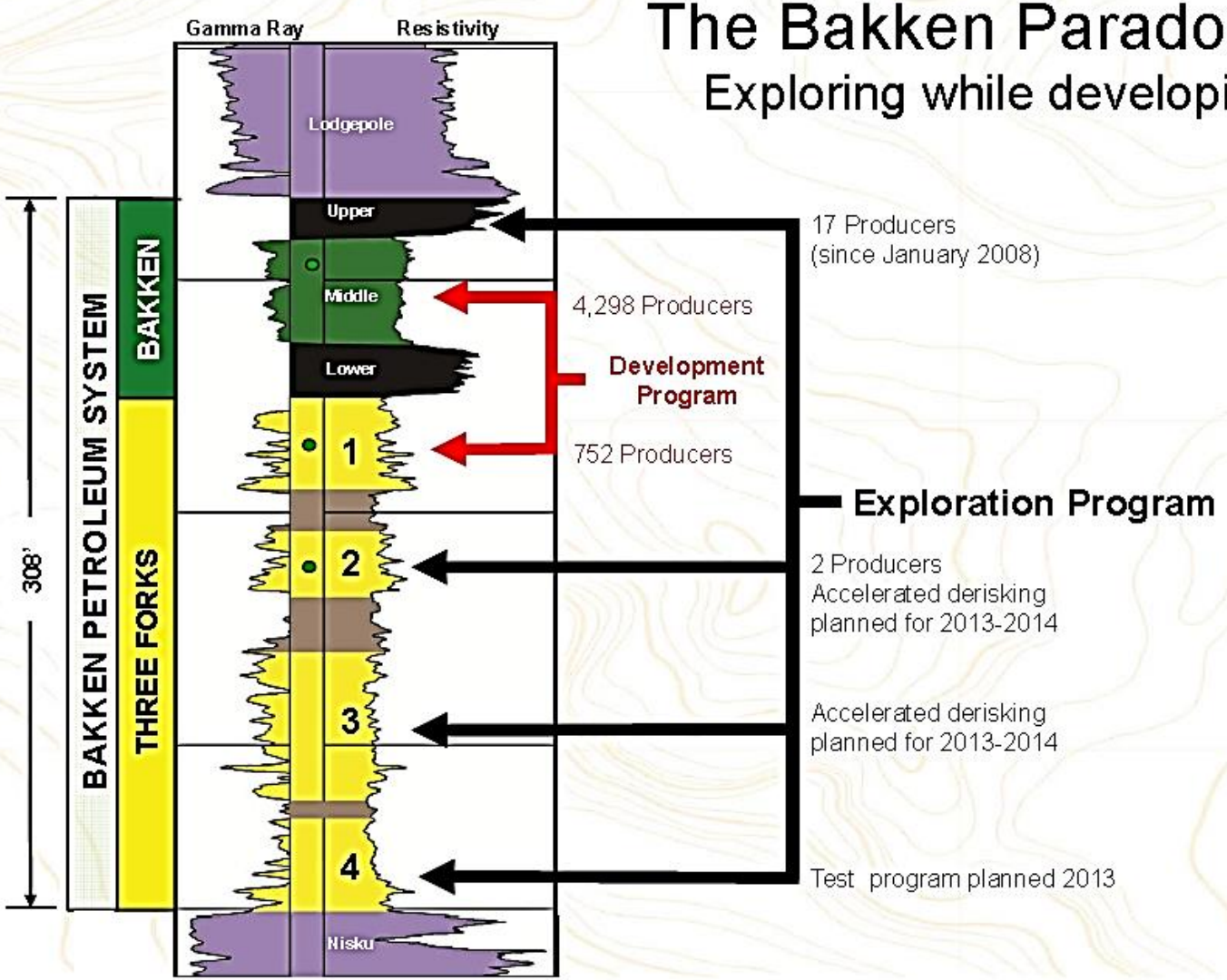
8 laterals per spacing = 15-25 more years

Experts have been agreeing on 42-52,000 wells to drill

2100 wells per year

The Bakken Paradox

Exploring while developing



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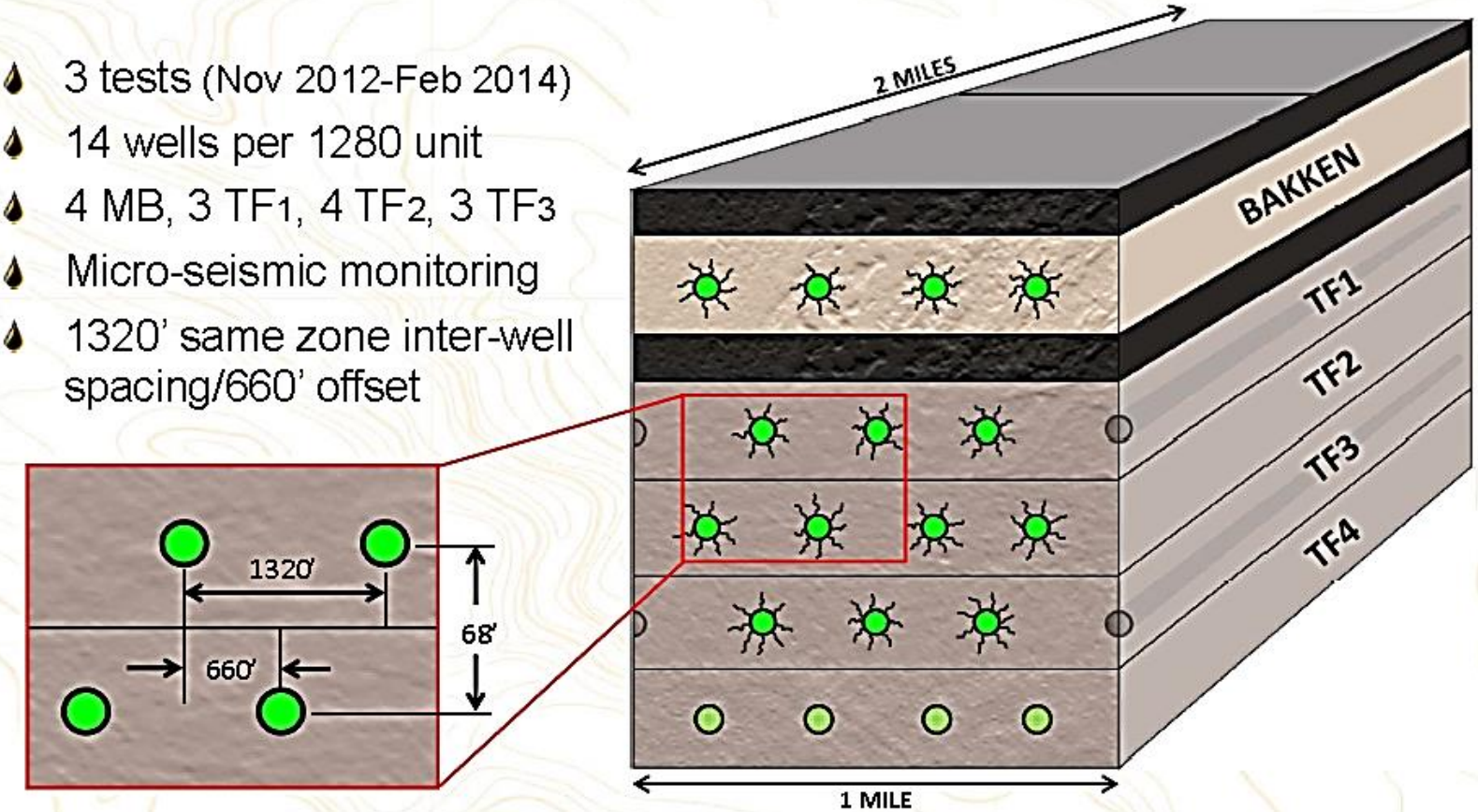
CLR: First Full-Pattern 320-Acre Development Pilot

- 3 tests (Nov 2012-Feb 2014)
- 14 wells per 1280 unit
- 4 MB, 3 TF_1, 4 TF_2, 3 TF_3
- Micro-seismic monitoring
- 1320' same zone inter-well spacing/660' offset



Continental Resources

14 well drill pad – Near Williston

Robb Siverson Photography

New Estimate = 80,000 Wells

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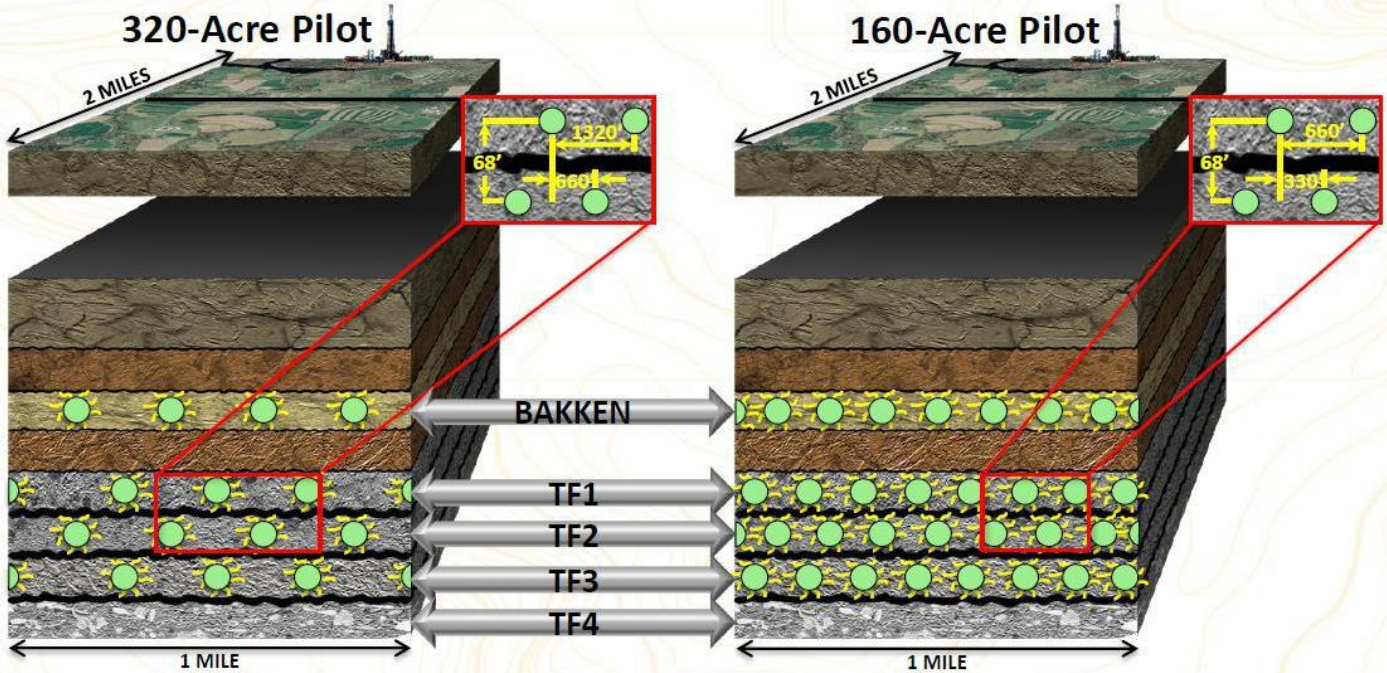
160 & 320-Acre Pilot Density Projects: 2013-14



- 3 project areas, $123MM net cost
- 1,320 ft. same-zone spacing
- 34 gross (23 net) wells
- Microseismic monitoring

- 1 project area, $36MM net cost
- 660 ft. same-zone spacing
- 13 gross (6 net) wells

Future Implications

from Continental Resources:

~~8 Well Pad = 52,000 wells~~

~~14 Well Pad = 80,000 wells~~

30 Well Pad = 150,000+ wells?

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Phase 3: *Develop Additional Zones*

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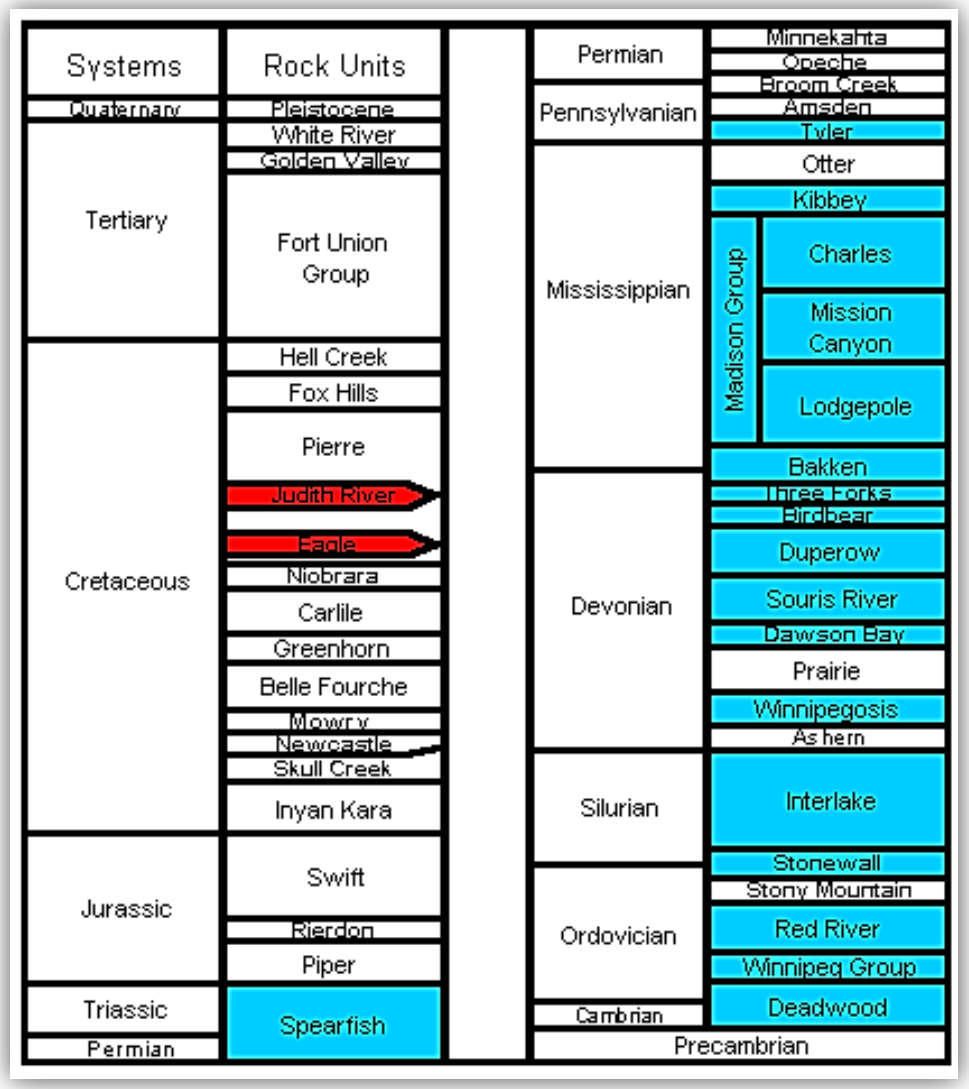
Oil produced from some 17 zones



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Phase 4: Enhanced Oil Recovery

Rework Existing Wells

- **With Traditional Techniques**
- **With Newly Developed Techniques**

Phase 5:
Production Phase
will last a long time!

- 8,000 producing wells today.
- 2,100 wells drilled /year (Common goal)
- ~~50,000~~ ~~80,000~~ 150,000+ wells to drill!
- 1-3 production workers/ well (Rule of thumb)
- Each well will produce for 30-40 years
- Technology and oil price is your friend

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This is an industry, not a boom.

Will!ston Rockin' the Bakken®

It is going to last for a very long time!

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A lot of things don't last 60 years!

These did!

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Williston Basin Celebrates
120 Years of Oil!

60 Years from Now!

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MAJOR DEVELOPMENTS, IMPACTS AND OPPORTUNITIES!

"Problems are opportunities in work clothing…"

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TRAFFIC DEMAND

Rig Related Movements Per Well

Sand	80
Water (Fresh)	400
Water (Waste)	200
Frac Tanks	100
Rig Equipment	50
Drilling Mud	50
Chemical	4
Cement	15
Pipe	10
Scoria/Gravel	80
Fuel Trucks	7
Frac/Cement pumper trucks	15
Workover Rigs	1
Total – One Direction	1,012

Source: 2010 ND Oil Roads Study

2024: Inbound / Outbound

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Pipeline Infrastructure

- Natural Gas
- Crude oil
- Salt Water
- Frac Water

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Rail Trans Load Facilities

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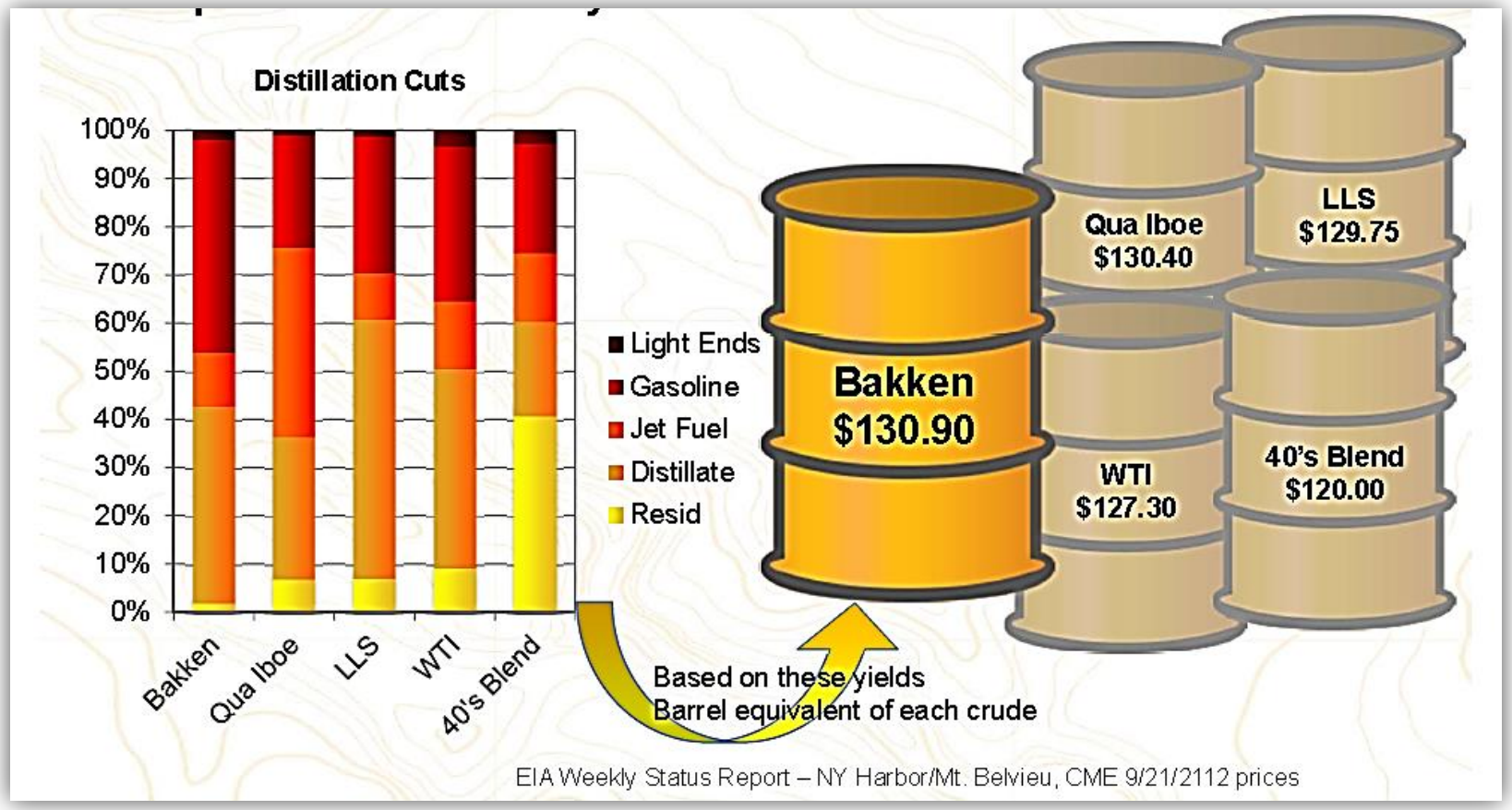
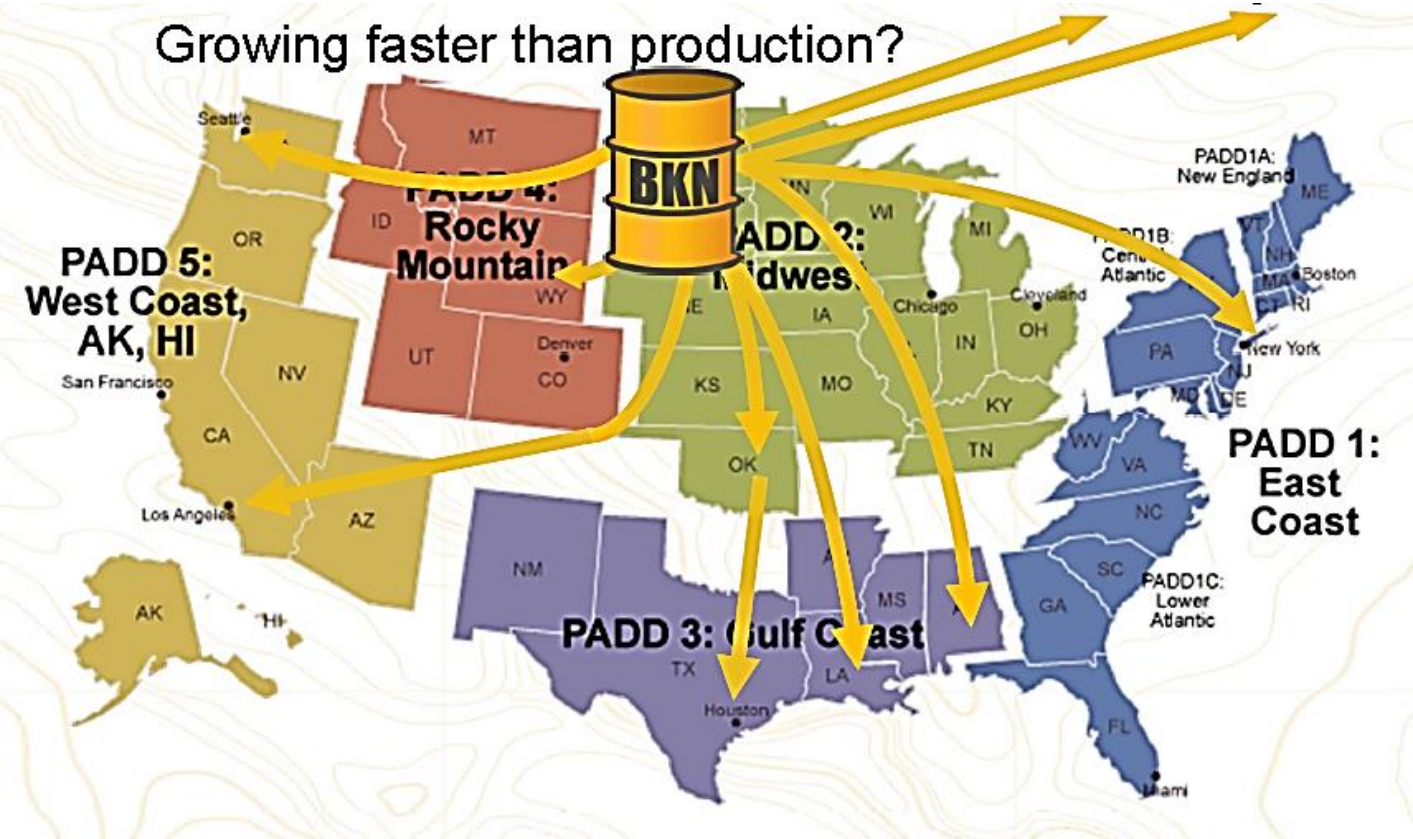
Improved Refinery Yields vs. Other Benchmarks



Williston
Economic Development

The Market For Bakken Premium



Williston
Economic Development

Major projects

Williston
Economic Development

MORE RAIL…

Will!ston
Economic Development

MORE RAIL…

Williston
Economic Development

MORE RAIL…

Will!ston
Economic Development

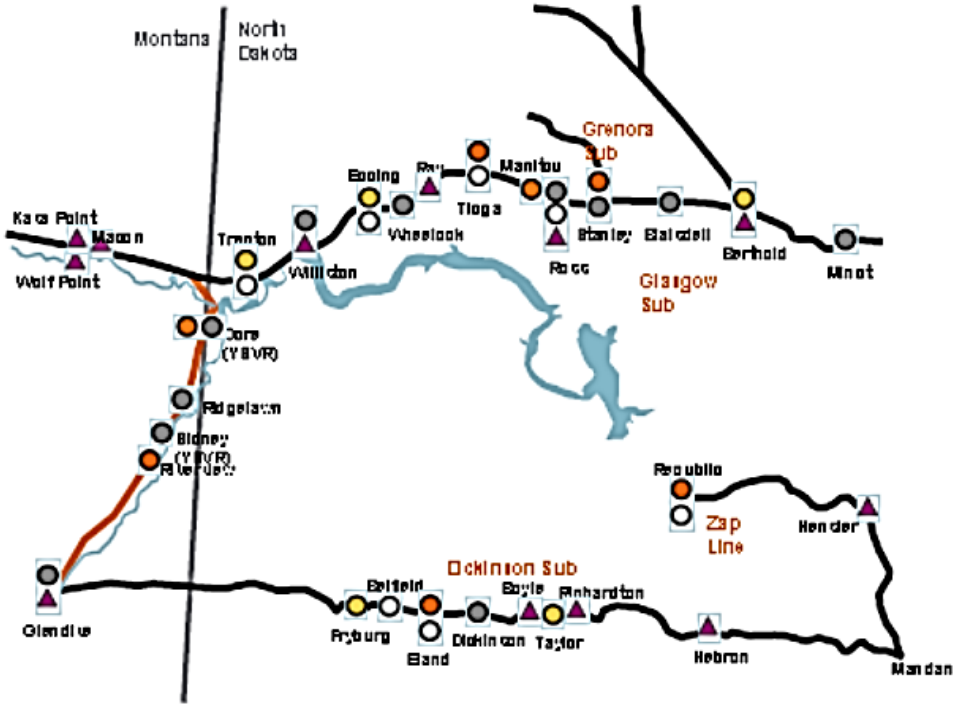
MORE RAIL…

Williston
Economic Development

MORE RAIL…

Will!ston
Economic Development

Bakken Shale Unit Train Facilities



- Existing Unit Train Facility (7)
- Planned Unit Train Facility (5)
- Existing Manifest (11)
- Planned Manifest (7)
- Grain Shuttle Facility (12)

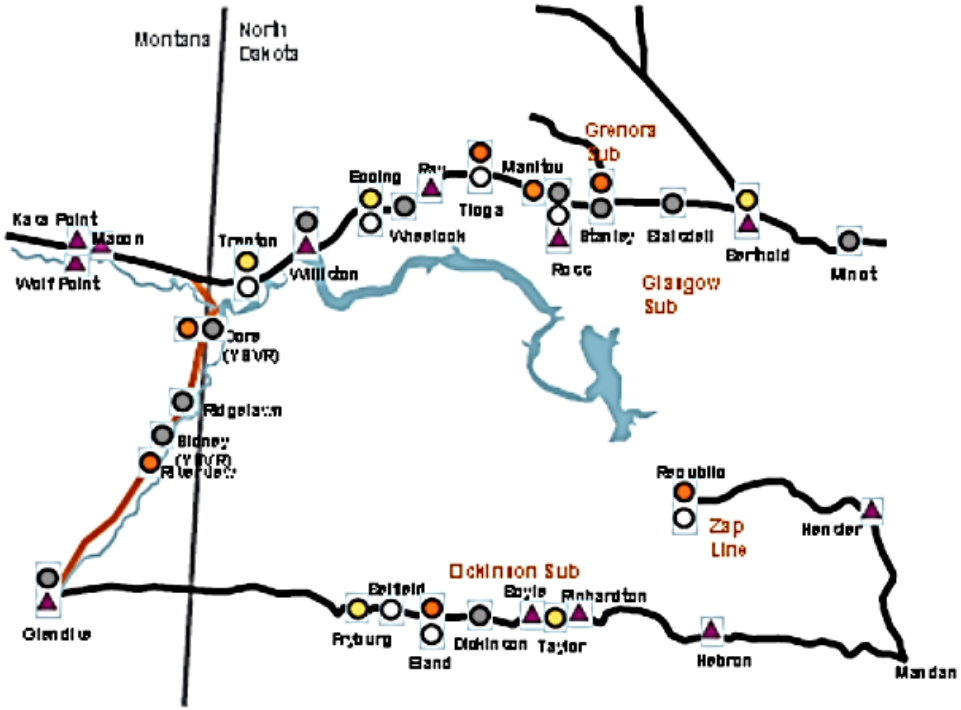
Contact information has been authorized by the names listed. In some cases, the facility operator did not authorize access to a contact name.

BERTHOLD | Enbridge	Kelly Wilkins 701-857-0840 Kelly.wilkins@enbridge.com
STANLEY | EOG	Michael Sohmer 713-571-3836 michael_sohmer@eogresources.com
TIOGA | Hess	Wynne Harvey 713-609-4974 wharvey@hess.com
EPPING | Rangeland	Steve Broker 281-566-3002 sbroker@rgldenergy.com
TRENTON | Savage Services	Kent Avery 801-944-6659 kentavery@savageservices.com
FRYBURG | Great Northern Midstream	Steve Griesser 713-800-7994 sgreisser@bakkenlink.com
ELAND | Bakken Oil Express	Steve Magness 405-535-6077 smagness@cogentenergysolutions.com
REPUBLIC | Basin Transload	Blaine Mosby 406-670-0923 bmosby@basintransload.com
DORE | Musket	Doug Lumry 405-302-6785 doug.lumry@musketcorp.com

BNSF RAILWAY

Williston Economic Development

Bakken Shale Manifest Facilities



Existing Unit Train Facility (7)

Planned Unit Train Facility (5)

Existing Manifest (11)

Planned Manifest (7)

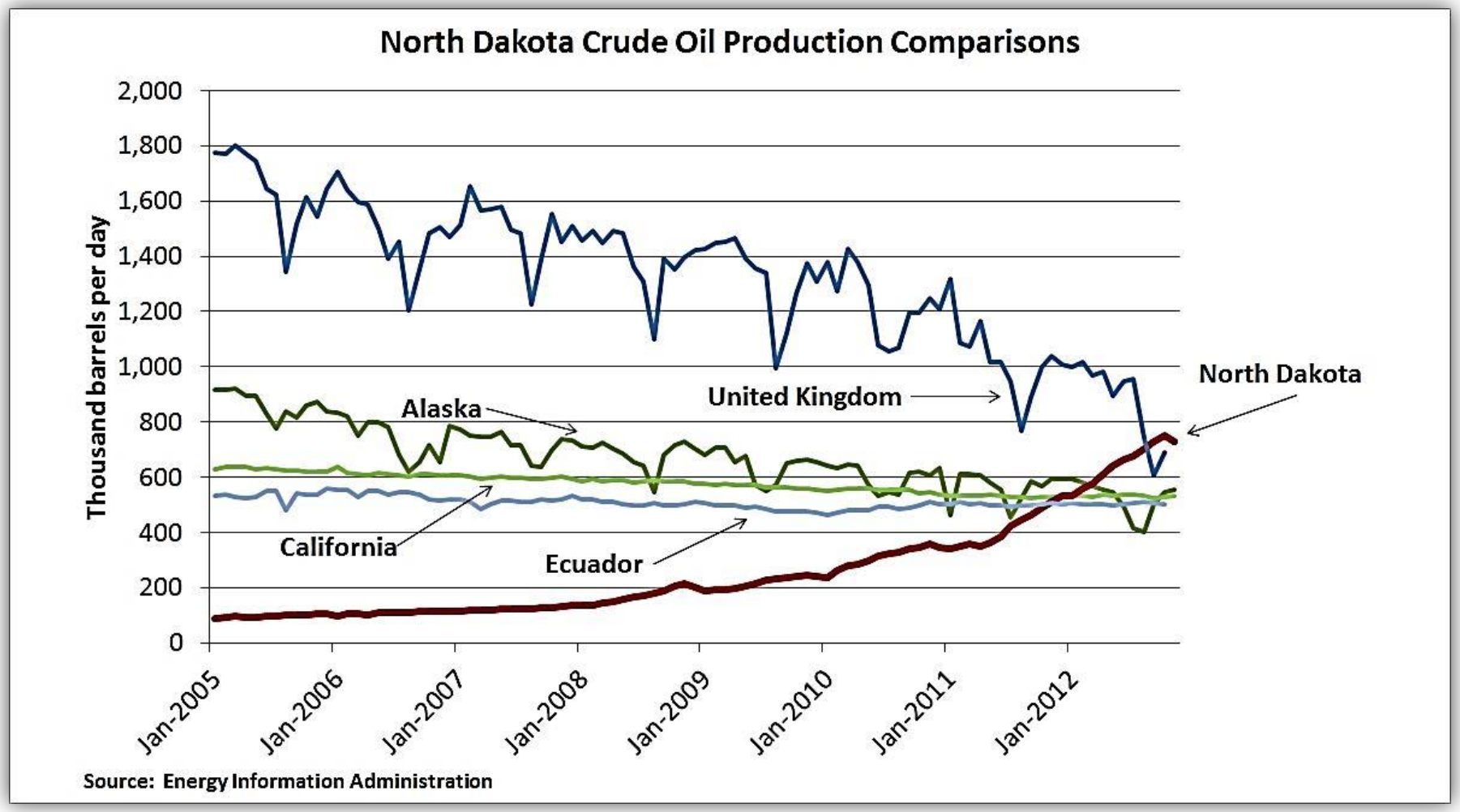
Grain Shuttle Facility (12)

Contact information has been authorized by the names listed. In some cases, the facility operator did not authorize access to a contact name.

TRENTON | Savage Services	Kent Avery 801-944-6659 kentavery@savageservices.com	
ROSS | Basin Transload	Blaine Mosby 406-670-0923 bmosby@basintransload.com	
MINOT | North Dakota Port Services	Greg Johnson 406-670-0923 gjohnson@ndportservices.com	
WILLISTON | Red River supply	Tavish Vestal 701-770-0939 Tavish.vestal@gmail.com	
DICKINSON | Musket	Doug Lumry 405-302-6785 doug.lumry@musketcorp.com	
BERTHOLD | Sand Source	Joe Jackson 214-299-9118 jjackson@sandsourceservices.com	
DICKINSON or WILLISTON | High Sierra	Ken Klein 720-384-6459 kklein@highsierraenergy.com	
DORE | Watco	Steve Sheldon 406-438-6913 ssheldon@watcocompanies.com	
GASCOYNE | Enserco *(On Hettinger Sub, not pictured)*	John Molis 720-210-1339 jon.molis@enserco.com	

Williston Economic Development

BNSF RAILWAY



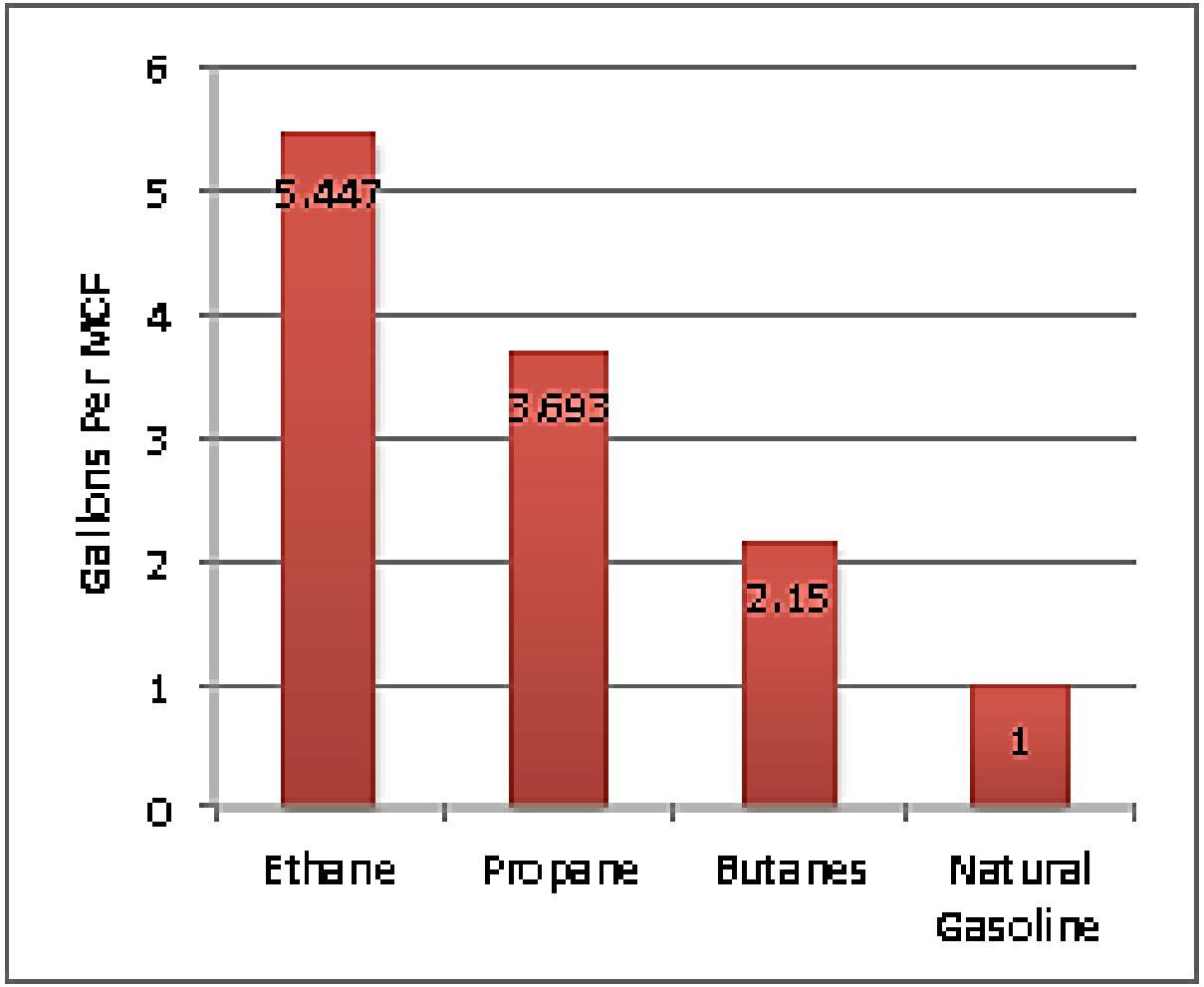
Williston
Economic Development

Tesoro Refinery – Anacortes, Washington

CLR 1st shipper, Sept. 2012

Natural Gas Plants

Will!ston
Economic Development



Will!ston
Economic Development

Building Natural Gas Plants

Williston
Economic Development

More Gas Plants

Williston
Economic Development

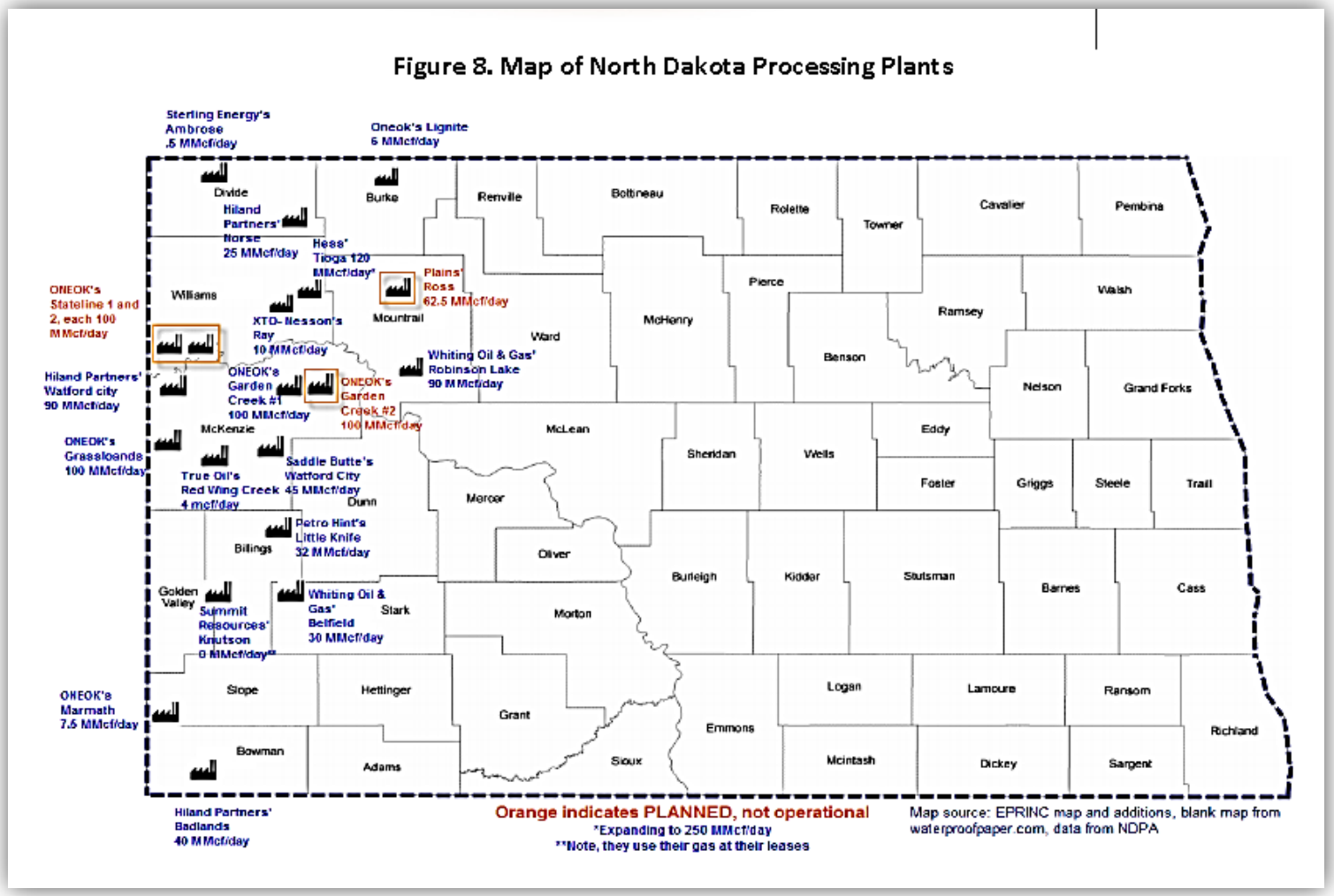
More Gas Plants

Williston
Economic Development

More Gas Plants

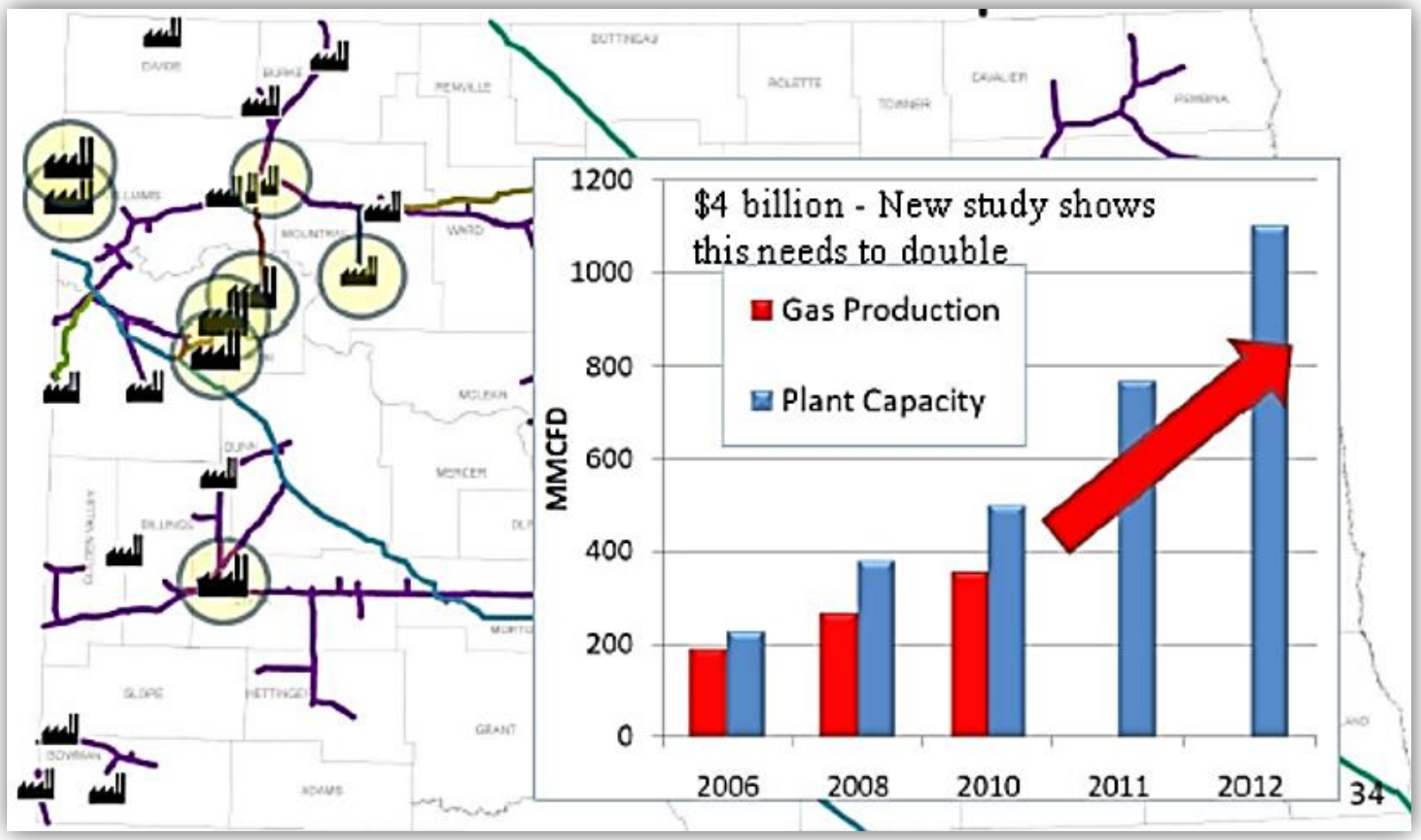
Williston
Economic Development

North Dakota Processing Plants



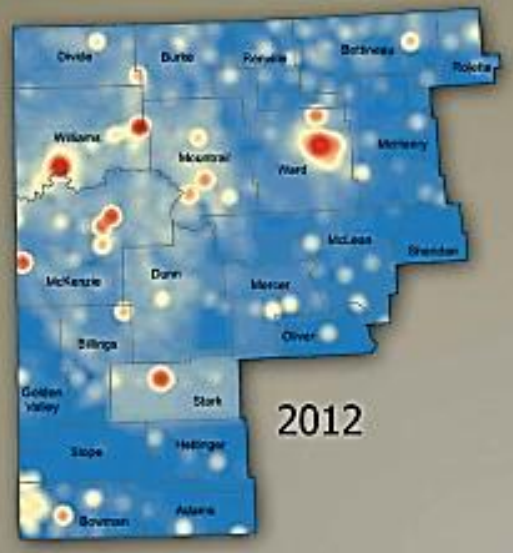
Williston Economic Development

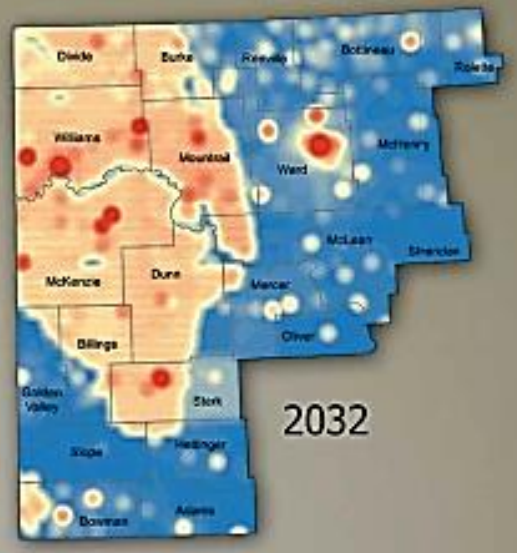
New or Expanding Gas Plants

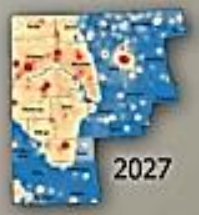


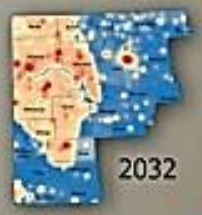
Williston Economic Development

Power Forecast – North Dakota









KLJ

Williston
Economic Development

Electric Power line Development

Mountrail-Williams Electric Co-op

(2 counties)

30 MW – 4 Years Ago

200 MW – 2012

1000 MW - 2025

Building 20 miles of lines a day!

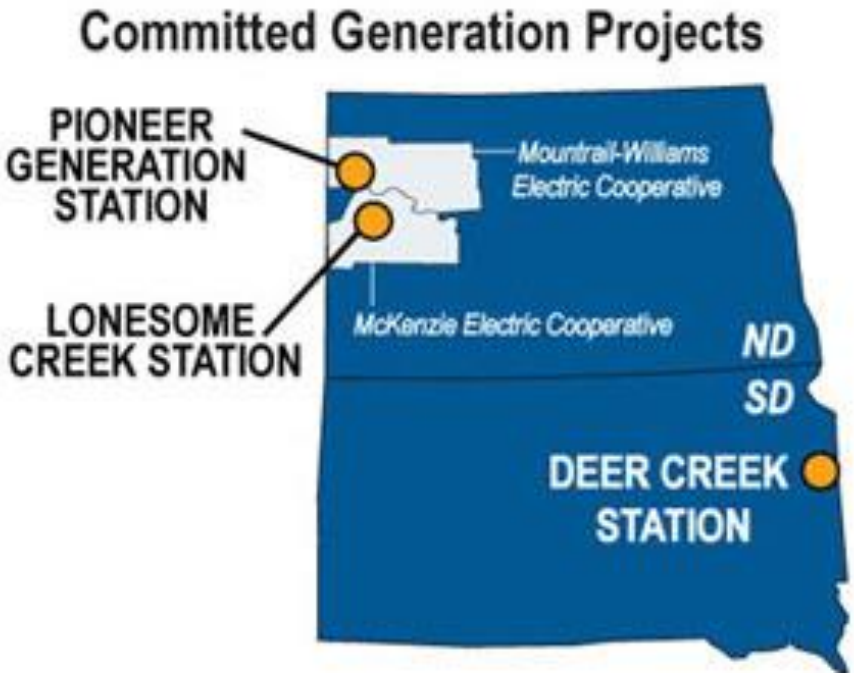
Will!ston
Economic Development

Natural Gas Fired
Electric Generating Plants

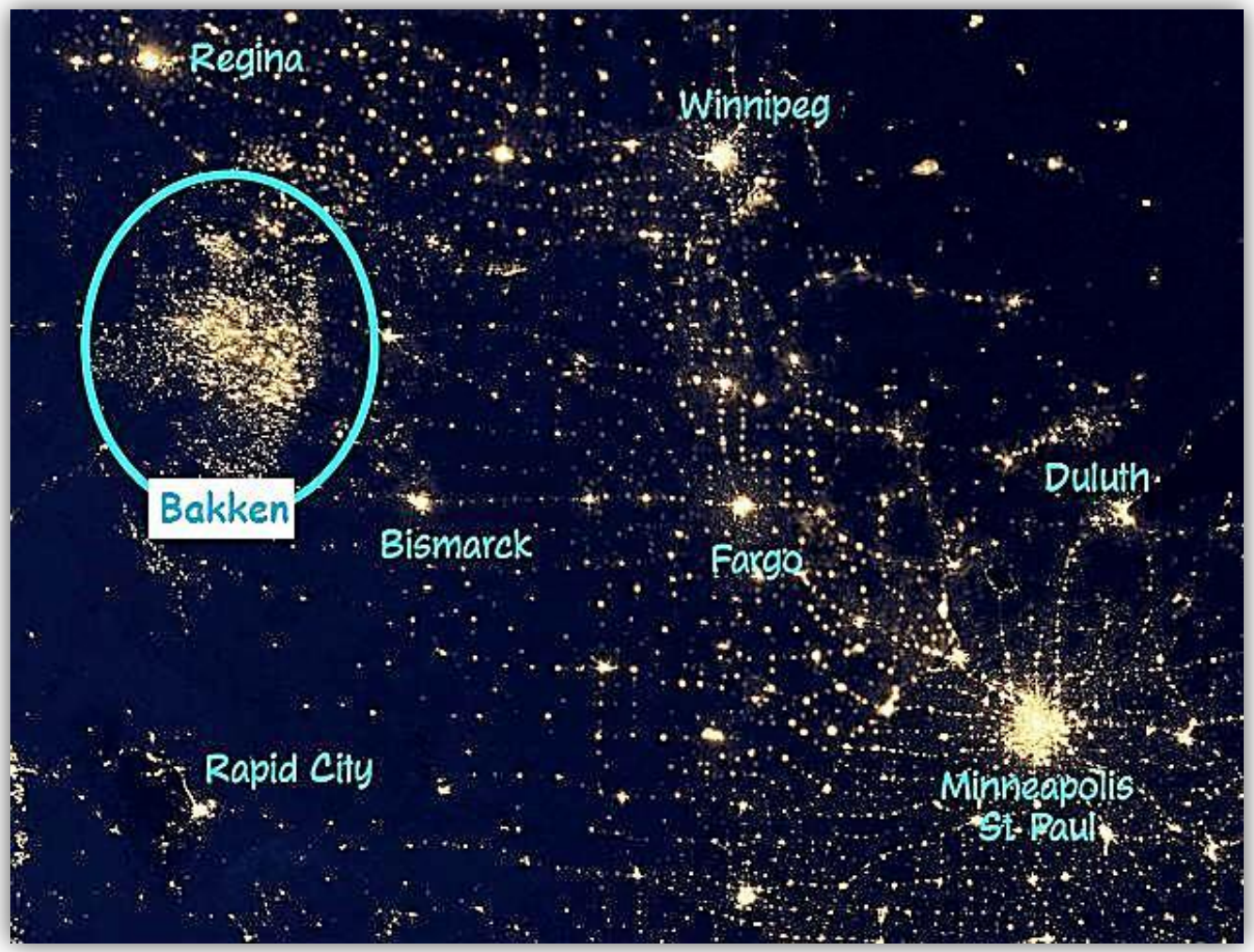
Culbertson
Location: MT
Operator: Basin Electric Power Coop
Configuration: 1 X 95 MW LMS100 gas turbine
Operation: 2010
Fuel: natural gas
T/G supplier: GE, Brush
EPC: CH2M

Quick facts: This $100mn project is 8mi northeast of Culbertson and comprises Basin Electric's first power plant in Montana. First fire was on 16 Jun, the plant was synchronized on 18 Jun, and a 48hr continuous run at full load was completed in early Jul. The plant was dedicated on 13 Aug 2010. The unit is connected to WAPA's 115kV grid and sited near a compressor station on the Northern Border Pipeline to use natural gas from Basin Electric's subsidiary, Dakota Gasification Co.

Photograph courtesy of Basin Electric Power Coop
Posted 18 Aug 2010



Another View from Space



Williston
Economic Development

This is an industry, not a boom.

Will!ston Rockin' the Bakken®

It is going to last for a very long time!

Will!ston Economic Development

Creating Jobs

Increased access to domestic oil & natural gas could create 530,000 new U.S. jobs by 2025

More domestic oil & natural gas production is key to growing American jobs

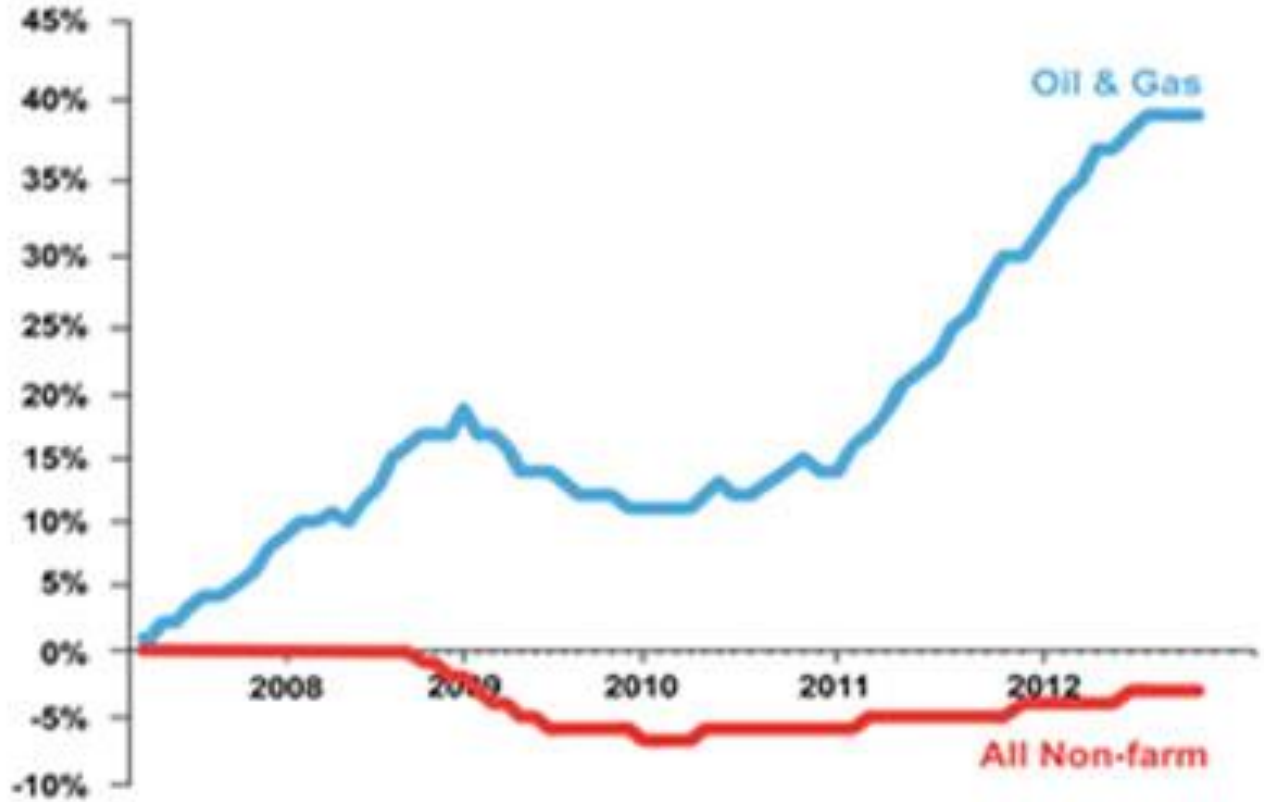
Learn more at EnergyTomorrow.org

THE *people* OF AMERICA'S OIL AND NATURAL GAS INDUSTRY

Source: *Energy Policy at a Crossroads: An Assessment of the Impacts of Increased Access versus Higher Taxes on U.S. Oil and Natural Gas Production, Government Revenue, and Employment*, Wood Mackenzie, released January 2011, revised June 2011 (Sponsored by API)

© 2011 American Petroleum Institute (API)

OIL & GAS EMPLOYMENT GROWTH ALREADY ON A TEAR
(Recent trends in job growth)



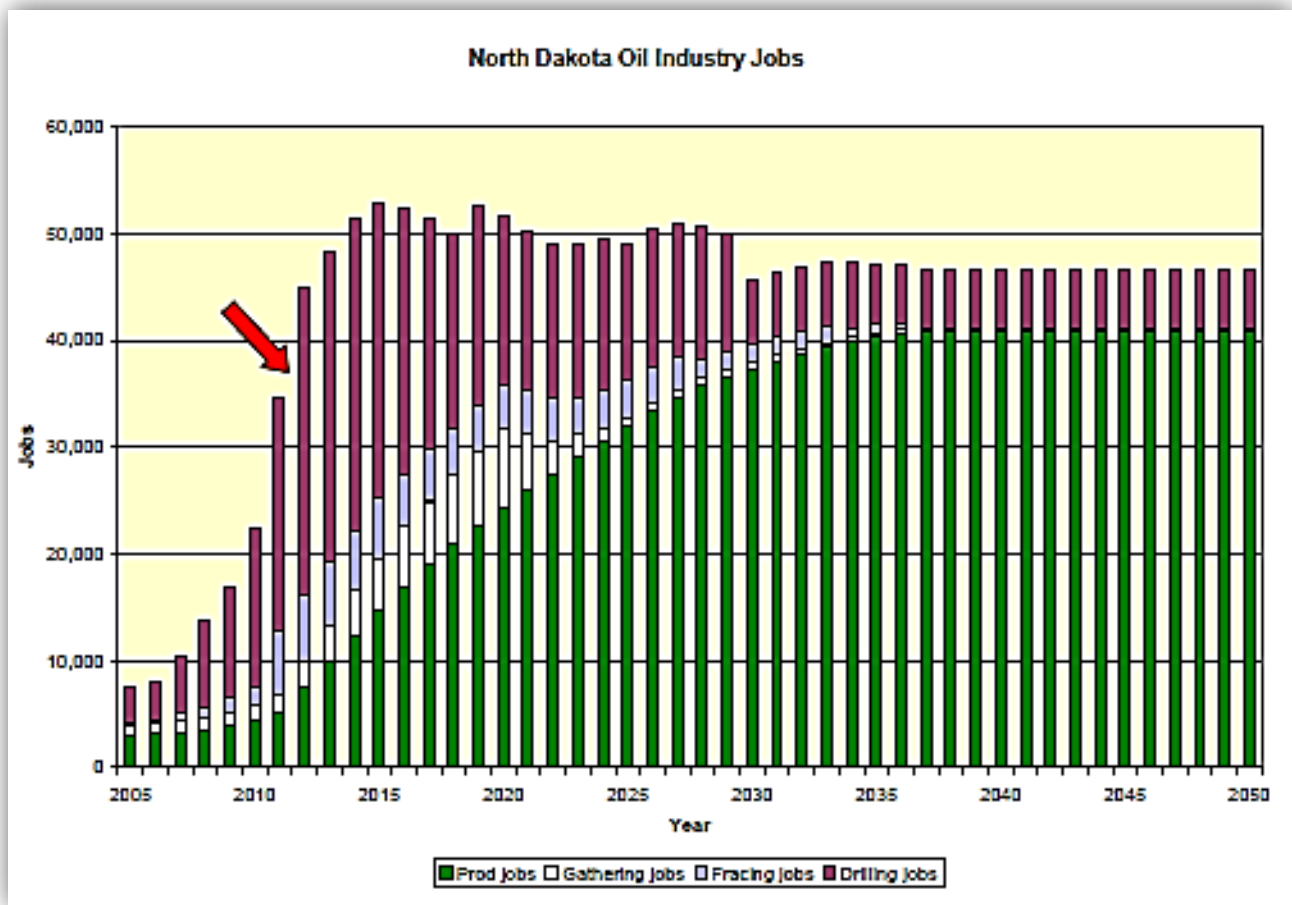
Source: Federal Reserve Economic Data; growth rate indexed to 2007

Williston
Economic Development

ND Oil Job Growth Projection

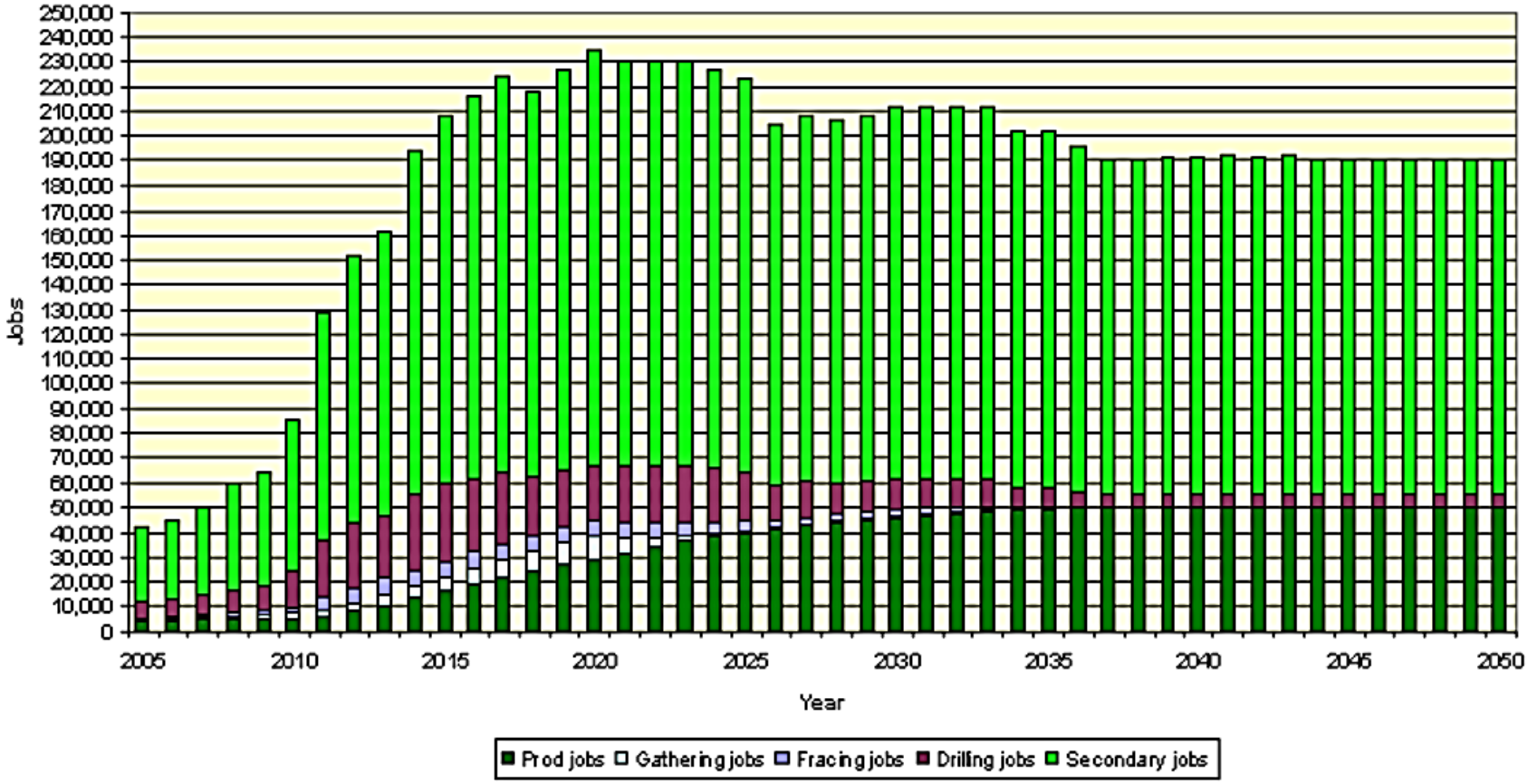
50,000 JOBS!

SOURCE: ND Oil and Gas Division



Williston Economic Development

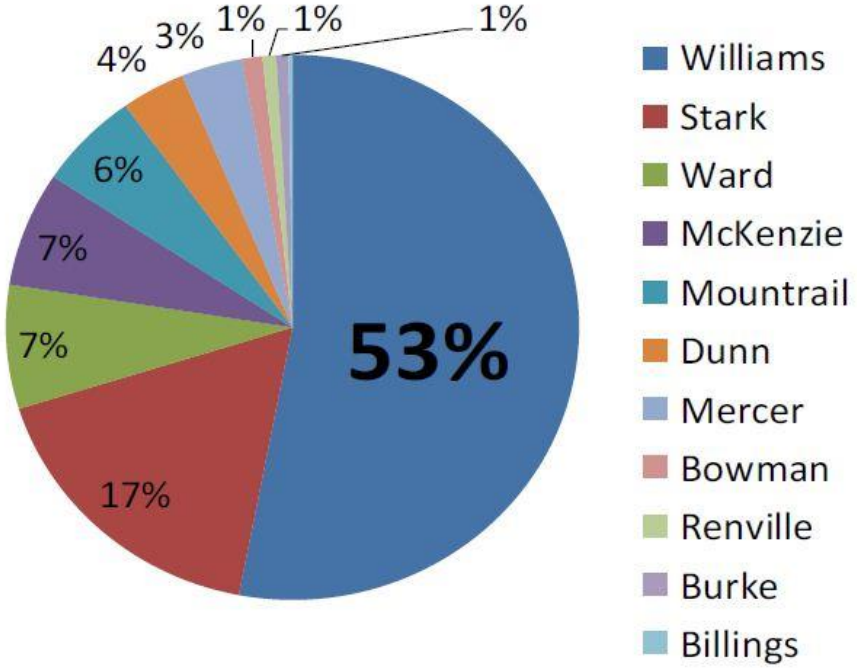
Expected Case



Williston Economic Development

#1 OIL AND GAS EMPLOYMENT (MINING)

- **Over 31% of Williston's employment base is contributed to mining.**
- **Last year it was the largest, fastest growing, and number one employment sector in our community.**



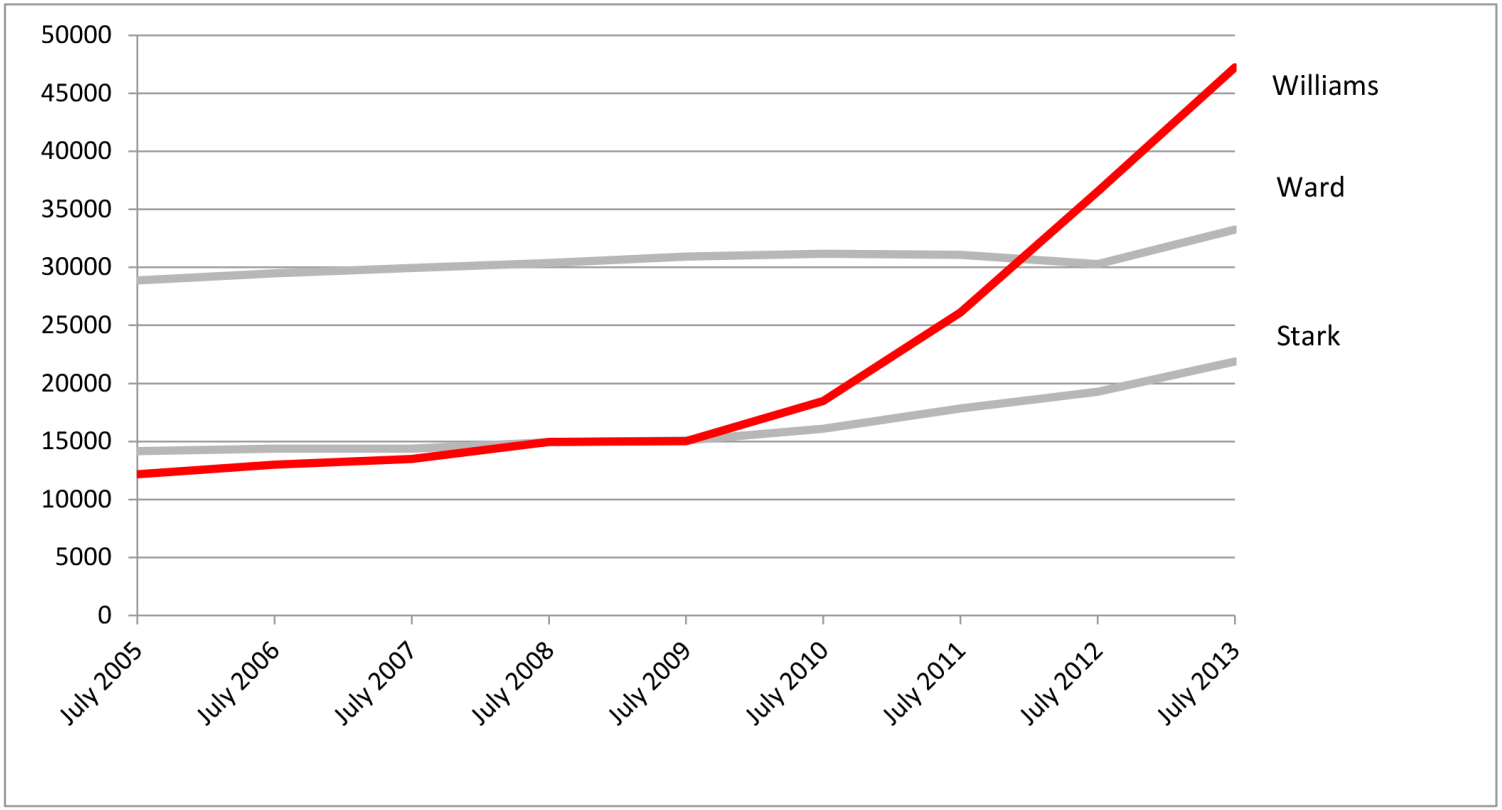
Source: ND Workforce Intelligence 4th Quarter 2011

City of WILLISTON

Will!ston
Economic Development

Civilian Labor Force July 2005 - 2013 by County

Area Name	July 2005	July 2006	July 2007	July 2008	July 2009	July 2010	July 2011	July 2012	July 2013
Stark	14,171	14,384	14,390	14,932	15,078	16,094	17,852	19,289	21,888
Ward	28,878	29,479	29,954	30,382	30,917	31,177	31,092	30,273	33,248
Williams	12,160	12,993	13,479	14,953	15,029	18,481	26,108	36,538	47,236



Source: NDWORKFORCEINTELLIGENCE.COM
LABOR FORCE EMPLOYMENT AND UNEMPLOYMENT

Williston Economic Development

North Dakota Can Help Build A Nation

More Homes

=

More Jobs

More Domestic Oil

Increased Tax Revenue
Energy Security

Stronger Economy/

Will!ston
Economic Development

We need help!

Manpower!

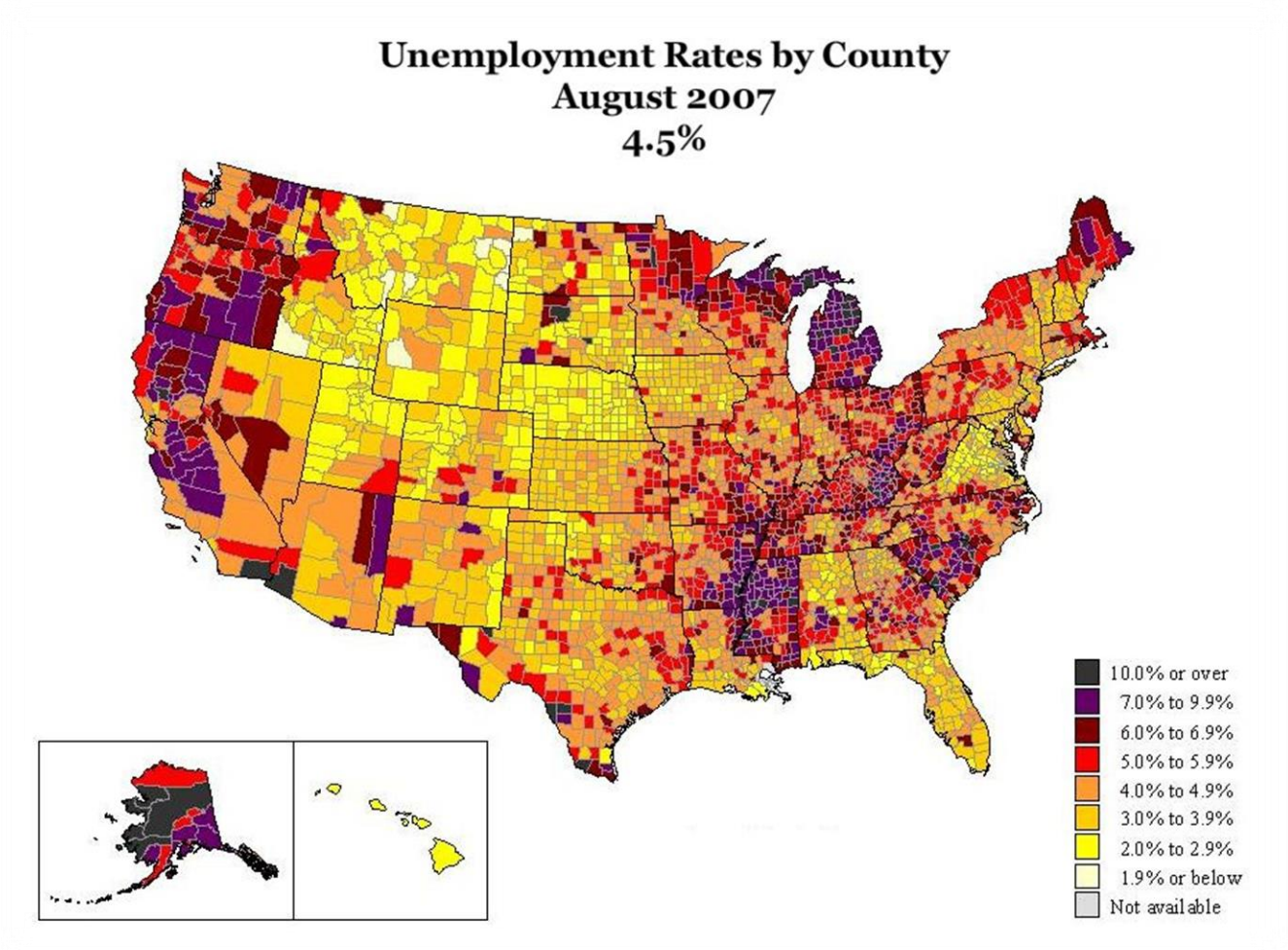
Investment!

Technology!

Experience!

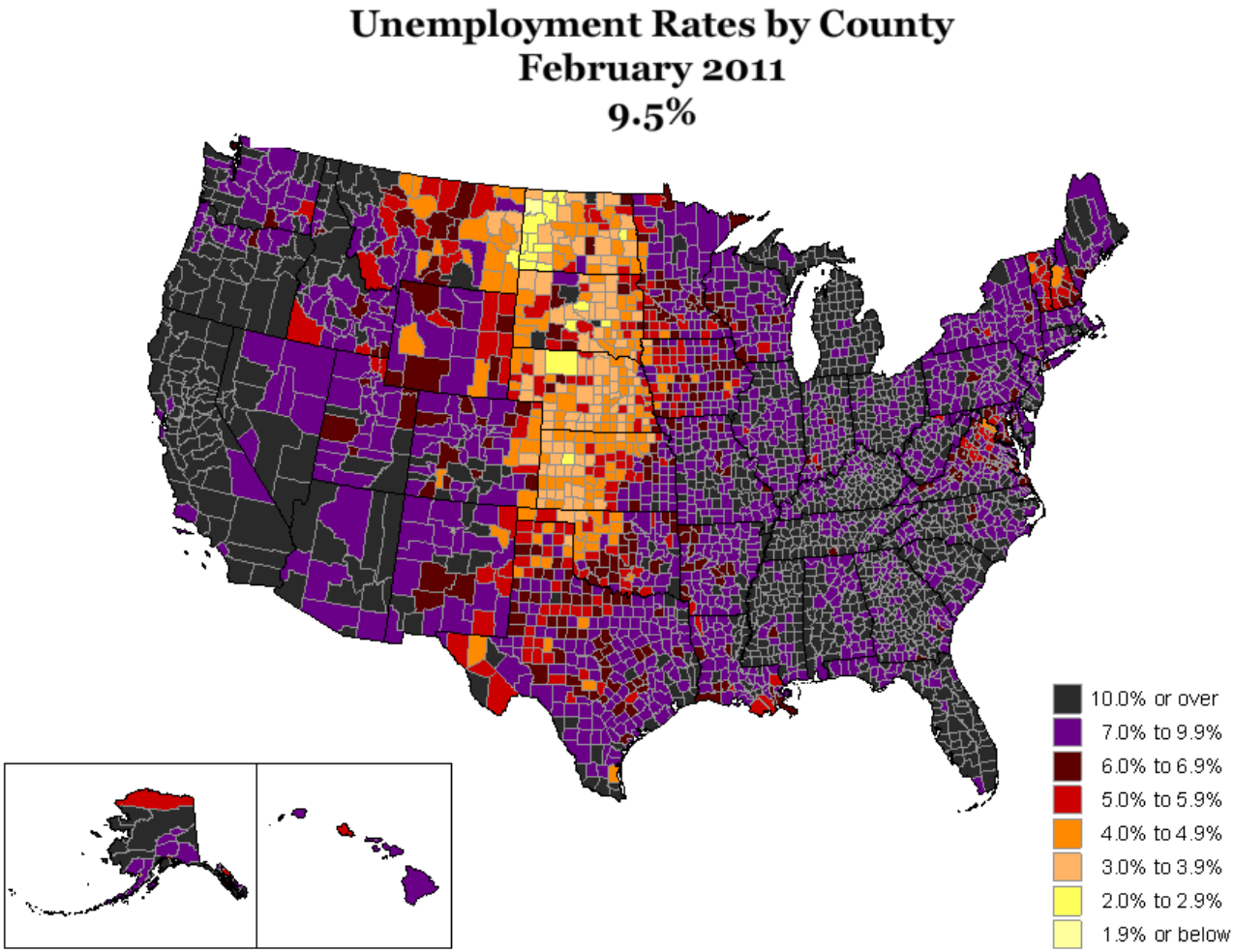
Will!ston
Economic Development

Workforce Development



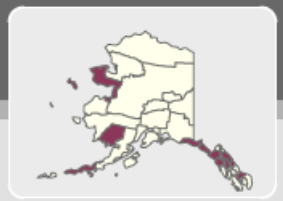
Will!ston
Economic Development

Workforce Development

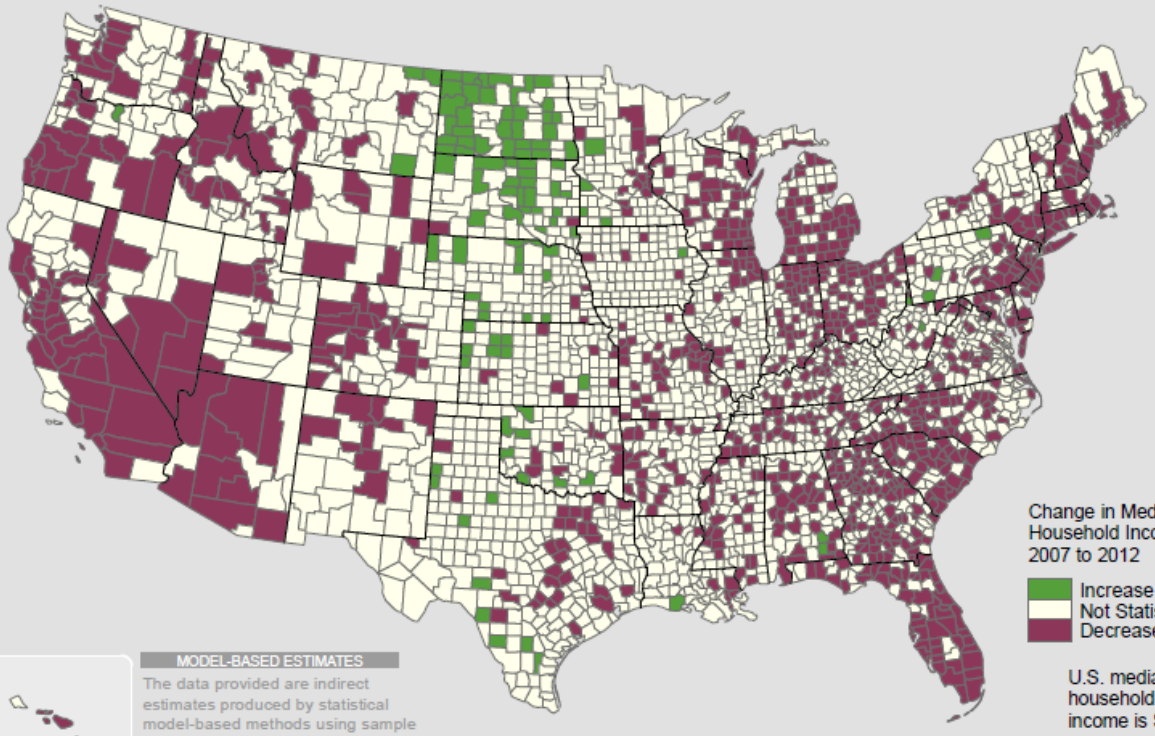


Williston
Economic Development

Changes in Median Household Income by County: 2007 to 2012



Total Population



Change in Median Household Income 2007 to 2012

- Increase
- Not Statistically Significant
- Decrease

U.S. median household income is $ 51,371

MODEL-BASED ESTIMATES

The data provided are indirect estimates produced by statistical model-based methods using sample survey, decennial census, and administrative data sources. The estimates contain error [illegible] from model error, samp[illegible] nonsampling error.

Source: U.S. Census Bureau, Small Area Income and Poverty Estimates [illegible]

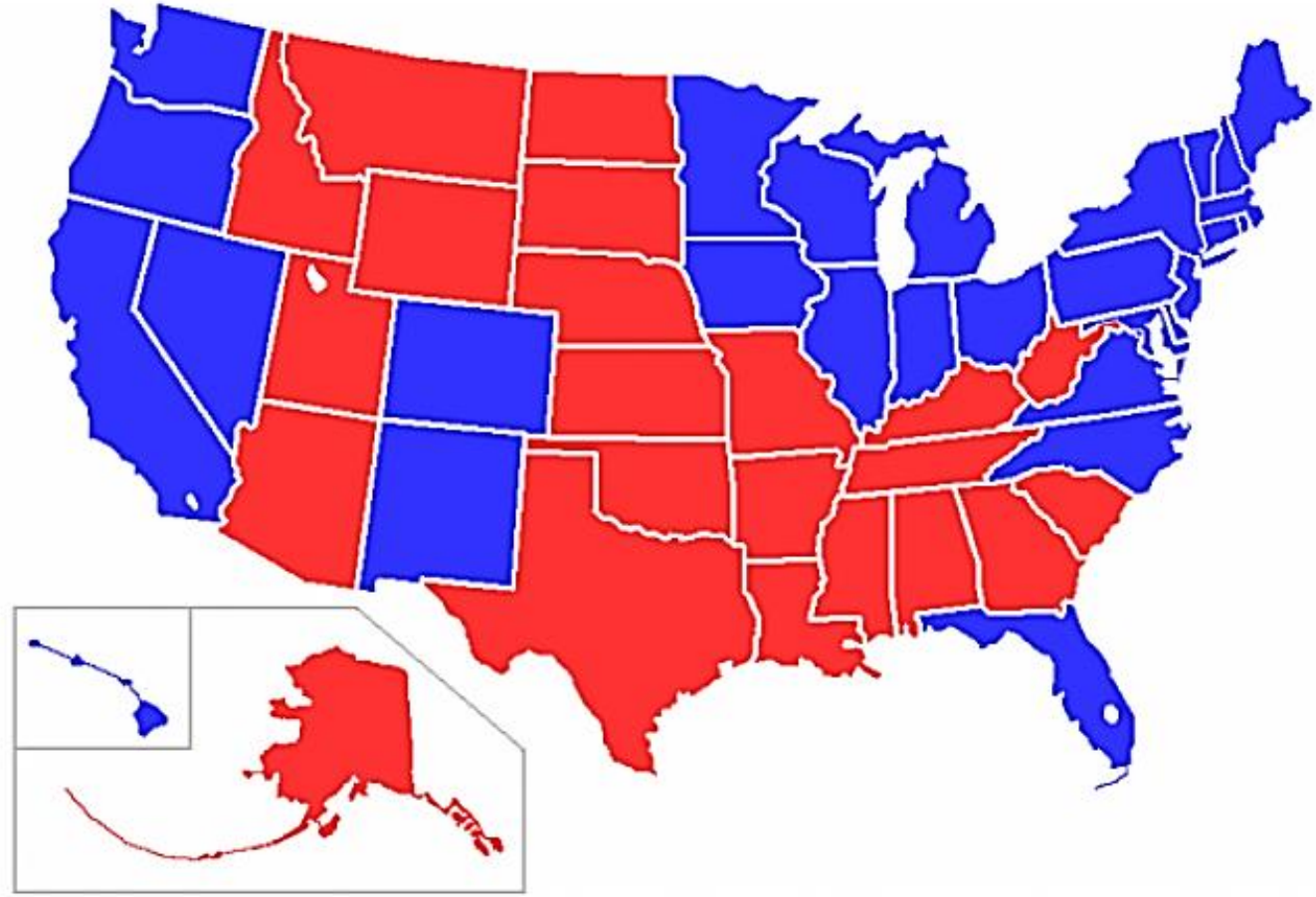
Note: A highlighted color for a given county indicates that individual county was statistically significant at the 90% confidence level.

1 / 1

U.S. Department of Commerce Economic and Statistics Administration U.S. CENSUS BUREAU

SAIPE12-1.7

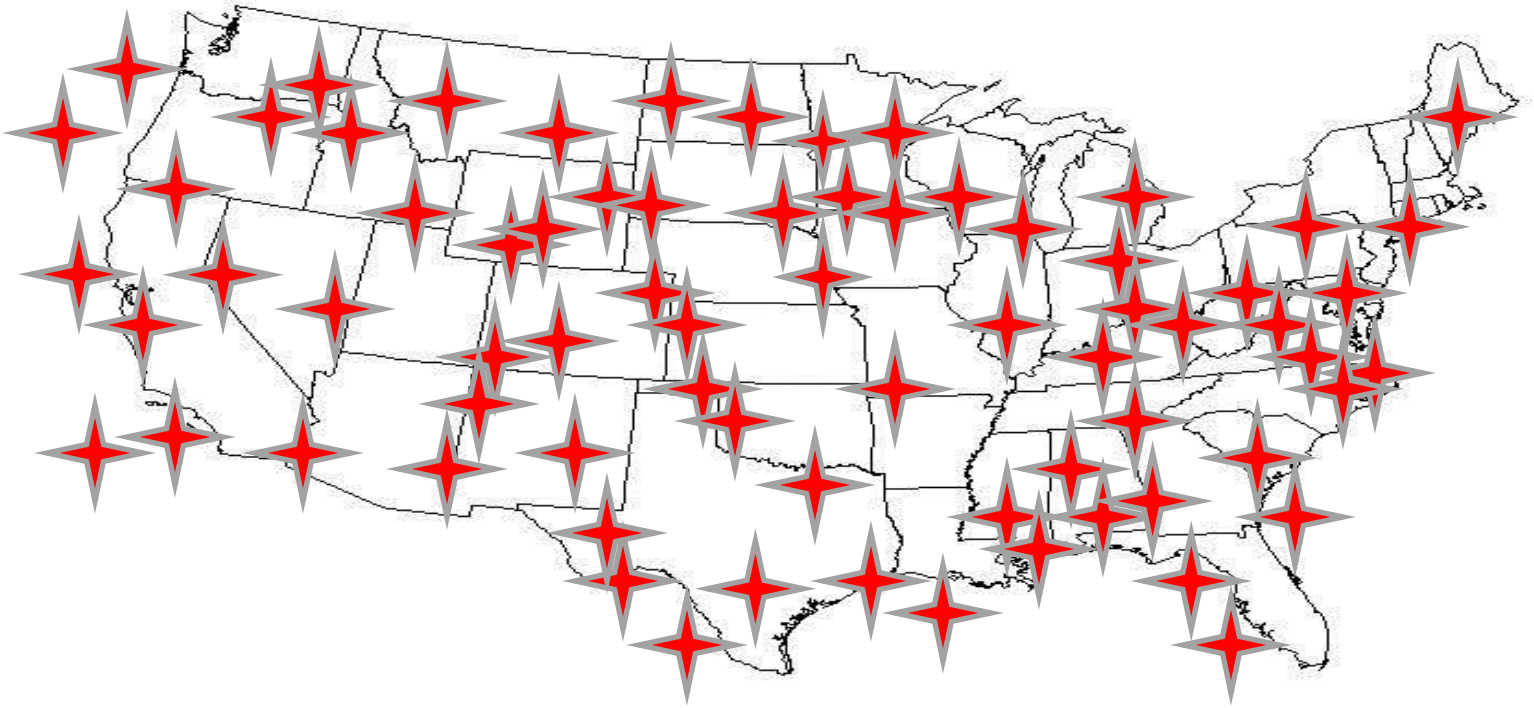
Blue States Are Migrating To The Red States



Will!ston
Economic Development

Supporting The Nations Economy

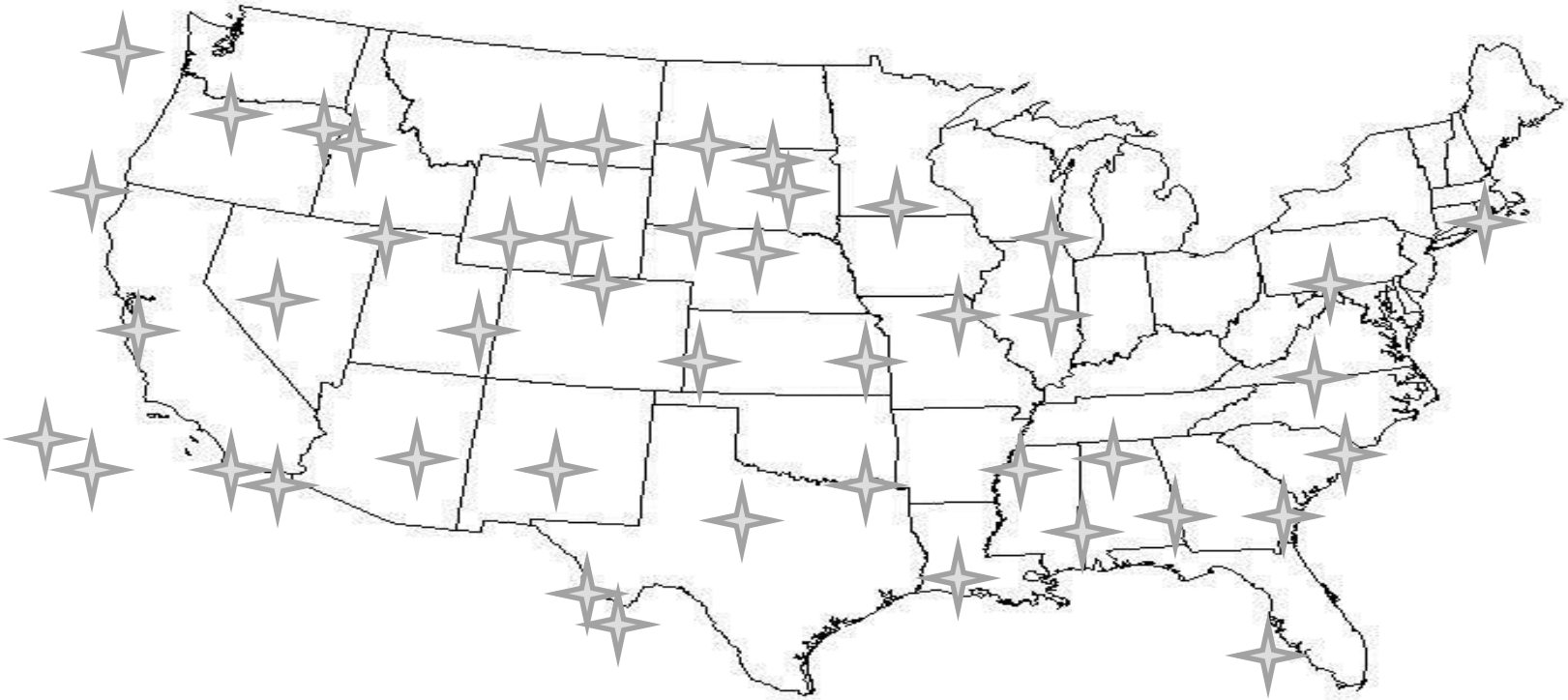
Workers Seeking Employment



Williston
Economic Development

Supporting The Nations Economy

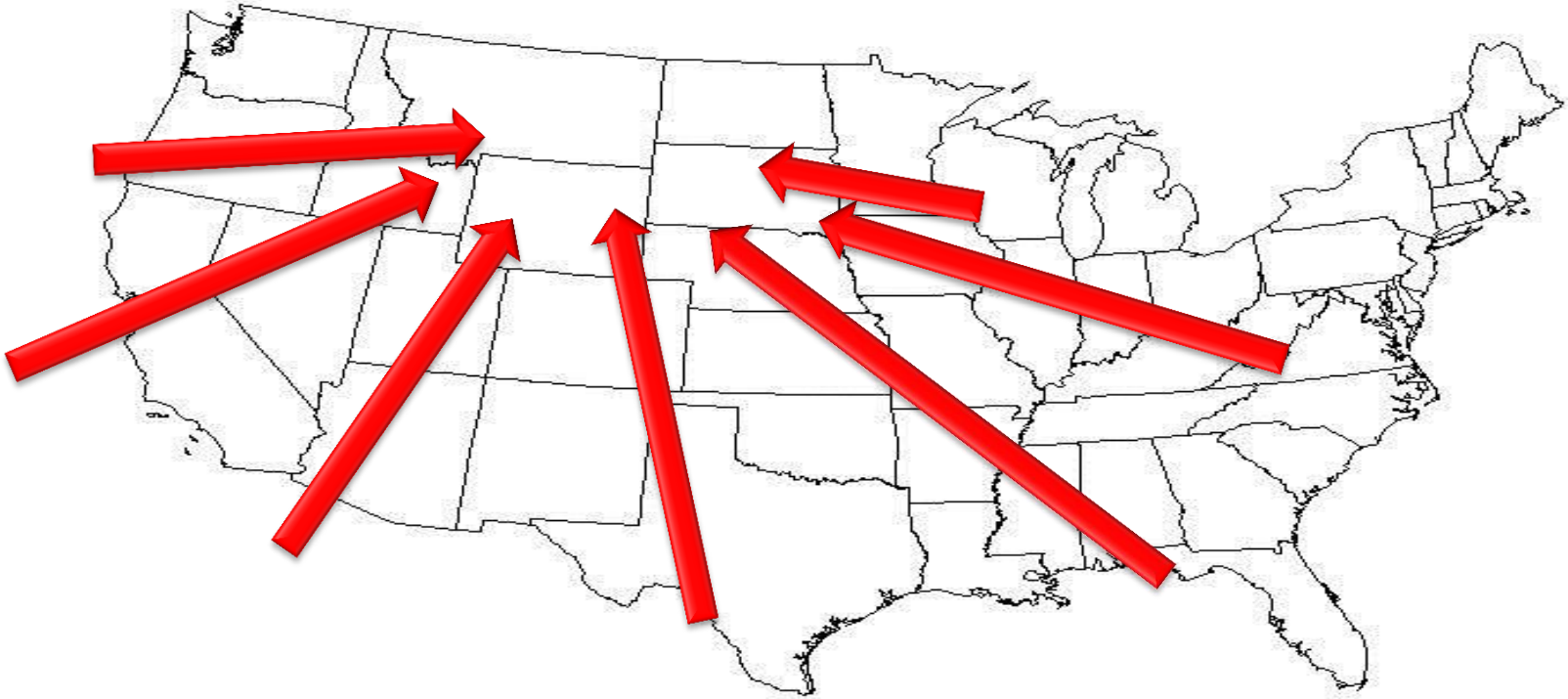
Developers Seeking Investment



Williston
Economic Development

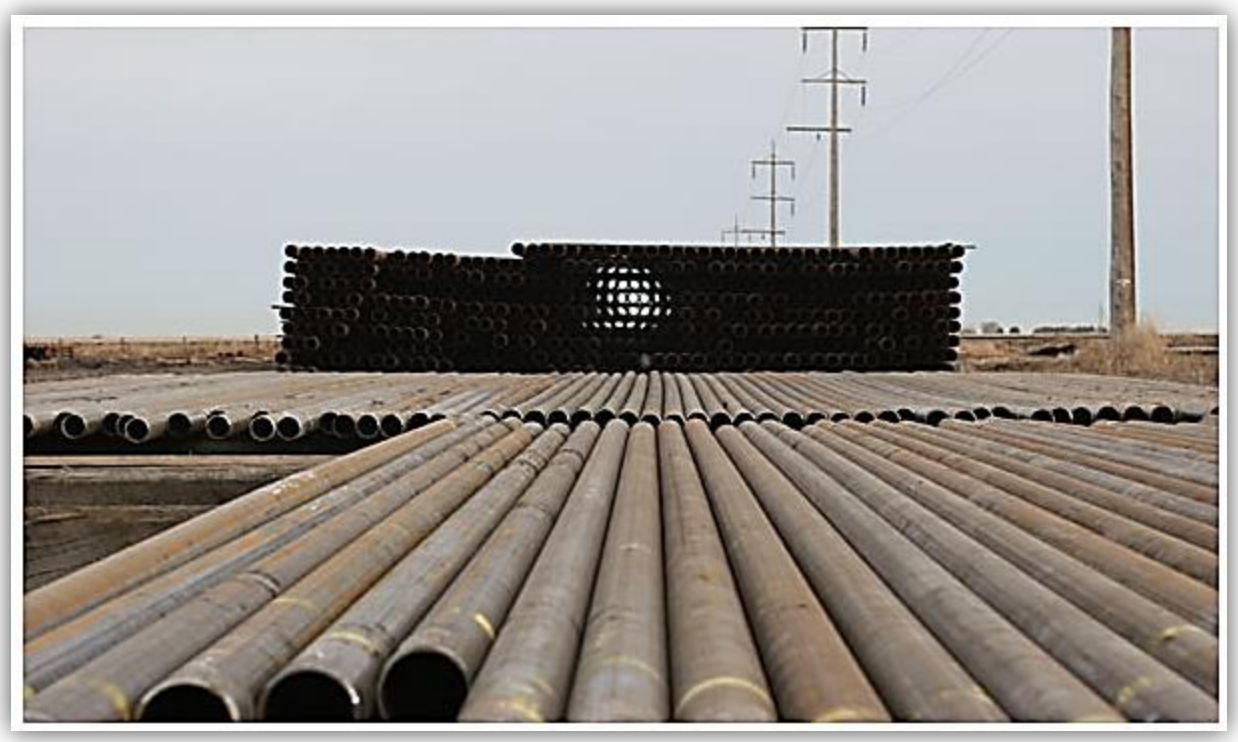
Supporting The Nations Economy

Suppliers To The Industry



Will!ston
Economic Development

Pipe from steel mills



Welcome to My World!

Will!ston
Economic Development

Pipe for Pipelines

Williston
Economic Development

Pump Jacks for Every Well

Williston
Economic Development

2 Fiberglass and 8 Steel Tanks Per Well

50,000+ wells!

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Trucks from truck plants

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Economic Development

Man camp units

Will!ston
Economic Development

Lumber for houses

Williston
Economic Development

Protective Rig Matts

Williston
Economic Development

Power poles for new lines

Williston
Economic Development

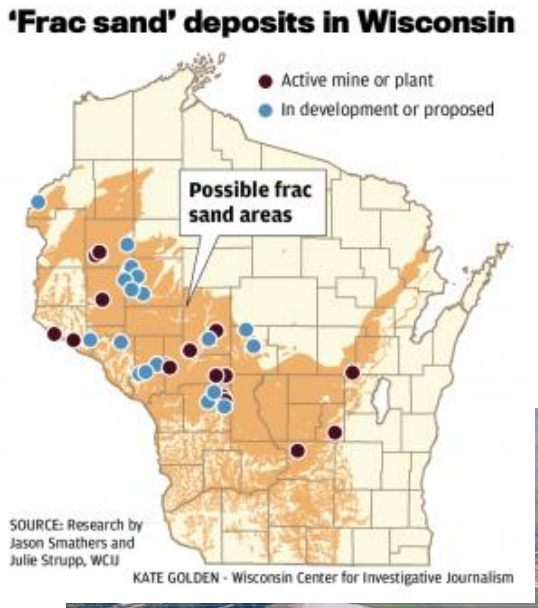
Wire for new power lines

Williston
Economic Development

Transformers and Substations

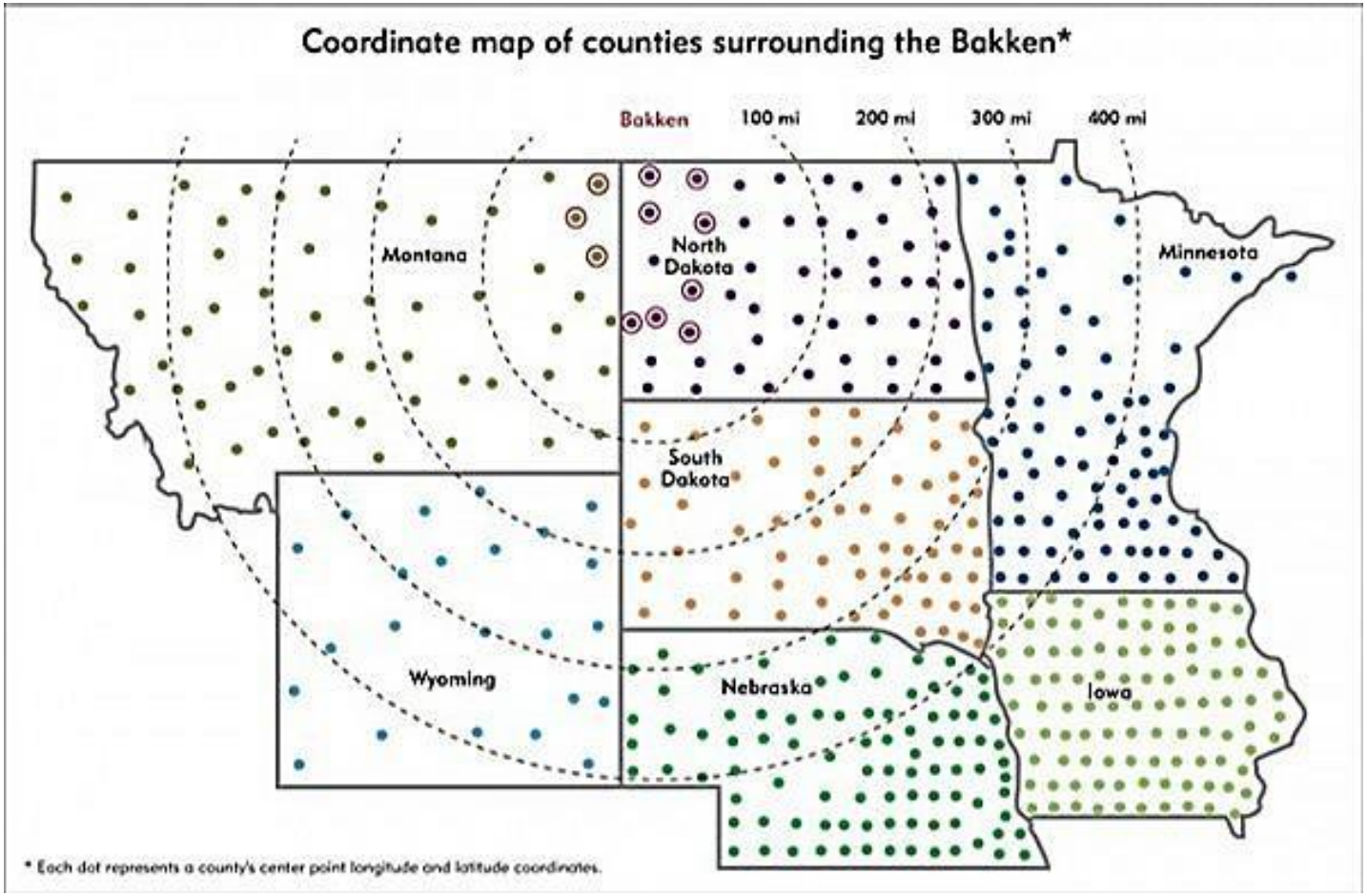
Williston
Economic Development

Frac sand for wells



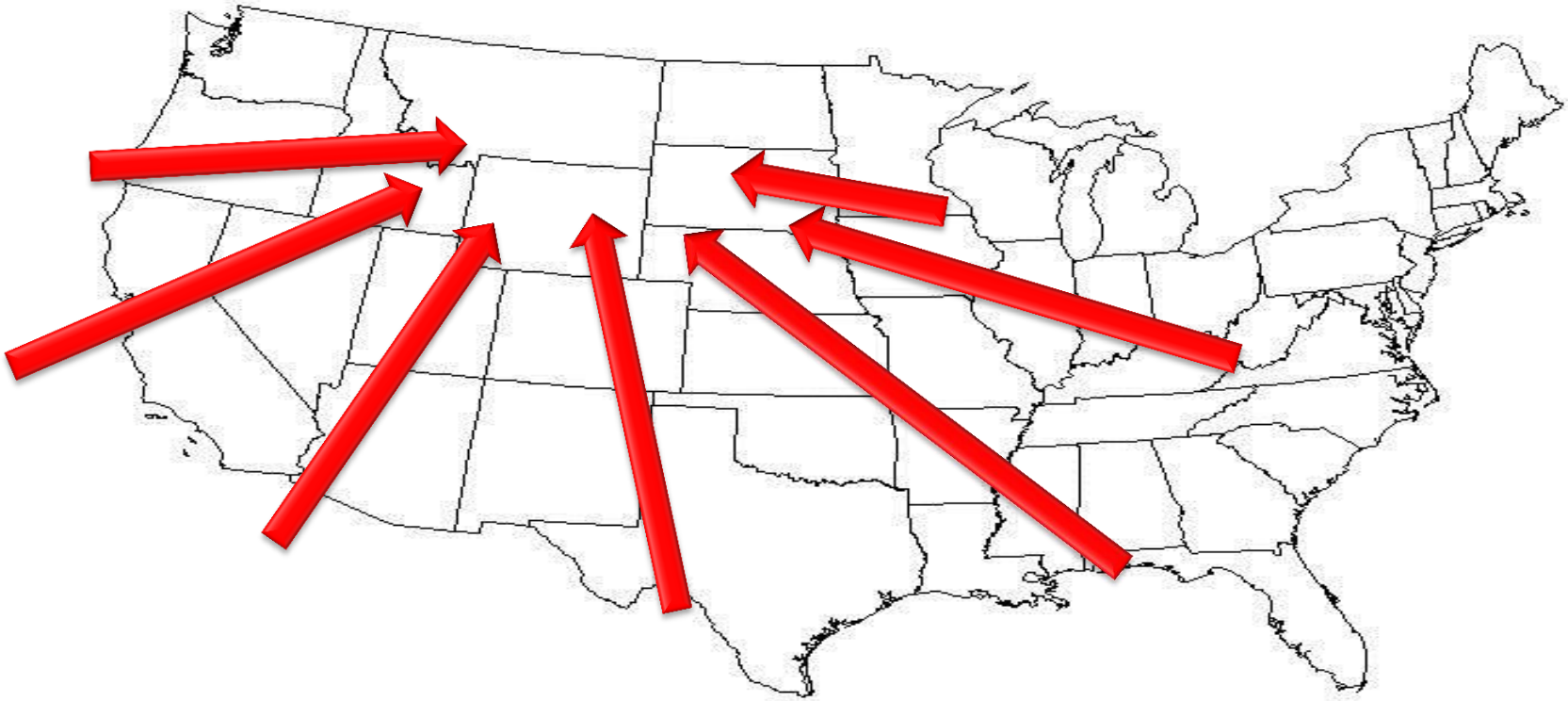
Williston
Economic Development

The Bakken Halo Effect!

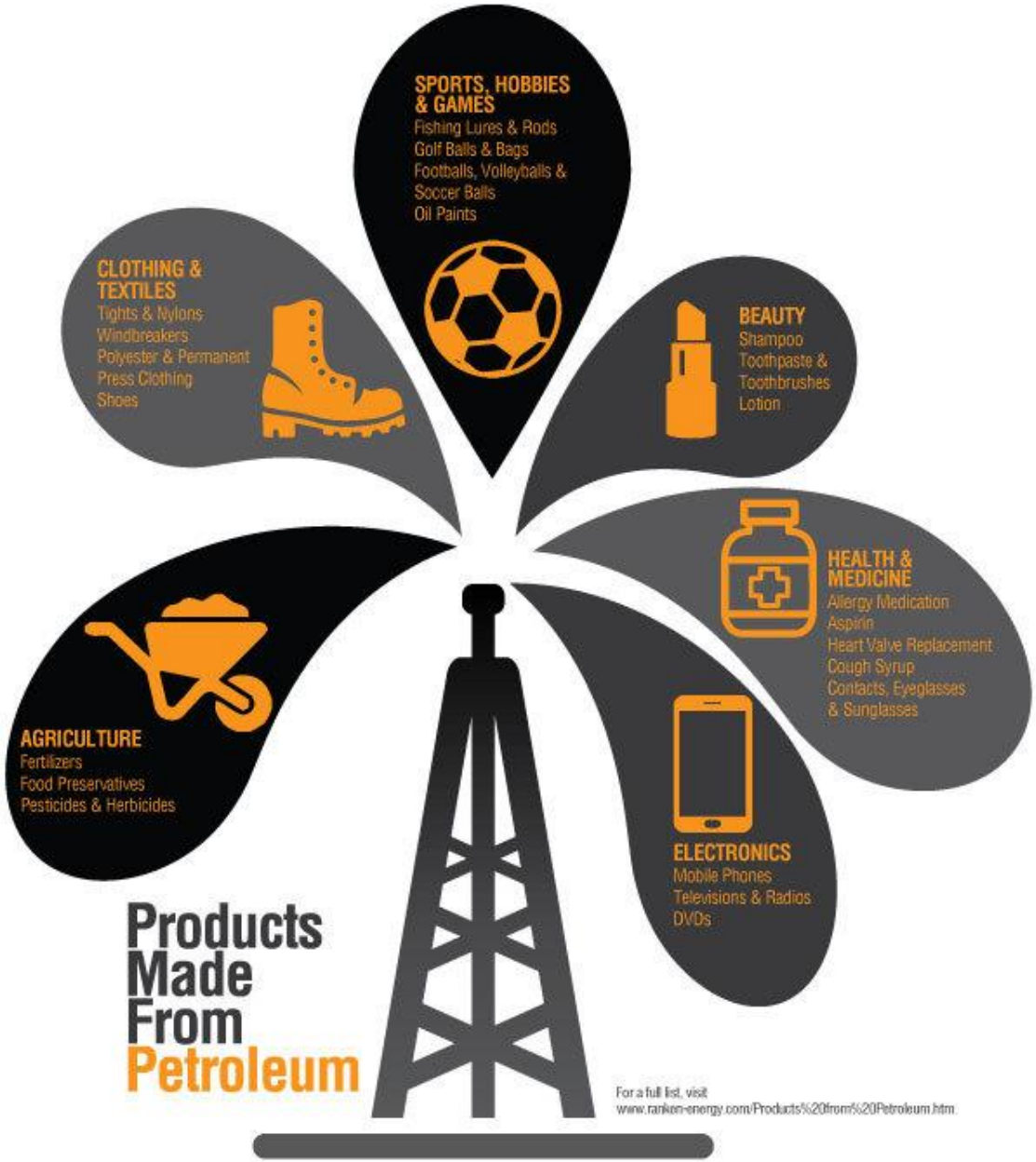


Williston Economic Development

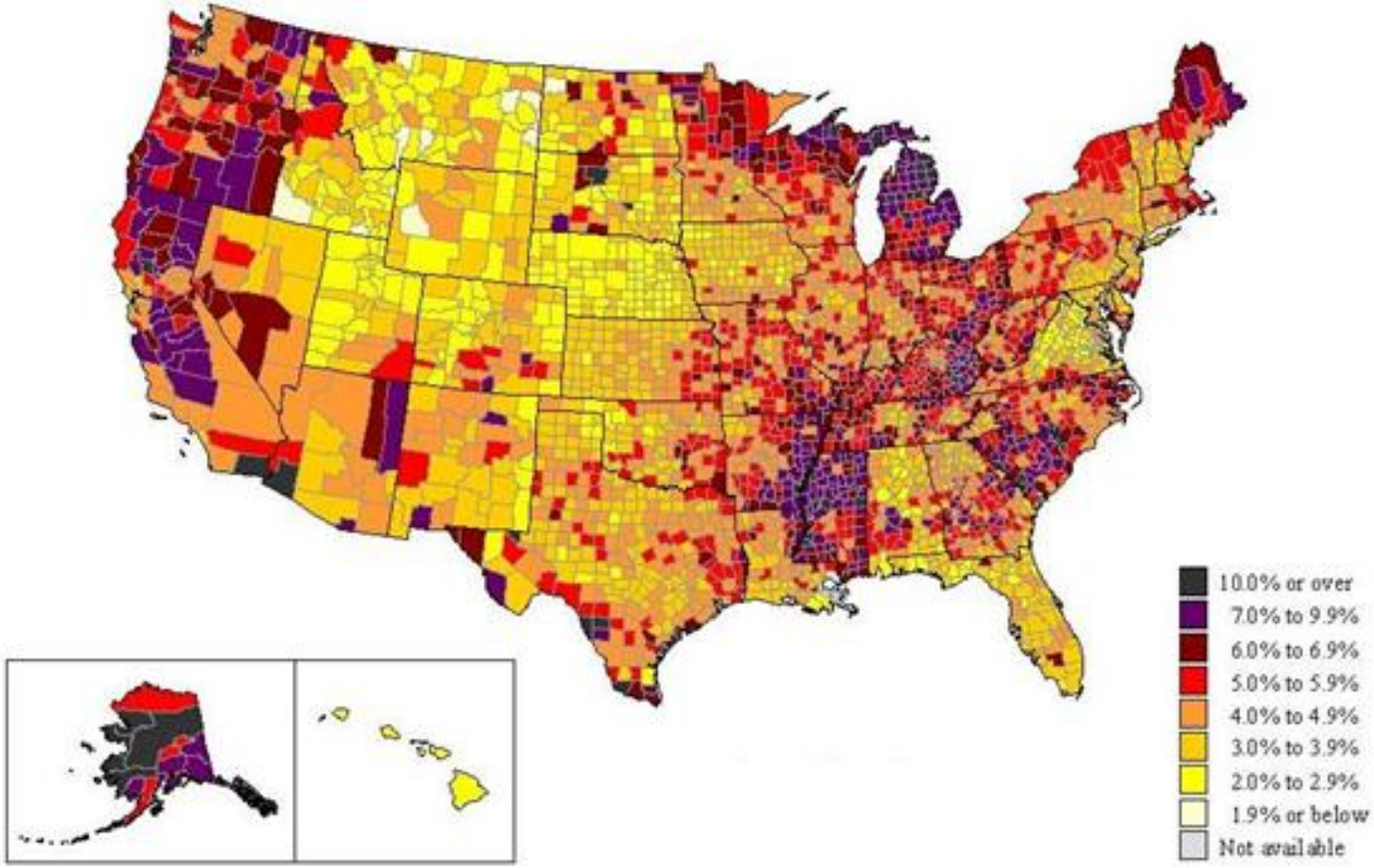
Supporting The Nations Economy
Suppliers To The Industry



Will!ston
Economic Development


SPORTS, HOBBIES & GAMES
Fishing Lures & Rods
Golf Balls & Bags
Footballs, Volleyballs & Soccer Balls
Oil Paints
CLOTHING & TEXTILES
Tights & Nylons
Windbreakers
Polyester & Permanent Press Clothing
Shoes
BEAUTY
Shampoo
Toothpaste & Toothbrushes
Lotion
HEALTH & MEDICINE
Allergy Medication
Aspirin
Heart Valve Replacement
Cough Syrup
Contacts, Eyeglasses & Sunglasses
AGRICULTURE
Fertilizers
Food Preservatives
Pesticides & Herbicides
ELECTRONICS
Mobile Phones
Televisions & Radios
DVDs
Products Made From Petroleum
For a full list, visit
www.ranken-energy.com/Products%20from%20Petroleum.htm

And We Will Put America Back to Work!



Will!ston
Economic Development

This is an industry, not a boom.

Will!ston Rockin' the Bakken®

It is going to last for a very long time!

Will!ston
Economic Development

Our Business Climate…

Will!ston
Economic Development

North Dakota!

2nd largest oil producer in the US.

(Formerly #9)

Will!ston
Economic Development

North Dakota

The state with a balanced budget!

- ***One third goes into a trust fund***
- ***$2.0 billion surplus***

Williston
Economic Development

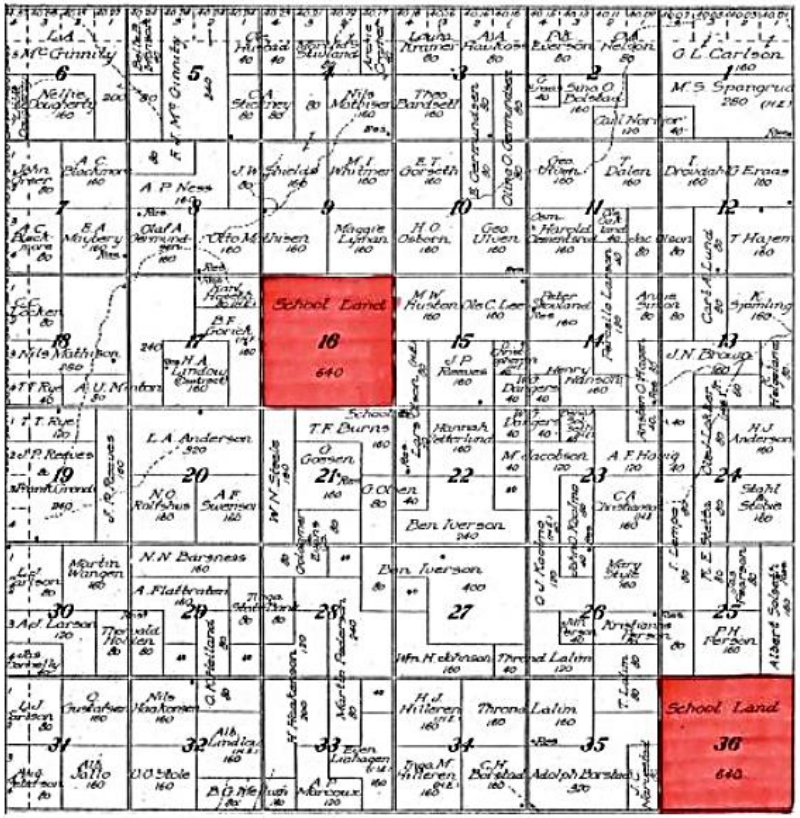
North Dakotan's receive:

11.5% of every barrel produced!

Will!ston
Economic Development

North Dakotan's Own:

1 of every 18 wells!



Williston
Economic Development

North Dakota

Lowest worker's comp rates in the Nation!

Will!ston
Economic Development

North Dakota

Right to work state!

Will!ston
Economic Development

North Dakota!

Lowest crime in the nation!

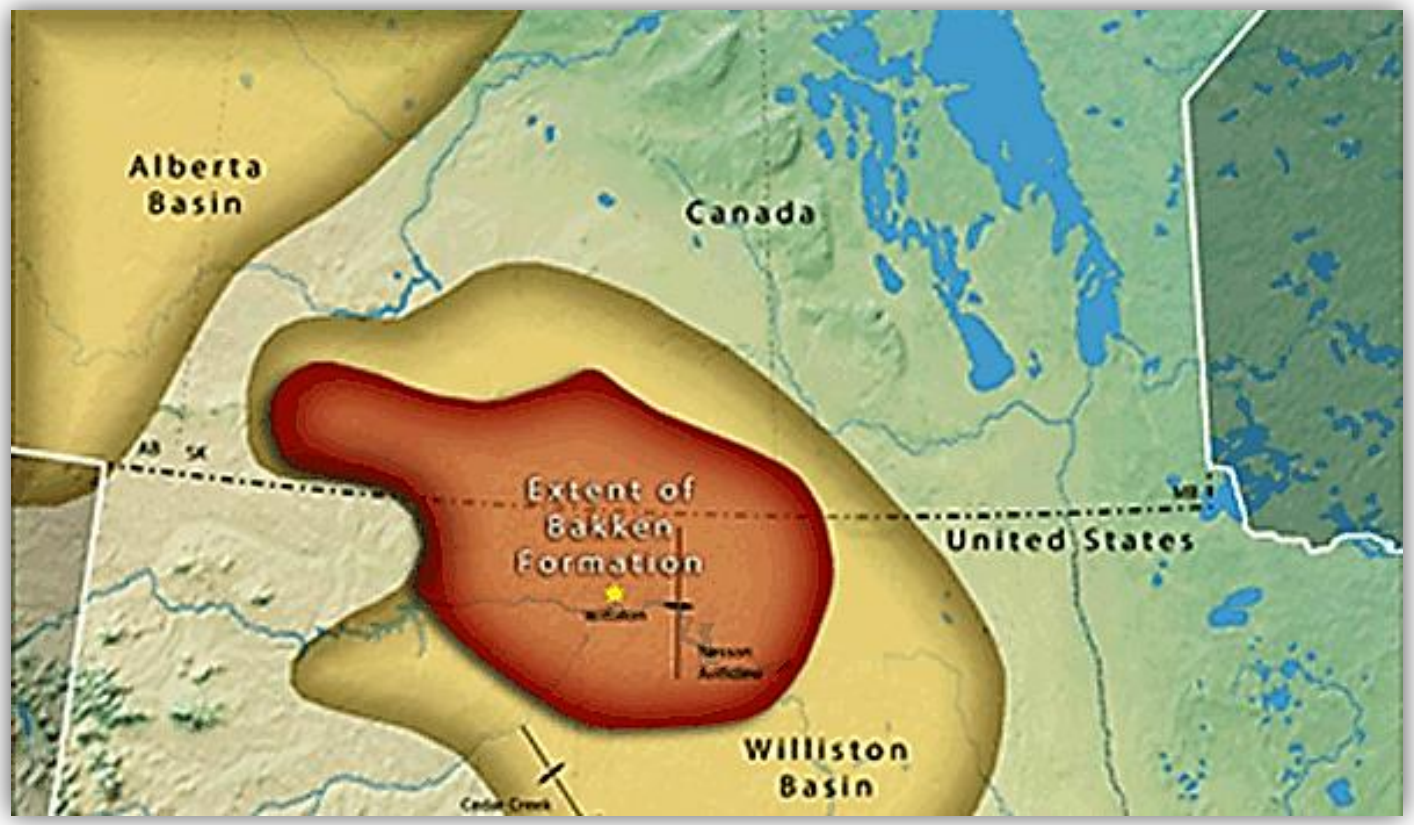
Will!ston
Economic Development

North Dakota!

The lowest unemployment rate in the nation!

Will!ston
Economic Development

Williston: Center of the Bakken



Williston Economic Development

Welcome to Williston!

The
Fastest Growing
Micropolitan Community
in the Nation!

Two years running!!!

Will!ston
Economic Development

Williston

Home to Over 400 Oilfield Businesses!

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Williston

Home to the Top Ten International Oilfield Service Companies

BAKER HUGHES

Weatherford

HALLIBURTON

GE

Key Energy Services

Schlumberger

NABORS DRILLING

Will!ston Economic Development

Williston

Move to Mega Yards and Super Yards

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Williston

More Mega Yards

Williston
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More Mega Yards

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City of WILLISTON

Welcome To Williston, ND

Williston Economic Development

TRUTH VS REALITY

Community Impact

- Information Based on Fact
- Positive Reinforcement

VS

- False Information
- Rumors
- Over Exaggeration

With its rapid growth rate and spotlight in the national media. Williston has become a victim of over sensationalism and exaggeration.

The reality is that Williston is facing challenges like any other community that would be faced with such intense growth.

Don't believe everything you read. It is not the Wild West.

Take the time and experience Williston first hand for yourself.

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Our Quality of Life Story Could Take Another Hour!!!

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Come in We're HIRING

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Number One in Fast Growing Micropolitan Regions!

- **Williston, ND is the fastest growing city under 50,000 for two years running.**
- **The community is adding one new resident every four hours.**
- **Today Williston is turning the corner with added diversification in order to ensure a long term stable community.**
- **The population demographic is changing rapidly towards a young vibrant community of young professionals.**

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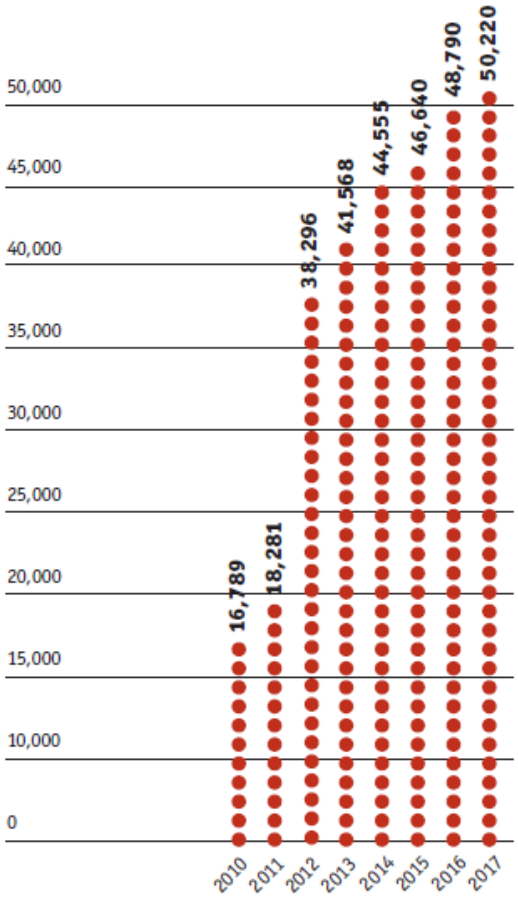
Population estimates show Williston and the surrounding trade area will expand to over 50,000 residents within the next four years.



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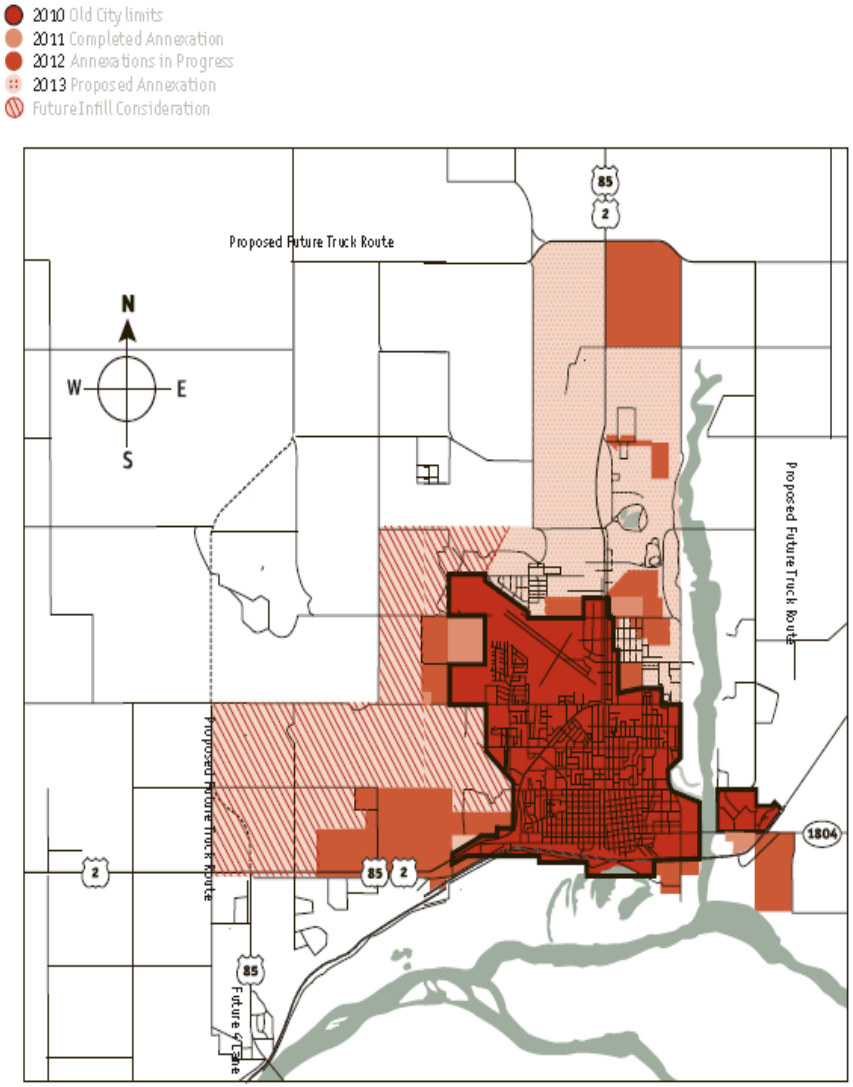

Williston Growth Map

Annexations

Over 20 square miles in 2 years

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Number 15 on the Hottest America Cities of the Future!

1. Brooklyn, NY
2. Seattle, WA
3. Austin, TX
4. Portland, OR
5. Boulder, CO
6. Raleigh, NC
7. Detroit, MI
8. Philadelphia, PA
9. Nashville, TN
10. Bentonville, AR
11. Burlington, VT
12. Mountain View, CA
13. Pittsburgh, PA
14. Salt Lake City, UT
15. **WILLISTON, ND**

YAHOO! FINANCE

September 2012: Williston is listed number 15th as one of the hottest cities of the future.

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Number 11 in Outdoor Life Magazine Top Towns for Sportsmen in 2011!

Photos Courtesy of ND Dept of Tourism

- **Williston Consistently ranks within the top 100 in Outdoor Life Magazine's annual "Top Town's For Sportsman".**
- **Lake Sakakawea is the third largest man made lake in the United States**

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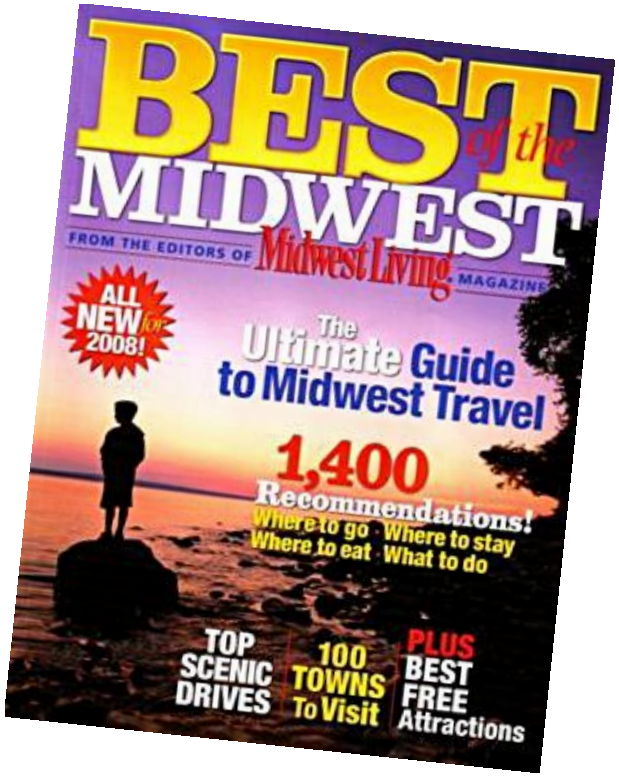
Listed in Midwest Living as One of the 100 Top Small Town Getaways!



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University Expansion

Williston State College is expanding at a rapid pace.

Williston State College projects since 2009:

- **9.3 million dollar residence hall**
- **5.5 million dollar career and tech center**
- **12 million dollar campus renovation**
- **3 million dollar science center expansion**
- **6 million dollar campus quad renovation**

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Larger Airlines – Larger Airport!

UNITED

DELTA

SLOULIN FIELD INTERNATIONAL AIRPORT
CONNECTING THE WILLISTON BASIN TO THE WORLD

Over the past year, Sloulin Field Airport has added the services of United and Delta.

The airport is currently working on relocation efforts that will equate to double the size of its current facility.

Relocation efforts are expected to be completed by 2017.

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Medical Expansion

Mercy Hospital – Williston is arguably the fastest expanding medical facility in the nation with a new ambulatory care center, birthing center and cancer wing.
Further discussion has included a 150 bed tower and parking ramp.

Across the street saw the construction in 2012 of the new 60,000 sq. foot Trinity Health Clinic

The ground to the South is scheduled for construction on a new 30,000 sq. foot private medical park.

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PEOPLE

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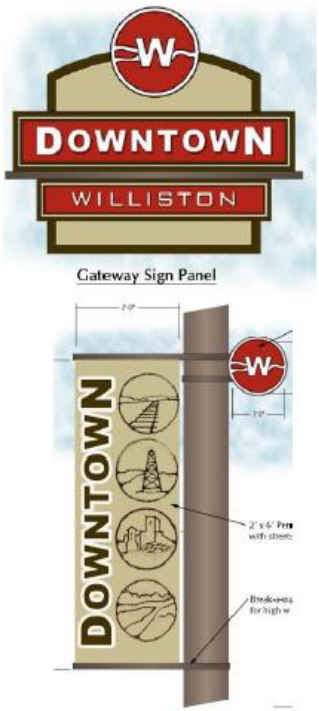
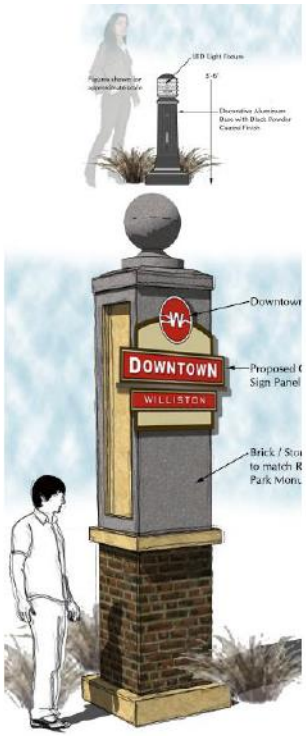
Williston's Downtown Revitalization Plan





In 2014, Williston will begin a multi phase (30-Million Dollar) downtown revitalization plan.

Designed to add color, atmosphere and a refreshed look to downtown, the community will be working hard to add those pubs, bistros, theatres and boutique shop's that are desperately craved by the young professional.

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THE NEW WILLISTON REC CENTER

In 2011, the City of Williston residents supported a one-cent sales tax towards funding the parks and recreation departments for the community.

This is substantial given the large dollar amounts being collected through increased oil and gas activity.

In addition to tremendous upgrades of park facilities, the Parks and Rec Dept. is currently under construction of a new (72-Million Dollar) facility.

It is the largest rec center of its kind in the mid west.

View Video: Click Here

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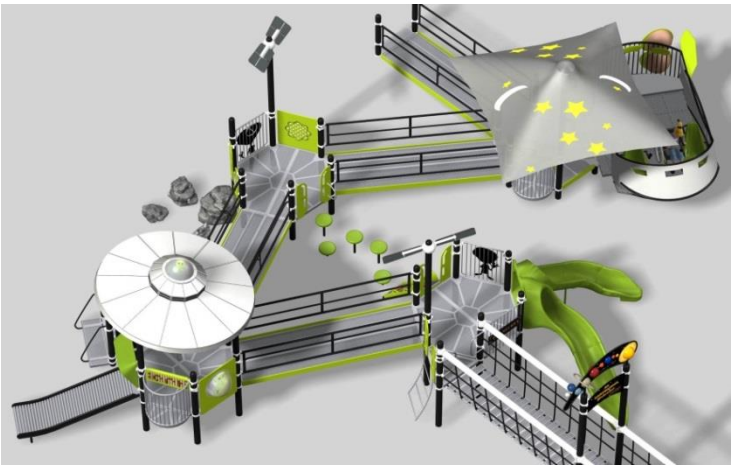
Community Projects

Other park development has been undertaken by a grass roots effort of the community to help enhance facilities for our youth.

The Williston Community Builders Playground and Splash Pad was constructed in 2010/2011

The "Play4All" playground will begin construction this spring.



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More Housing!

With rapid growth of a community comes a crunch in available housing.

Housing availability is becoming better everyday.

Williston has led the state in housing permit valuation for the last two years.
1000's of apartments and 100's of homes are under construction and/or completed.

More Restaurants, More Retail

As the population of Williston grows, so does the available options of restaurant and retail.

Williston has added twelve new restaurants to its list that include franchises such as: Famous Dave's, Wild Wings, and Fuddruckers.

Several big box retail subdivisions are under construction and it is only a matter of time before larger retail stores make their announcement and break ground.

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This is an industry, not a boom.

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It is going to last for a very long time!

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For More Information Contact:

Tom Rolfstad, Director

Williston Economic Development

PO Box 1306

22 East Broadway

Williston, ND 58802-1306

701-577-8110

tomr@ci.williston.nd.us

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CREDITS

Whenever you list those that deserve credit for the thoughts and ideas one has in developing such a presentation, it is easy to overlook someone critical to the process. I apologize if I do. First off, thanks to everyone with the City of Williston and our partners, you have been great! I would also like to expressly credit the following:

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Shawn Wenko, Williston Workforce Development

We learn so much every day from everyone we meet which makes this a wonderful learning experience--discovering things we never contemplated would occur in our lifetimes. TR

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Thank You

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